Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Α	For the	2012 calen	dar year, or tax year beginning $7/01$, 2012, and ending	6/			2013
В	Check if a	pplicable:	С		D Employ	er Identi	fication Number
	Addre	ess change	INTERNATIONAL COMMUNITY FOUNDATION		33-0	0457	858
	Name	e change	2505 N AVENUE		E Telepho		
	Initia	I return	NATIONAL CITY, CA 91950		619-	-336	-2250
		inated			013	550	2230
		nded return			G Gross re	ocainte (8,518,197.
		ication pending	F Name and address of principal officer: IRMA GIGLI, MD	(a) Is this	a group return		
	ДАРРІІ	ication pending		` '			
_	Tay ove	empt status	X 501(c)(3) 501(c) () 4947(a)(1) or 527	If 'No,'	affiliates incl attach a list.	(see inst	tructions)
<u>'</u> J	Webs			(-) Croup	avamentian nu	Þ	
K				• • •	exemption nu		
		f organization:	X Corporation Trust Association Other ► L Year of Formation	n: 199	U INIS	tate of le	egal domicile: CA
Pa	art I	Summar	y		-4	~	
	1 B	rielly descri	be the organization's mission or most significant activities: FOSTER IN	TERNA	TIONAL	<u>CHA</u>	<u> </u>
ဗ္ပ	<u>(</u>	<u> FIVING B</u>	<u>Y_U.S. DONORS, WITH AN EMPHASIS ON MEXICO AND I</u>	<u>¹∀.T.T M</u>	AMERIC	<u>Ά.</u>	
Activities & Governance	_	. – – – –					
le.	2 C	heck this bo	if the organization discontinued its operations or disposed of more	(<u> </u>	05% of its	not acc	
õ	3 N		ting members of the governing body (Part VI, line 1a)			3	13
•প	4 N		dependent voting members of the governing body (Part VI, line 1b)			4	13
<u>ie</u>	5 To		of individuals employed in calendar year 2012 (Part V, line 2a)			5	7
≣	6 To		of volunteers (estimate if necessary).			6	16
Act	7 a ⊤o	otal unrelate	ed business revenue from Part VIII, column (C), line 12			7 a	0.
	b N	et unrelated	business taxable income from Form 990-T, line 34			7 b	0.
				Р	rior Year		Current Year
45	8 C	ontributions	and grants (Part VIII, line 1h)()	6	5,602,4	33.	7,554,644.
Revenue	9 P	rogram serv	rice revenue (Part VIII, line 2g)		40,0	69.	8,152.
λe			come (Part VIII, column (A), lines 3, 4, and 7d)		239,4	74.	305,102.
ď			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, loc and 11e)		8,2		40,250.
			e – add lines 8 through 11 (must equat Part VIII, column (A), line 12)		5,890,2		7,908,148.
			milar amounts paid (Part IX, column (A), Tines 1-3)	4	1,948,3	95.	5,375,093.
			to or for members (Part IX, column A), line 4)				
'n	15 S	alaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)		562,2	81.	533,829.
Se	16a P	rofessional	fundraising fees (Part IX, Column (A), line 11e)				
Expenses	b To	otal fundrais	sing expenses (Part IX, solumn (D), line 25) 111,110.				
ŭ	17 0		es (Part IX, column (1) lines 11a-11d, 11f-24e)		862,9	11	916,552.
			es. Add lines 14, 17 must equal Part IX, column (A), line 25)		5,373,5		6,825,474.
			expenses. Subtract line 18 from line 12				1,082,674.
8 8		evenue less	expenses/publication to nom line 12	Danimai	516,6		End of Year
ets	20 To	ntal accets	(Part X, line 16)		ng of Curren		
Ass	21 To		s (Part X, line 26)		3,452,8 L,093,2		15,131,994. 1,274,921.
Net Assets Fund Balanc	21 1						· ·
			fund balances. Subtract line 21 from line 20	12	2,359,6	48.	13,857,073.
Pa	art II	Signatur	e Block				
Unde	er penalties plete. Deck	s of perjury, I de aration of prepa	clare that I have examined this return, including accompanying schedules and statements, and to the rer (other than officer) is based on all information of which preparer has any knowledge.	e best of m	ny knowledge	and beli	ef, it is true, correct, and
			, , , , , , , , , , , , , , , , , , ,				
٥.		Signatu	re of officer	Da	ate		
Siç He	gn						
пе	re		HARD KIY print name and title.	PRES	. & CEC)	
		31				1 1	PTIN
			reparer's name Preparer's signature Date		Check	」 ''	
Pa		CHRIST	OPHER M. ROBERTS CHRISTOPHER M. ROBERTS		self-employe	ed	P00235008
Pro	eparer	Firm's name	111022 & 11022112		1		
US	e Only	Firm's addre	0101 1001111 1112		Firm's EIN		-0783983
			SAN DIEGO, CA 92103		Phone no.		-615-5380
Ma	y the IRS	S discuss th	is return with the preparer shown above? (see instructions)				X Yes No

Part	. 111	Check if Schedule O contains a response to any question in this Part III	
1	Briafly	Ty describe the organization's mission:	
	FOS'	STER INTERNATIONAL CHARITABLE GIVING BY U.S. DONORS, WITH AN EMPHASIS ON TIN AMERICA.	MEXICO AND
2	Did th	he organization undertake any significant program services during the year which were not listed on the prior	
		1 990 or 990-EZ?	Yes X No
		es,' describe these new services on Schedule O.	100 110
		the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	Section	cribe the organization's program service accomplishments for each of its three largest program services, as measur on 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocates, the total expenses, and revenue, if any, for each program service reported.	red by expenses. ations to
	TO	RKING WITH DONORS TO EXPAND CHARITABLE GIVING INTERNATIONALLY AND PROVID CHARITABLE ORGANIZATIONS THROUGHOUT THE AMERICAS FOCUSING ON THE ENVIRONMUNITY, ECONOMIC DEVELOPMENT, EDUCATION, HEALTH AND HUMAN SERVICES.	
	(Code)
		er program services. (Describe in Schedule O.)	
		enses \$ including grants of \$) (Revenue \$ I program service expenses ► 6.001.933.)

			162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2		2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt neophation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part viling 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VI.	11 b	X	
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, The 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization's liability for uncertain tax footnote statements for the tax year include a footnote that addresses the organization is statements for the tax year include a footnote statement in the organization is statement.	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consordated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'Ho to the 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	Χ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
Ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
Ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
Ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yea,' omplete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cest contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, a transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2012)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 14			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming	-		
Ŭ	(gambling) winnings to prize winners?		1 c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
	ments, filed for the calendar year ending with or within the year covered by this return	2 a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employmen		2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see in	•			,,
	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a		X
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.		3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other fi	er authority over, a	4a		Х
	If 'Yes,' enter the name of the foreign country:	mancial accounty:	4 a		71
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F	inancial Accounts	-		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	. 1	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
	-		30		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Χ
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible?	ions or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods of services provided?		7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		Х
	Did the organization, during the year, pay premiums, directly, on a personal ben		7 f		Χ
	If the organization received a contribution of qualified intellective property, did the organization file F		7~		
h	as required?	organization file a	7 g		
	Form 1098-C?		7 h		
8	Sponsoring organizations maintaining donoradvised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the ave excess business	8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?		9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	-		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders.	11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.).	11 b			
	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu	į	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedule O	14b		

Form 990 (2012) INTERNATIONAL COMMUNITY FOUNDATION 33-0457858 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI...... X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent... 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee?..... Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?. 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint of the more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or other persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. who cannot be reached at the 9 Χ Section B. Policies (This Section B requests information about policies) not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest volicy? If 'No,' go to line 13...... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.. Χ 120 13 Did the organization have a written whistleblower policy?... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining ampensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official..... 15 a Χ **b** Other officers of key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule O)

NATIONAL CITY CA 91950 619-336-2250

SEE SCHEDULE O

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the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(0	()				1	
	(A) Name and Title	(B) Average hours per week (list	one bo	ox, ur cer an	less	perso	k more t in is bot or/truste	h an e)	(D) Reportable compensation from the organization	Reportable compensation from related organizations	(F) Estimated amount of other compensation
		any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	DR DEBORAH L RINER, PHD BOARD MEMBER	1	Х					$\left(igcap_{\lambda} ight)$	0.	0.	0.
(2)	GABRIELA MANRIQUEZ	1),		-	
	BOARD MEMBER	0	X						0.	0.	0.
	JOHN B MCNEECE III BOARD MEMBER	1	X						0.	0.	0.
(4)	CATHE BURNHAM	1		1)					
	BOARD MEMBER	0	X		Y				0.	0.	0.
(5)	ANTHONY KINNINGER	_ 1/									
	BOARD MEMBER	0	X						0.	0.	0.
(6)	ALEJANDRA MIER Y TERAN BOARD MEMBER	10	X						0.	0.	0.
(7)	RICHARD L ROMNEY										
	BOARD MEMBER	y 0	X						0.	0.	0.
(8)	MARY L WALSHOK, PHO BOARD MEMBER	<u>1</u>	Х						0.	0.	0.
(9)	SAMUEL S DYCHTER, MD	11									
	VICE CHAIR	0	X		X				0.	0.	0.
(10)	CHERYL HAMMOND	1							_		_
	PAST CHAIR	0	X		X				0.	0.	0.
(11)	ATUL PATEL	1	,		37				0	0	0
(12)	TREASURER	0	X		X				0.	0.	0.
(12)	YURI A CALDERON SECRETARY	$-\frac{1}{0}$	X		Х				0.	0.	0.
(13)	IRMA GIGLI, MD	11	Λ		Λ				0.	0.	<u> </u>
	CHAIRMAN	0	Х		Χ				0.	0.	0.
	RICHARD KIY	40			21				0.	0.	<u> </u>
	PRES. & CEO	0			Χ				175,000.	0.	31,301.

Par	: VII Section A. Officers, Directors, Trus		Key	Em			es,	and	d Highest Con	pensated Emp	loyee	S (CO	nt)
		(B)			((•							
	(A) Name and title	Average hours per week	box	, unle	ss pe	erson direct	than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) Estimated ount of ot	ther
		(list any hours	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	or a	mpensati from the ganization nd relate ganization	on d
(15)							<u>a</u>						
(16)													
(17)													
(18)										<u></u>			
<u>(19)</u>)			
(20)													
(21)									V				
(22)						_							
(23)							$\mathcal{D}_{\mathcal{A}}$						
(24)					Y								
(25)													
	Sub-total	$\langle \cdot \rangle$. y						175,000.	0.		31,3	301.
ď	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)	, , , , , , , , , , , , , , , , , , ,						>	0. 175,000.	0.			0.
	Total number of individuals (including but not invited from the organization ► 1	o those I	ısted	abov	ve) \	who	recei	ved	more than \$100,00	10 of reportable comp	ensatio		T
3	Did the organization list any former officer, director on line 1a? If 'Yes,' complete schedule J for such	r or trus individu	stee, <i>ıal</i>	key	em	ploy	ee, c	or hi	ighest compensat	ed employee	. 3	Yes	No X
	For any individual listed on line a, is the sum of r the organization and related organizations greater such individual	than \$1	50,00	00?	If '	∕es'	com	plet	e Schedule J for		. 4	X	
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	comper comple	satio	n fro	om Iule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		X
	ion B. Independent Contractors	atad ind	onon	dont		otro	otoro	tha	t received more t	nan \$100 000 of			
	Complete this table for your five highest compensacompensation from the organization. Report compensa	ation for	the ca	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
	(A) Name and business addre	SS							Description (of services	Comp	(C) ensatio	on
2	Total number of independent contractors (including bu	t not lim	ited to	o tho	se l	isted	d abo	ve)	who received more	than			
	\$100,000 in compensation from the organization $ ightharpoons$	0											

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII..... (B) (D) (A) Total revenue Related or Unrelated Revenue excluded from tax exempt business under sections 512, 513, or 514 function revenue revenue CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c **d** Related organizations..... 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 7,554,644 **g** Noncash contributions included in Ins 1a-1f: 13,420 h Total. Add lines 1a-1f 7,554,644 PROGRAM SERVICE REVENUE **Business Code** 900099 2a MANAGEMENT FEES 8,152 8,152 f All other program service revenue. . . g Total. Add lines 2a-2f 8,152 Investment income (including dividends, interest and other similar amounts) 232,752 232,752. Income from investment of tax-exempt bond proceeds . * Royalties.... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Oth 7 a Gross amount from sales of assets other than inventory. 682,399 **b** Less: cost or other basis and sales expenses 610,049 c Gain or (loss)..... 72,350 d Net gain or (loss) 72,350 72,350 8a Gross income from fundraising events OTHER REVENUE (not including. \$ of contributions reported on the 1c). See Part IV, line 18..... **b** Less: direct expenses....... b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11a OTHER INCOME 900099 40,250 40,250 **d** All other revenue..... e Total. Add lines 11a-11d 40,250 **Total revenue.** See instructions..... 7, 908,148 120,752 0 232,752

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

000	Check if Schedule O contains a re				
Do 1 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,341,752.	1,341,752.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	,	,		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	4,033,341.	4,033,341.		
4 5	Benefits paid to or for members	208,009.	0.	208,009.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	236,053.	0.	1 74,477.	61,576.
8	Pension plan accruals and contributions	230,033.		417,711.	01,570.
0	(include section 401(k) and section 403(b) employer contributions)	14,749.		14,749.	
9	Other employee benefits	45,010.		45,010.	_
10	Payroll taxes	30,008.		30,008.	
11	Fees for services (non-employees):		$\stackrel{\wedge}{\smile}$		_
	a Management		\		
) Legal	10,480.		10,480.	
(Accounting	38,449.		38,449.	
	! Lobbying				_
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees				
13	Office expenses	2,742.		2 742	_
14	Information technology	42,342.		2,742. 42,342.	
15	Royalties	42,342.		42,342.	
16	Occupancy	33,000.		33,000.	_
17	Travel	10,642.		605.	10,037.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,012.		000.	10,037.
19	Conferences, conventions, and meetings				
20	Interest	2,143.		2,143.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,014.		2,014.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	6,050.		6,050.	
á	CHARITABLE EXPENSE	626,840.	626,840.		
	CONSULTING FEES	58,563.	020,010.	50,041.	8,522.
	BANK FEES	20,965.		20,965.	0,022.
	DEVELOPMENT	19,025.		20,300.	19,025.
	All other expenses	43,297.		31,347.	11,950.
25	Total functional expenses. Add lines 1 through 24e	6,825,474.	6,001,933.	712,431.	111,110.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
BΛΛ					Form 000 (2012)

3 Pledges and grants receivable, net. 3 3			Check if Schedule O contains a response to any qu	ıestinn	in this Part X			
1 Cash - non-interest-bearing 1 1 2 2 3 3 1 1 3 4 2 1 3 1 3 4 3 3 1 3 3 4 3 3 3 3 3 3 3			oneed it deficulte of contains a response to any qu	10311011	III UIIS I UICA			
2 Savings and temporary cash investments 1,955,464. 2 1,816,34; 3 Pledges and grants receivable, net 14,358. 4 13,51; 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)), persons described in section 4958(n)(3), and contributing employers and sponsoring organizations of section 501(6)) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule 7 7 8 8 12,376. 9 8,26; 7 Notes and loans receivable, net 7 8 10a 12,376. 9 8,26; 10a 12and, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 10a 345,416. 10a 34						Beginning of year		(B) End of year
3 Pledges and grants receivable, net. 1 3 3 1 3 5 5 4 1 3 5 5 5 5 5 5 5 5 5		1	Cash – non-interest-bearing				1	
A Accounts receivable, net 14,358. 4 13,51		2	Savings and temporary cash investments			1,955,464.	2	1,816,342.
4 Accounts receivable, net. 11, 55. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(3)(8), and contributing employers and sponsoring organizations of section 50 (r)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 7 Notes and loans receivable, net. 7 8 remotories for sale or use. 9 Prepaid expenses and deferred charges. 12, 376. 9 8, 26. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 345, 416.		3	Pledges and grants receivable, net			, ,	3	, ,
Fart II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), persons described in section 4958(n)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 8 Inventories for sale or use. 8 Prepaid expenses and deferred charges. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 345,416. 10a 345,416. 10b 23,084. 11 Investments – publicity traded securities. 12 Investments – publicity traded securities. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. See Part IV, line 11. 17 Accounts payable and accrued expenses. 18 Grants payable and accrued expenses. 19 Page 17 Accounts payable and accrued expenses. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former office(s) sheetors, trustees, key employees, injurised compensated employees, act of submitted parties. 21 Control to sheet and loans payable to unrefated third parties. 22 Loans and other payables to current and former office(s) sheetors, trustees, key employees, and printed persons. 22 Complete Part II of Schedule D. 23 Secured mortgages and notes payable to unrefated third parties. 24 Unsecured notes and loans payable to unrefated third parties. 25 Other liabilities (including federal income lox, payables to related third parties. 26 Total liabilities including federal income lox, payables to related third parties. 27 Total liabilities including federal income lox, payables to related third parties. 28 Temporarily restricted net assets. 29 Permanently r		4				14,358.	4	13,511.
Secured mortgages and other receivables from other disqualified persons (as defined under section 4958(01)), persons described in section 4958(013)(8), and contributing persons and sports and spo		5	Loans and other receivables from current and former trustees, key employees, and highest compensated el Part II of Schedule L	officer mploye	rs, directors, ees. Complete		5	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 345, 416. b Less: accumulated depreciation. 10b 23, 084. 5, 337. 10c 322, 33: 11 Investments – publicity traded securities. 6, 1065, 302. 11 6, 904, 61: 12 Investments – other securities. See Part IV, line 11. 3, 300, 016. 12 5, 823, 83: 13 Investments – program-related. See Part IV, line 11. 13 14 15 15 243, 08: 14 Intangible assets. 14 15 15 243, 08: 15 Other assets. See Part IV, line 11. 13 15 243, 08: 16 Total assets. Add lines 1 through 15 (must equal line 34). 13, 452, 853. 16 15, 131, 99: 17 Accounts payable and accrued expenses. 49, 598. 17 70, 98: 18 Grants payable. 983, 653. 18 1, 163, 72: 19 Deferred revenue. 983, 653. 18 1, 163, 72: 20 Tax-exempt bond liabilities. 20 21 22 21 Loans and other payables to current and former officers, basedors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 24 25 24 25 25 25 26 27 27 27 27 28 28 28 29 28 29 29 29		6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c)					
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 345, 416. b Less: accumulated depreciation. 10b 23, 084. 5, 337. 10c 322, 33: 11 Investments – publicity traded securities. 6, 1065, 302. 11 6, 904, 61: 12 Investments – other securities. See Part IV, line 11. 3, 300, 016. 12 5, 823, 83: 13 Investments – program-related. See Part IV, line 11. 13 14 15 15 243, 08: 14 Intangible assets. 14 15 15 243, 08: 15 Other assets. See Part IV, line 11. 13 15 243, 08: 16 Total assets. Add lines 1 through 15 (must equal line 34). 13, 452, 853. 16 15, 131, 99: 17 Accounts payable and accrued expenses. 49, 598. 17 70, 98: 18 Grants payable. 983, 653. 18 1, 163, 72: 19 Deferred revenue. 983, 653. 18 1, 163, 72: 20 Tax-exempt bond liabilities. 20 21 22 21 Loans and other payables to current and former officers, basedors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 24 25 24 25 25 25 26 27 27 27 27 28 28 28 29 28 29 29 29	A S	7					7	
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10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 345, 416. b Less: accumulated depreciation. 10b 23, 084. 5, 337. 10c 322, 33: 11 Investments – publicity traded securities. 6, 1065, 302. 11 6, 904, 61: 12 Investments – other securities. See Part IV, line 11. 3, 300, 016. 12 5, 823, 83: 13 Investments – program-related. See Part IV, line 11. 13 14 15 15 243, 08: 14 Intangible assets. 14 15 15 243, 08: 15 Other assets. See Part IV, line 11. 13 15 243, 08: 16 Total assets. Add lines 1 through 15 (must equal line 34). 13, 452, 853. 16 15, 131, 99: 17 Accounts payable and accrued expenses. 49, 598. 17 70, 98: 18 Grants payable. 983, 653. 18 1, 163, 72: 19 Deferred revenue. 983, 653. 18 1, 163, 72: 20 Tax-exempt bond liabilities. 20 21 22 21 Loans and other payables to current and former officers, basedors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 24 25 24 25 25 25 26 27 27 27 27 28 28 28 29 28 29 29 29	Ţ					12 376	9	8,264.
b Less: accumulated depreciation. 10b 23,084. 5,337. 10c 322,337. 11 Investments — publicly traded securities. 6,904,61	3	-	Land, buildings, and equipment; cost or other basis.			12,510.	,	0,201.
11 Investments – publicity traded securities. 6, 1055, 302. 11 6, 904, 61 12 Investments – other securities. See Part IV, line 11. 13 13 14 Intangible assets. 14 15 15 243, 08 15 Other assets. See Part IV, line 11. 15 243, 08 16 Total assets. Add lines 1 through 15 (must equal line 34). 13, 452, 853. 16 15, 131, 99 17 Accounts payable and accrued expenses. 49, 598. 17 70, 98 18 Grants payable 983, 653. 18 1, 163, 72 19 Deferred revenue. 983, 653. 18 1, 163, 72 20 Tax-exempt bond liabilities. 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former office(s. exectors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D. 22 23 Secured mortgages and notes payable to unrefated third parties. 23 24 24 Unsecured notes and loans payable to unrefated third parties. 24 25 27 27 27 27 27 28 28 29 29 27 28 29 29 29 29 29 29 29		h	Loss: accumulated depreciation	10a	343,410.	227	10.0	222 222
12 Investments – other securities. See Part IV, line 11. 3,300,016. 12 5,823,83 13 Investments – program-related. See Part IV, line 11 13 Intangible assets. 14 Intangible assets. 14 Intangible assets. See Part IV, line 11. 15 243,08 15 Other assets. See Part IV, line 11. 15 243,08 16 Total assets. Add lines 1 through 15 (must equal line 34). 13,452,853. 16 15,131,99 17 Accounts payable and accrued expenses 49,598. 17 70,98 18 Grants payable 983,653. 18 1,163,72 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former office \$\frac{1}{2}\$, usectors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrefated third parties 23 24 Unsecured notes and loans payable to unrefated third parties 23 24 Unsecured notes and loans payable to unrefated third parties 23 24 Unsecured notes and loans payable to unrefated third parties 24 25 Other liabilities (including federal income fax, playables to related third parties 24 25 Other liabilities (including federal income fax, playables to related third parties 25 26 1,274,92 27 27 28 28 29 27 28 28 29 29 29 29 20 20 20 20			levostments publish traded securities	100	23,084.			
13 Investments – program-related. See Part IV, line 11 14 14 15 15 243,08 15 Other assets. See Part IV, line 11 15 243,08 15 13,452,853 16 15,131,99 17 Accounts payable and accrued expenses 49,598 17 70,98 18 Grants payable 983,653 18 1,163,72 19 Deferred revenue 983,653 18 1,163,72 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, suscetors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, playables to related third parties, and other liabilities on the included on lines 1240. Complete Part X of Schedule D. 59,954 25 40,21 26 Total liabilities. Add lines 17 through 25 1,093,205 26 1,274,92 27 Unrestricted net assets 982,679 28 1,496,40 27 Unrestricted net assets 982,679 28 1,496,40 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal or current funds 30 Capital stock or trust principal or current funds 30 Capital stock or trust principal or current funds 30 Capital stock or trust principal o					-		_	
14						5,300,016.		5,823,837.
15 Other assets. See Part IV, line 11.								
16 Total assets. Add lines 1 through 15 (must equal line 34) 13, 452, 853. 16 15, 131, 99. 17 Accounts payable and accrued expenses 49, 598. 17 70, 98. 18 Grants payable 983, 653. 18 1, 163, 72. 19 Deferred revenue 983, 653. 18 1, 163, 72. 19 Deferred revenue 993, 653. 18 1, 163, 72. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, exectors, trustees, key employees, highest compensated employees, and distributified persons. 22 23 Secured mortgages and notes payable to unrefated third parties 23 24 Unsecured notes and loans payable to unrefated third parties 24 25 Other liabilities (including federal income exp. payables to related third parties, and other liabilities on tincluded on lines 24 26 Total liabilities. Add lines 17 through 25 1, 093, 205. 26 1, 274, 92 N								
17 Accounts payable and accrued expenses 49,598. 17 70,98 18 Grants payable 983,653. 18 1,163,72 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, streetors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 23 Secured mortgages and notes payable to unrefated third parties 23 24 Unsecured notes and loans payable to unrefated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 724 Complete Part X of Schedule D. 59,954. 25 40,21 26 Total liabilities. Add lines 17 through 25 1,093,205. 26 1,274,92 No Organizations that follow SFAS 17 A3C 958 check here X and complete lines 27 through 29, and lines 33 and 48 27 Unrestricted net assets 6,725,833. 27 7,704,631 28 Temporarily restricted net assets 982,679. 28 1,496,40 29 Permanently restricted net assets 4,651,136. 29 4,656,03 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30		15				y		243,089.
18 Grants payable 19 Deferred revenue 19 19 20			Total assets. Add lines 1 through 15 (must equal line	34)				15,131,994.
Tax-exempt bond liabilities Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, strustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income fax, playables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 11 A3C 958), check here Organizations that follow SFAS 11 A3C 958), check here Temporarily restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds.			Accounts payable and accrued expenses					70,989.
Tax-exempt bond liabilities Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, strustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income fax, playables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 11 A3C 958), check here Organizations that follow SFAS 11 A3C 958), check here Temporarily restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds.			Grants payable	983,653.		1,163,720.		
Escrow or custodial account liability. Complete Part IV of Schedule D. 21			Deferred revenue		()			
Loans and other payables to current and former officers, strectors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	Ļ							
L Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 11 A3C 958), check here ►	A						21	
Secured mortgages and notes payable to unrelated third parties. 23 Unsecured notes and loans payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 1 24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 11 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here 4, 651, 136. Organizations that do not follow SFAS 117 (ASC 958), check here 30 and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here 30 and complete lines 30 through 34. So Capital stock or trust principal, or current funds. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here 30 and complete lines 30 through 34.	- 1	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule I	rs, dir disqu			22	
Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities (including federal income fax. payables to related third parties, and other liabilities not included on lines 17 24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 17 A3C 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 30	- 1	23	Secured mortgages and notes payable to unrelated	nird na	rties			
25 Other liabilities (including federal income ax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 11 (A3C 958), check here X and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Organizations that do not follow SFAS 117 (ASC 958), check here A4, 651, 136. 29 Particle of the particle of	S							
26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 11 (A3C 958), check here \(\text{X} \) and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here \(\text{Y} \) and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here \(\text{Y} \) and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 30			· · · · //			59,954.		40,212.
Organizations that follow SFAS 11 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34. 8 Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34. 9 Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34. 9 Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34.		26					26	1,274,921.
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Solution 1	N		Organizations that follow SFAS 117 (ASC 958), check he					
28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. 982,679. 28 1,496,409 4,651,136. 29 4,656,039 30 Capital stock or trust principal, or current funds. 30 Section 1,496,409 31 Section 2,496,409 32 Section 3,496,409 33 Section 3,496,409 34 Section 3,496,409 35 Section 3,496,409 36 Section 3,496,409 37 Section 3,496,409 38 Section 3,496,409 39 Section 3,496,409 30 Section 3,	Ŧ		lines 27 through 29, and lines 33 and 34.					
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds.	A S	27	Unrestricted net assets.			6,725,833.	27	7,704,630.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds.	Ĕ	28	Temporarily restricted net assets.			982,679.	28	1,496,407.
and complete lines 30 through 34. Solution 20 Capital stock or trust principal, or current funds. 30 Capital stock or trust principal, or current funds.		29	Permanently restricted net assets			4,651,136.	29	4,656,036.
N 30 Capital stock or trust principal, or current funds				neck he	ere ►			
	Ņ	30			30			
32 Retained earnings, endowment, accumulated income, or other funds								
22 Total not accept or fund halances 12 250 CAO 22 12 057 077	Ã							
	Ň	33				12,359,648.	33	13,857,073.
33 Total liabilities and net assets/fund balances. 12,339,646. 33 13,637,075	Ĕ				•			15,131,994.

BAA

Form **990** (2012)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,90	08,1	48.
2	Total expenses (must equal Part IX, column (A), line 25)	2			25,4	
3	Revenue less expenses. Subtract line 2 from line 1	3			32,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			59,6	
5	Net unrealized gains (losses) on investments	5			4,7	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O).	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	13	3,85	7,0	73.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant.			2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	ed on a	a			
	Separate basis Consolidated basis Both consolidated and separate basis					
ŀ	b Were the organization's financial statements audited by an independent accountant 😿 .,			2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	ite				
	basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audion or audits, explain why in Schedule O and describe any seps taken to undergo such audits	it		3 b		

TEEA0112L 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number INTERNATIONAL COMMUNITY FOUNDATION 33-0457858 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership tees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 10, 1975. See section 509(a)(2). 9 (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section \$09(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section** 509(a)(3). Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III - Non-functionally integrated Type II d Type I С By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box. Since August 17, 2006, has the organization accepted any on contribution from any of the following persons? q Yes No A person who directly or indirectly controls, either above or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?.... A family member of a person described in (i) above?... 11 q (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (i) Name of supported (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (iv) Is the (vi) Is the organization in column (i) listed in organization in column (i) organized in the U.S.? organization support your governing document? support Yes Nο Yes Nο Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	6,936,538.	6,318,747.	7,217,741.	6,602,433.	7,541,224.	34,616,683.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	6,936,538.	6,318,747.	7,217,741.	6,602,433.	7,541,224.	34,616,683. 8,225,640.
	Public support. Subtract line 5 from line 4						26,391,043.
Sec	tion B. Total Support				$\overline{}$		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	6,936,538.	6,318,747.	7,217, M1.	6,602,433.	7,541,224.	34,616,683.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	268,886.	209,072) 199,628.	199,507.	232,752.	1,109,845.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			Y			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	13,20		20,664.	8,226.	40,250.	82,341.
11	Total support. Add lines 7 through 10						35,808,869.
12	Gross receipts from related activ	vitios, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 organization, check this box	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	• •				73.70%
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	80.80%
16 a	33-1/3% support test $-$ 2012. If and stop here. The organization						
t	33-1/3% support test — 2011. If and stop here. The organization	the organization d qualifies as a pu	id not check a bo blicly supported o	x on line 13 or 16 organization	sa, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	t IV how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as a	box and stop her a publicly support	e. Explain in Parted organization	t IV how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check th	is box and see ins	structions ►
					0 1	1 1 A (F O(000 =7\ 0010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	Lines A. Deskille Comment						
~ -	tion A. Public Support	4 > 0000	43.0000	(-) 0010	/ IN 0011	() 0010	40 T
Calen 1	dar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				Õ	1	
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.				ŷ.		
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)		<u> </u>	O,			
Sec	tion B. Total Support			/			
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2000	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
b	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975) '				
С	: Add lines 10a and 10b						
11		<i>y</i>					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	activities not included in line 10b, whether or not the business is						
12	activities not included in line 10b, whether or not the business is regularly carried on	\					
12 13	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.)	is for the organiza	ation's first, secon	d, third, fourth, o	r fifth tax year as	a section 501(c)(3	3) ▶ □
12 13 14	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and			d, third, fourth, o	r fifth tax year as	a section 501(c)(3	3) ▶ □
12 13 14 Sec	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.)	blic Support P	ercentage				3)
12 13 14 Sec 15	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	blic Support P 012 (line 8, colum	Percentage n (f) divided by lin	e 13, column (f)).			
12 13 14 Sec 15 16	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from	blic Support P 112 (line 8, columi 2011 Schedule A,	Percentage n (f) divided by lin Part III, line 15	e 13, column (f)).			00
12 13 14 Sec 15 16	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from tion D. Computation of Inv	blic Support P 012 (line 8, colum 2011 Schedule A, restment Incor	Percentage n (f) divided by lin Part III, line 15 ne Percentage	e 13, column (f)).		15 16	00
12 13 14 Sec 15 16 Sec	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from	blic Support P 112 (line 8, columi 2011 Schedule A, restment Incor or 2012 (line 10c,	Percentage In (f) divided by lin Part III, line 15 Ine Percentage Column (f) divided	e 13, column (f)).	mn (f))		96
12 13 14 Sec 15 16 Sec 17 18	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from tion D. Computation of Inv Investment income percentage f	blic Support P 112 (line 8, column 2011 Schedule A, restment Incor or 2012 (line 10c, rom 2011 Schedu f the organization	Percentage In (f) divided by lin Part III, line 15 IN Percentage Column (f) divided Ile A, Part III, line Ile did not check the	e 13, column (f)). 1 by line 13, colu 17	mn (f))nd line 15 is more		% % %
12 13 14 Sec 15 16 Sec 17 18 19 a	activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from tion D. Computation of Inv Investment income percentage f Investment income percentage f 133-1/3% support tests — 2012. If	blic Support Poll (line 8, column 2011 Schedule A, restment Incorror 2012 (line 10c, rom 2011 Schedule f the organization this box and stop f the organization 6, check this box a	rercentage In (f) divided by lin Part III, line 15 IN Percentage Column (f) divided Ile A, Part III, line Ildid not check the In Phere. The organi Ildid not check a boand stop here. The	e 13, column (f)). d by line 13, column 17	mn (f))nd line 15 is more is a publicly suppone 19a, and line 1 alifies as a public	15 16 17 18 e than 33-1/3%, ar orted organization 6 is more than 33 y supported organ	% % % % % md line 17 ► [] 3-1/3%, and hization ► []

2012 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

CLIENT 03695 INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

11/14/13

01:40PM

NATURE AND SOURCE		2012	2011 2010		2011		2011 2			2011 2010		2010		2	009	2008	
OTHER INCOME	\$ AT. \$	40,250. 40,250.	\$ \$	8,226. 8,226.	\$	20,664.	\$	<u> </u>	\$	13,201. 13,201.							

PUBLIC DISCLOSURE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection
Employer identification number

IN	TERNATIONAL COMMUNITY FOUNDATION		33-0457858
Par	t Organizations Maintaining Dono	r Advised Funds or Other Similar Fun	ids or Accounts. Complete if
•	the organization answered 'Yes' t	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	53	208
2	Aggregate contributions to (during year)	4,242,235.	3,274,509.
3	Aggregate grants from (during year)	3,207,834.	2,017,258.
4	Aggregate value at end of year	4,509,216.	4,266,335.
5		or advisors in writing that the assets held in do	nor advised funds
	are the organization's property, subject to the	organization's exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donor	s, and donor advisors in writing that grant fund	ls can be used only
	impermissible private benefit?	of the donor or donor advisor, or for any other	purpose conferring X Yes No
Par		ete if the organization answered 'Yes'	
	Purpose(s) of conservation easements held by	<u> </u>	to of the state of
•	Preservation of land for public use (e.g., re		an historically important land area
	Protection of natural habitat		fully certified historic structure
	Preservation of open space		ya saramaa matana atraatara
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution in the form	n of a conservation easement on the
	last day of the tax year.		
			Held at the End of the Tax Year
	a Total number of conservation easements		2a
I	Total acreage restricted by conservation easer	nents	2b
•	Number of conservation easements on a certif	ied historic structure il cluded in (a)	2c
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after \$17/06, and not on a histor	ic 2 d
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, or terminated by the	ne organization during the
4	Number of states where property subject to conse	rvation easement is located ►	
5	Does the organization have a written policy red	parding the periodic monitoring, inspection, har	- ndling of violations
	Does the organization have a written policy reand enforcement of the conservation easement		
6	·	specting, and enforcing conservation easements of	
7	Amount of expenses incurred in monitoring in spe ▶\$	cting, and enforcing conservation easements during	g the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i) Yes No
9	conservation easements.	conservation easements in its revenue and expens to the organization's financial statements that d	
Par	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical Treasures, or vered 'Yes' to Form 990, Part IV, line to	Other Similar Assets. 8.
1 8	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education, or research in fu	nue statement and balance sheet works of irtherance of public service, provide,
ı	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenue r public exhibition, education, or research in furthe	statement and balance sheet works of art, rance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	▶\$
	(ii) Assets included in Form 990, Part X		▶\$
2	If the organization received or held works of art, h amounts required to be reported under SFAS	istorical treasures, or other similar assets for finand 116 (ASC 958) relating to these items:	cial gain, provide the following
i	a Revenues included in Form 990, Part VIII, line	1	
1	Assets included in Form 990. Part X		▶\$

Part III Organizations Maintaining	Collections	of Art, Historic	ai Treasures, or C	ther Similar Asso	ets (c	опшпи	ea)
3 Using the organization's acquisition, accertitems (check all that apply):	ession, and other r	ecords, check any o	of the following that are a	a significant use of its o	collection	n	
a Public exhibition		d Loan or e	exchange programs				
b Scholarly research		e Other					
c Preservation for future generation	S	_					
4 Provide a description of the organization' Part XIII.	s collections and	explain how they fur	ther the organization's e	xempt purpose in			
5 During the year, did the organization s to be sold to raise funds rather than to	be maintained	as part of the orga	nization's collection?		Yes		No
Part IV Escrow and Custodial Arrange reported an amount on Fo	ments. Complete rm 990, Part 2	x, line organizatio	on answered 'Yes' to F	orm 990, Part IV, line	9, or		
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian, or oth	er intermediary for	contributions or other	assets not included	Yes	Г	No
b If 'Yes,' explain the arrangement in Pa				Γ		<u>L</u>	
	·	· ·			Amoun	t	
c Beginning balance				1 c			
d Additions during the year				1 d			
e Distributions during the year							
f Ending balance				W >			
2a Did the organization include an amour	•		//	7	Yes		No
b If 'Yes,' explain the arrangement in Pa	art XIII. Check he	ere if the explantion	n has been provided in	Part XIII		· · · · · L	_
B 17 E 1 0				000 D 111/1:	10		
Part V Endowment Funds. Comp	lete if the org		(c) Two years	(d) Three years		Four year	rc
	,	(b) Prior year			(e) I		
	5,000,399.	4,985,179		3,930,949.	+		900.
b Contributions	4,900.	59,172	8,000.	5,100.	-	-647,	915.
c Net investment earnings, gains, and losses	514,300.	52,368	863,211.	392,919.			
d Grants or scholarships			,				
e Other expenditures for facilities and programs	208,231.	96,320	. 215,000.	0.			
f Administrative expenses							
	5,311,368,	5,000,399			3	<u>,930,</u>	949.
2 Provide the estimated percentage of t	-	na balance (line 1	g, column (a)) held as	:			
a Board designated or quasi-endowment		<u> </u>					
	3.00	. 0					
c Temporarily restricted endowment ►	12.00	_					
The percentages in lines 2a, 2b, and	should equal I	00%.					
3a Are there endowment funds not in the	session of the or	ganization that are I	held and administered fo	r the	ſ	· · ·	
organization by:					2-45	Yes	No
(i) unrelated organizations (ii) related organizations					3a(i)	Χ	- 7
•	izations listed as				3a(ii)		X
b If 'Yes' to 3a(ii), are the related organDescribe in Part XIII the intended uses					3b		<u> </u>
				YIII			
Part VI Land, Buildings, and Equi	•			(c) Accumulated	(d)	Book va	aluo
Description of property		vestment)	(b) Cost or other basis (other)	depreciation	(u)	DOOK VA	iiue
1 a Land		319,009.		·		319,	,009.
b Buildings							
c Leasehold improvements							
d Equipment		26,407.		23,084.		3,	,323.
e Other							
Total. Add lines 1a through 1e. (Column (d)	must equal Forn	n 990, Part X, colu	ımn (B), line 10(c).)	▶		322,	,332.
BAA				Schedu	ıle D (F	orm 990)	2012

TEEA3302L 06/07/12

Part VII	Investments – Other Securities. See	Form 990, Part X,	line 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation end-of-year market	
	ial derivatives			
	y-held equity interests			
	CD AND MONEY MARKET ACCOUNTS	5,823,837.	END OF YEAR MARKET VALUE	3
(A) (B)				
(B)				
(C) (D)				
(E) — — —				
(F)				
(G)				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨	5,823,837.		
Part VIII	Investments - Program Related. See	Form 990, Part X,		
•	(a) Description of investment type	(b) Book value	(c) Method of valuation end of valuation	n: Cost or value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			<u> </u>	
(9) (10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets. See Form 990, Part X, I	ine 15. N/A		
		scription		(b) Book value
(1)				
(2)				
(3)		<i>J</i>		
(4)		,		
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	olumn (b) must equal Form 990, Part X, column (E	3), line 15.)		
Part X	Other Liabilities. See Form 990, Part >	(, line 25.		•
	(a) Description of liability	(b) Book value		
	eral income taxes			
	E OF CREDIT	40,21	.2.	
(3)				
(4)				
(5)			<u> </u>	
(6) (7)				
(8)				
(9)				
(10)				
(11)				
	nn (b) must equal Form 990, Part X, column (B) line 25.)	▶ 40,21	12.	
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the text of the footnote to	o the organization's financial	statements that reports the organization's liabilit	y for uncertain tax positio <u>ns</u>
under FIN 48	(ASC 740). Check here if the text of the footnote has been prov	ided in Part XIII	SEE PART XIII	X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Paturn N/A
1 Total revenue, gains, and other support per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-
a Net unrealized gains on investments	
	_
b Donated services and use of facilities	_
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	
3 Subtract line 2e from line 1	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b	. 4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return N/A
1 Total expenses and losses per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses.	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	. 2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b.	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	. 4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part Line) 8.)	. 5
Part XIII Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I'	// lines 1h and 2h: Part \/
line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional information.
DADT VILING A INTENDED LICEC OF ENDOLMARNT FUND	
PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND	
THE POINTANTON HAC ADODRED THE CONTINUE AND COUNTING DOLLCTED FOR THE	NATIONAL ACCUMIC MILAM
THE_FOUNDATION_HAS_ADOPTED_INVESTMENT_AND_SPENDING_POLICIES_FOR_ENDO	DWMENT ASSETS THAT
ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPO	DRTED BY ITS
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDO	<u>DWMENT ASSETS</u>
ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT	THE FOUNDATION
<b>y</b>	
MUST HOLD IN PERPETUITY. THE FOUNDATION EXPECTS ITS ENDOWMENT FUNDS	S, OVER TIME, TO
PROVIDE AN AVERAGE RATE OF RETURN OF APPROXIMATELY 8 PERCENT ANNUALI	LYACTUAL
·	
RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT.	
BAA	Schedule <b>D</b> (Form 990) 2012

#### Schedule F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

2012

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number

33-0457858

Part I	General Information on Activities Outside the United States. Complete if the	organization answered 'Yes'
	to Form 990, Part IV, line 14b.	

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . X Yes No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

3 Activities per Region. (The	following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) NORTH AMERICA			GRANTMAKING		3,551,830.
(2) CENTRAL AMERICA			GRANTMAKING		377,197.
(3) SOUTH AMERICA			GRANTMAKING		104,314.
(4)					
(5)			5		
(6)					
(7)		اع د	<b>Y</b>		
(8)					
(9)					
(10)					
(11)					
(12)	7				
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total					4,033,341.
<b>b</b> Total from continuation sheets to Part I					
C Totals (add lines 3a and 3b)	0	ha Instructions for			4,033,341.

Schedule F (Form 990) 2012 INTERNATIONAL COMMUNITY FOUNDATION

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, EMV, appraisal, other)	FMV																105	Schedule <b>F</b> (Form 990) 2012
(h) Description of non-cash assistance																	<b>A A</b>	Schedule F
(g) Amount of non-cash assistance																	as charities by the foreign country, recognized as tax-exempt by the IRS, or for which er.	
(f) Manner of cash disbursement														S.	1		ed as tax-exempt by	
(e) Amount of cash grant	4,033,341.																ın country, recogniz	
(d) Purpose of grant	SEE ATTACHED																arities by the foreig	
(c) Region	SEE ATTACHED			2)			<b>)</b>										re recognized as ch uivalency letter	
(b) IRS code section and EIN (if applicable)				<b>y</b>													ons listed above that a section 501(c)(3) equ	ons or entities
(a) Name of organization																	Enter total number of recipient organizations listed above that are recognized as c the grantee or counsel has provided a section 501(c)(3) equivalency letter	Enter total number of other organizations or entitles
-	(1)	(2)	(3)	€	(2)	(9)	6	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)		BAA

Schedule **F** (Form 990) 2012

Page 3

**Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2012 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA € 0 ල (4) 9 6 8 (1) (14) (16) (17) 9 6 (10) (12) (13) (15)

Par	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?  If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No
BAA	TEEA3505L 12/17/12 S	chedule <b>F</b> (Forn	n 990) 201
	PUBLI		

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US
1.WE RECEIVE THE GRANT RECOMMENDATION FORM COMPLETED AND SIGNED BY A FUND ADVISOR
2.WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUESTS FORMAL NONPROFIT
DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:
-501 (C) 3 OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT OR
TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION
BY-LAWS
-LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION
-REQUEST A BREIF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION,
OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET
-REQUEST GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
3. GRANT RECOMMENDATION IS THEN SUBMITTED TO THE BOARD OF DIRECTORS OF INTERNATIONAL
COMMUNITY FOUNDATION FOR APPROVAL.
4.UPON_BOARD_APPROVAL_(MAJORITY_MUST_APPROVE), INTERNATIONAL_COMMUNITY_FOUNDATION
WILL ISSUE AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.
RETURNED TO OUR FOUNDATION.
6.A_CHECK (OR_WIRE_TRANSFER) IS SENT TO THE RECIPIENT ORGANIZATION.

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US (CONTINUED
7.FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE
GRANTEE.
8.ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO
PROJECT
9. ALL GRANTEES ARE REQUIRED TO SUBMIT A FINAL REPORT INCLUDING PROJECT/PROGRAM
FINANCIALS. SUBMISSION OF FINAL REPORT IS A CONDITION OF FUTURE FINDING.
10.SITE_VISITS_ARE_DONE_ON_AN_AD_HOC_BASIS
<u> </u>

# SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

C	V	
Σ		
	3	
•	•	

OMB No. 1545-0047

Open to Public Inspection **Employer identification number** [ 33-0457858 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Part I | General Information on Grants and Assistance INTERNATIONAL COMMUNITY FOUNDATION Department of the Treasury Internal Revenue Service Name of the organization

the selection criteria used to award the grants or assistance?	e grants or assistan						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use	ocedures for monitorir		of grant funds in the United States.	SEE PART IV	RT IV		]
Part II Grants and Other Assistance to Governments an	ice to Governo	ents and Organi	d Organizations in the United States. Complete if the organization answered 'Yes' to	ed States. Comple	te if the organizat	tion answered 'Ye	es' to
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for any recipient	that received m	iore than \$5,000. P	art II can be duplic	ated if additional	space is needed.	
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) JRC section applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SEE ATTACHMENT					EATD MADKET		
			1,341,752.	0.	VALUE		
<u></u>							
		,					
(3)							
(4)							
			<b>)</b>	S			
<u></u> <u></u> <u></u>				Ş			
				<b>(</b>			
<u>-</u> (9)							
<u>6</u>					1		
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government c	rganizations listed i	in the line 1 table				27

Schedule I (Form 990) (2012)

3 Enter total number of other organizations listed in the line 1 table .......

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Schedule I (Form 990) (2012)

Part III

can be duplicated if additional space is needed.

Schedule I (Form 990) (2012) (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other (e) Method of valuation (book, FMV, appraisal, other) --501 (C) 3 OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT OR 1. WE RECEIVE THE GRANT RECOMMENDATION FORM COMPLETED AND SIGNED BY A FUND ADVISOR. VISION, (d) Amount of non-cash assistance -REQUEST A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES: (c) Amount of cash grant --LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION ---DETERMINATION LETTER FOR TAX EXEMPT STATUS (b) Number of recipients additional information (a) Type of grant or assistance -BY-LAWS Part IV 8 ന വ 9 4

#### 2012

#### SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

**CLIENT 03695** 

#### INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

11/14/13

01:40PM

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET

- -REQUEST GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
- -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS
- -RISK ASSESSMENT EVALUATED
- 3.IN ADDITION TO BACK GROUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.
- 4.GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION BOARD OF DIRECTORS FOR APPROVAL.
- 5.UPON BOARD APPROVAL (MAJORITY MUST APPROVE), ICF WILL ISSUE AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE CRANTEE TO RECEIVE FUNDING.
- 6.THE AWARD LETTER IS SIGNER BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.
- 7.A CHECK (OR WIRE TRANSFER) IS SENT TO THE RECIPIENT ORGANIZATION.
- 8.FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.
- 9.ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.
- 10.GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER

#### 2012

#### SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 4

**CLIENT 03695** 

#### INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

11/14/13

01:40PM

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL). SITE VISITS ARE DONE ON AN AD HOC BASIS.

PUBLIC DISCLOSURE.

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number 33-0457858

Par	t I Questions Regarding Compensation			
•			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
t	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a selated organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation Strve or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, tine a with respect to the filing organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4 a		Χ
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Χ
C	Participate in, or receive payment from, an equity-based contensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5 a		Х
b	Any related organization?	5 b		Χ
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 9 Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
	The organization?	6 a		Х
b	Any related organization?	6 b		Χ
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?			
	If 'Yes,' describe in Part III	8	_	Χ
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 33-0457858

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	0	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and otner deferred compensation	Denemis	columns(b)(l)-(b)	reported as deferred in prior Form 990
RICHARD KIY		175,000.	0.	0	. 000,7	24,301.	206,301.	0.
1 PRES. & CEO		0	0				0	
	()X							
2	(ii)							
	Q				             	 		
3	(ii)	<b>«</b>						
	(i)							
4	Ē		           	           	           	           	             	             
	Θ	۸ ر						
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9	€	           		             	               	             	               	               
7	(E)	<del> </del>		 	           	         	           	           
			>					
8	! [	<del>                                     </del>			             	             	             	             
6	 	<del>                                     </del>	             		<u> </u>	       	               	               
10								
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13					<b>&gt;</b>			
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15	€							
	<u> </u>	       	         	         	           	         	           	           
16	(ii)							
ВАА			TEEA4102L 12/11/12	/12			Schedule J	Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ.

INTERNAT	IONAL COMMUNITY FOUNDATION	33-0457858
	990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE P	RESIDENT AND CEO REVIEW THE IRS FORM 990 AND IT IS THEN SE	NT TO THE AUDIT
COMMI	TTEE FOR APPROVAL.THE 990 IS THEN MADE AVAILABLE FOR REVIE	W AT A BOARD OF
DIREC	TORS MEETING PRIOR TO THE FILING OF THE RETURN.	
FORM	990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF CONFLICTS
THE I	NTERNATIONAL COMMUNTIY FOUNDATION HAS A BOARD-APPROVED COM	F1ICT OF INTEREST
POLIC	Y THAT COVERS ALL ASPECTS OF ITS OPERATIONS AND APPLIES IN	BOARD, STAFF, AND
STAND	ING BOARD COMMITTEE MEMBERS. THE CONFLICT OF INTEREST POLI	CY IS SIGNED BY ALL
BOARD	, STAFF AND STANDING COMMITTEE MEMBERS ON AN ANNUAL BASIS.	
FORM	990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENT'S PUBLICLY AV	/AILABLE
THE I	NTERNATIONAL COMMUNITY FOUNDATION HAS A NINUAL REPORT THAT	SHOWS FINANCIAL
INFOR	MATION WITH A NOTE THAT COMPLETE FINANCIALS ARE AVAILABLE	ON_REQUEST.
ADDIT	IONALLY, THE FORM 990 IS ON THE CEP WEBPAGE AT	
<u>WWW.</u> I	CFDN.ORG/ABOUTUS/FORMS990.PMP. ALL OF THE POLICIES INCLUD	ING_CONFLICT_OF
INTER	EST POLICY ARE LISTED ON THE WEBPAGE AT WWW.ICFDN.ORG/POLI	CIES.PHP.

## ~ SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

(g) Sec 512(b)(13) controlled entity? (f)
Direct controlling
entity Open to Public Inspection Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had Yes **Employer identification number** (f) Direct controlling 33-0457858 N/Aentity (e) End-of-year assets GOOD STANDING (e)
Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.) **(d)** Total income Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501 (c) (c) Legal domicile safe or foreign country CA**(b)** Primary activity one or more related tax-exempt organizations during the tax year.) SUPPORTING **(b)** Primary activity CHARITY 1 (a) Name, address, and EIN (if applicable) of disregarded entity | ICF CENTER FOR CROSS-BORDER PHILAN | 2502 N. AVENUE | NATIONAL CITY, CA 91950 | ----- | 26-1640148 | -----COMMUNITY FOUNDATION (a)
Name, address, and EIN of related organization INTERNATIONAL Name of the organization ı | | | I | I **E** 3 (2) (3) (3) (4)

S

×

Schedule R (Form 990) 2012

TEEA5001L 12/28/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Part III** Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(k) General or Percentage x managing ownership	Yes No							as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, izations treated as a corporation or trust during the tax year.)	(h) (i) Percentage Sec 512(b)(13) controlled entity?	Yes No								
Code V-UBI amount in box s? 20 of Schedule K-1 (Form								wered 'Yes' to l	(g) Share of end-of- year assets									
e of Dispropor- -year tionate allocations?	Yes No							as a Corporation of Trust (Complete if the organization answizations treated as proporation or trust during the tax year.)	(f) Share of total income					4	<b>Y</b>			
total Share of share of end-of-year assets								omplete if the o tion or trust dur	Type of entity (C corp, S corp,	or trust)	Ś		<b>)</b>					
nt income Share of total income from tax ections	514)							 then or Trust (C ed as propriora	e Direction	cining								
р. 	512-514)								Leg (sta	couliny								
(c) (d) Legal Direct domicile controllir (state or foreign	country)							zations Taxable	(b) Primary activity			 <u> </u>	!	<u> </u>	<del>-  </del>	!	<del>-</del>	<del>- </del>
(b) Primary activity	5							Identification of Related Organizations Taxable	of related organization		           							
(a) Name, address, and EIN of related organization		(1)		(2)		(3)	                 	Part IV Identification of Ine 34 because	(a) Name, address, and EIN of related organization		<u>(1)</u>		<u>(2)</u>			(3)		

Page 3

33-0457858

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35b, or 36.)

<b>Note.</b> Complete line I if any entity is listed in Parts II, III, or IV of this schedule.		res	S NO
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1 a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1 b	×
c Gift, grant, or capital contribution from related organization(s)		1 c	×
d Loans or loan guarantees to or for related organization(s)		1 d	×
e Loans or loan guarantees by related organization(s)		1 e	×
		<del>*</del> ,	×
		J g	×
h Purchase of assets from related organization(s)		1 h	×
i Exchange of assets with related organization(s)		1 i	X
j Lease of facilities, equipment, or other assets to related organization(s)		1 j	X
k Lease of facilities, equipment, or other assets from related organization(s).		1k	×
I Performance of services or membership or fundraising solicitations for related organization(s)		11	X
m Performance of services or membership or fundraising solicitations by relater or an intervention (s)		1 m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1 n	×
o Sharing of paid employees with related organization(s)		10	×
<b>p</b> Reimbursement paid to related organization(s) for expenses		1 p	×
<b>q</b> Reimbursement paid by related organization(s) for expenses.		1 d	×
r Other transfer of cash or property to related organization(s)		11	×
s Other transfer of cash or property from related organization(s)		1s	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	resholds.	•	
(a) Name of other organization  Name of other organization  Amour	Amount involved Methor	(d) Method of determining amount involved	ermining olved
(1) ICF CENTER FOR CROSS-BORDER PHILANTHROPY	208,231.CASH	:::	
(2) ICF CENTER FOR CROSS-BORDER PHILANTHROPY	33,000.CASH	:::	
(3) ICF CENTER FOR CROSS-BORDER PHILANTHROPY	8,152.CASH	H	
(4)			
(5)			
(9)			
<b>BAA</b> TEEA5003L 12/28/12	Schedule R	(Form 990) 2012	30) 2012

33-0457858

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity Primary activity (state of foreign income section total partners (state of foreign fo	Legal domicile (state of foreign	(d) Predominant income	Are all partners section	rtners S	Share of total income	Share of end-of-year	(h) Disproportionate	Code V-UBI	General or managing		(k) Percentage ownership
	country)	related, unife- lated, excluded from tax under	organizat	ions?		dssels	allocations	K-1 K-1 Form (1065)		 ī	
		section 512-514)	Yes	No			Yes No		Yes	No	
(1)											
	<b>S</b>										
(2)		^									
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(3)		Image: Control of the									
		) )									
(4)											
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ВАА	-	TEE	TEEA5004L 1	12/28/12			=	Schedu	Schedule R (Form 990) 2012	rm 990)	) 2012

California Exempt Organization Annual Information Return

	Aimaai iiioimaaoii ite								
		ay <b>01</b>	year 20	<b>12</b> , a	and ending	g month 06			2013
Corporation/Org	anization Name						C	California corporation	number
	TIONAL COMMUNITY FOUNDATION							0-1566710	
Address (suite,	room, or PMB no.)						F	FEIN	
2505 N	AVENUE				1011 171		3	33-0457858	
City					State ZI				
NATIONA	_					1950			
A First Retu	rn	X No				on 23701d, has the : (1) participated			
<b>B</b> Amended	Return • Yes	X No	nolitica	I camnai	inn or $(2)$ at	tempted to influence	e.		
C IRC Section	n 4947(a)(1) trust Yes	=	legislat	ion or ar	ny ballot mea	asure, or (3) made 5 (relating to lobby	an elec	ction	
		21				· · · · · · · · · · · · · · · ·		• Yes	X No
<b>D</b> Final Retu			If 'Yes,	comple	te and attac	n form FTB 3509.			_
	● Merged/Reorganized Enter date: ●		K Is the c	raanizat	ion ovomnt i	under D&TC Section	n 22701	Ig? ● Yes	X No
			If 'Yes.	enter a	ross receipts	from			N ₁₁₀
	ounting method:		nonmer	nber soi	urces		\$		
	Cash 2 X Accrual 3 Other		L If organ	nization i	is exempt ur	der R&TC Section	23701d		
<b>F</b> Federal re			and is	exclusive	ely religious,	educational, or cha 50% or more) by	aritable.	,	
	990T <b>2</b> • 990 (PF) <b>3</b> • Sch H (990)	П.,	contrib	ations. c	heck box. N	filing fee is requi	red	• X	
	roup filing for the subordinates/affiliates? • Yes	X No						_	□ N.
,	tach a roster. See instructions	. TI No		-	$\nearrow$	Liability Company			X No
	anization in a group exemption? Yes	X No	N Did the	organiza	ation file For	m 100 or Form 109	to rep	ort Yes	No.
ii Yes, w	hat's the parent's name?		taxable	Income:				• 163	X No
I Did the or	ganization have any changes in its activities,		O Is the d	rganizat	ion under au	dit by the IRS or h	as the	IRS Yes	X No
	instrument, articles of incorporation, or bylaws		aunte	ili g pi i	or year			😈 🔲 199	Δ
	not been reported to the Franchise Tax Board? • Yes	X No							
	plain, and attach copies of revised documents.	C A			- D 1 (			CACA1112L	. 10/11/12
rarti	Complete Part I unless not required to file this for		<del>~</del>				1	0.65	) FF2
	<ul><li>1 Gross sales or receipts from other sources. F</li><li>2 Gross dues and assessments from members</li></ul>						2	963	3 <b>,</b> 553.
Receipts	<ul><li><b>2</b> Gross dues and assessments from members</li><li><b>3</b> Gross contributions, gifts, grants, and similar</li></ul>						3	7 55/	1,644.
and Revenues	4 Total gross receipts for filing requirement tes					. S.C.II • •	,	1,554	1,044.
Revenues	This line must be completed. If the result is					uction B •	4	8 - 518	3,197.
	5 Cost of goods sold			5		2011011 2 111 2		7,010	,, 13, 1
	6 Cost or other basis, and sales expenses of as					610,049.			
	7 Total costs. Add line 5 and line 6		•	•		•	7	610	,049.
	8 Total gross income. Sustract ine 7 from line						8		3,148.
Expenses	9 Total expenses and disbursements. From Sid	le 2, Part	II, line 18.				9		5,474.
-vheii3e3	10 Excess of receipts over expenses and disburs	sements. S	Subtract lir	ne 9 fro	om line 8	•	10	1,082	2,674.
	11 Filing fee \$10 or \$25. See General Instruction	า F					11		
Filing	<b>12</b> Total payments						12		
Fee	13 Penalties and Interest. See General Instruction						13		
						• • • • • • • • • • • • • • • • • • • •	14		
	<b>Balance due.</b> Add line 11, line 13, and line 14. Then subtract line 12 from the result	<b>4.</b> 					15		
	Under penalties of perjury, I declare that I have examined this return correct, and complete. Declaration of preparer (other than taxpayer)	n, including ac	companying s	chedules	s and statem	ents, and to the bes	t of my	knowledge and belief,	it is true,
Sign	correct, and complete. Becardion of preparer (other than taxpayer)	Title	an imormation	or willer		Date		<ul><li>Telephone</li></ul>	
Here	Signature of officer	DDEC	& CEO					- 519-336-225	5.0
		FKES.	& CEO	Date		Check if		● PTIN	<u> </u>
Paid	Preparer's ► signature CHRISTOPHER M. ROBERTS					self- employed	L	200235008	
Preparer's	Firm's name WEST RHODE & ROBERTS							● FEIN	
Use Only	(or yours, if self-employed) 3104 FOURTH AVE						3	33-0783983	
	and address SAN DIEGO, CA 92103							Telephone	
								619-615-538	
	May the FTB discuss this return with the preparer	shown ab	ove? See	instruc	tions		•	X Yes	No

059

#### INTERNATIONAL COMMUNITY FOUNDATION

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information.

12   236,053   13   Interest			-	0	ht	in a kin a ki a a a		1	
Receipts   From   Sources   Signature			-					<b></b>	000 ===
Receipts   4   Gross rents   5   Gross royalites   5   Gross aroyalites   5   Gross aroyalites   5   Gross aroyalites   6   6   682,399     7   7   7   7   48,402     8   963,553     10   10   10   10   10   10     11   12   13   10   10     12   13   10   10   10     13   10   10   10   10     14   10   10   10     15   16   16   10   10     16   17   17   18   10     17   18   18   18   18     18   18   18								$\vdash$	232,752.
Second			3					<del></del>	
Sources   5   Gross amount received from sale of assets (See instructions)   5   6   682,399     7   Other income. Attach schedule   SEE. STATEMENT 1   6   6   682,399     7   Other income. Attach schedule   SEE. STATEMENT 1   6   8   963,553     8   963,553     8   963,553     9   5,375,093     10   Disbursements to or for members.   10     10   Disbursements to or for members.   10     11   208,009     12   Other salaries and wages   12   236,053     13   Interest   13   236,053     14   Taxes   14   Taxes   15   33,000     15   Rents   16   Depreciation and depletion (See instructions)   15   33,000     16   Depreciation and depletion (See instructions)   16   Depreciation and depletion (See instructions)   17   Other Expenses and Disbursements. Attach schedule   SEE. STATEMENT   16   2,014     18   Total expenses and disbursements. Attach schedule   SEE. STATEMENT   17   939,154     18   Total expenses and disbursements. Attach schedule   SEE. STATEMENT   17   939,154     18   Total expenses and disbursements. Attach schedule   SEE. STATEMENT   18   6,825,474     18   Total expenses and disbursements. Attach schedule   SEE. STATEMENT   18   6,825,474     18   Total expenses and disbursements. Attach schedule   SEE. STATEMENT   19   19   19   19     19   20   20   20   20   20   20   20   2			4						
Total press sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part 1, line 1   8   963, 553			5	,				<del></del>	
8   Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part 1, line 1   8   963, 553	Sour	ces	6						
Expenses   9   Contributions, gifts, grants, and similar amounts paid. Attach schedule.   9   5,375,093			7						
Disbursements   10   Disbursements to or for members   10   Disbursements   11   Disbursements   12   Disbursements   12   Disbursements   13   Disbursements   14   Disbursements   15   Disbursements   16   Disbursements   17   Disbursements   18   Disburseme			•	- · · · · · · · · · · · · · · · · · · ·	-				
Disbursements   10   Disbursements on officers, cirectors, and trustees. Attach schedule   111   208,009   12   20   206,003   13   114   7   236,003   14   30,008   15   33,000   15   20   20   20   20   20   20   20   2		nses	-						5,375,093.
12   236,053	Disb								
13	ment	s	11	•					208,009.
14   Taxes									236,053.
15   Rents			13						2,143.
16 Depreciation and depletion (See instructions).   16   2,0114   17   17   17   17   17   17   17			14				=		30,008.
17   Other Expenses and Disbursements. Attach schedule   SEE_STATEMENT 2   17   939,154   18   6,825,474   18   6,825,474   Schedule L Balance Sheets   Beginning of taxable year   End of taxable y			15				<b>A</b>		33,000.
18			16		·				2,014.
Schedule L Balance Sheets			17						939,154.
Assets			_	Total expenses and disbursements. Add	line 9 through line 17. Enter he	ere and on Side 1, Part I, line	9	18	6,825,474.
1 Cash.	Sch	edule	L	Balance Sheets	Beginning of	taxable year	<b>End</b>	of taxal	ble year
2 Net accounts receivable	Asse	ts			(a)		(c)		(d)
3   Net notes receivable	1						$\smile$	•	1,816,342.
A   Inventories   Federal and state government obligations	_					14,358.		•	13,511.
New North Contributions   State government obligations   Sta	-							•	
6 Investments in other bonds 7 Investments in stock 8 Mortgage loans 9 Other investments Attach schedule 10a Depreciable assets b Less accumulated depreciation. 11 Land. 12 Other assets. Attach schedule. 12 Other assets. Attach schedule. 13 Total assets 13, 452, 853. 15, 131, 994  Liabilities and net worth 14 Accounts payable. 15 Contributions, gifts, or grants payable. 16 Bonds and notes payable. 17 Mortgages payable. 18 Other liabilities, Attach schedule. 19 Capital stock or principle fund. 20 Paid-in or capital surplus. Attach reconciliation. 21 Retained earnings or income fund. 22 Total liabilities and net worth  1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains. 4 Income not recorded on books this year. Attach schedule. 5 Expenses recorded on books this year not deducted in this return. Attach schedule. 5 Expenses recorded on books this year not deducted in this return. Attach schedule. 5 Expenses recorded on books this year not deducted in this return. Attach schedule. 5 Income per return.								_	
7   Investments in stock	-					200 016			E 000 007
## Mortgage loans    9 Other investments Attach schedule.   243, 089    10 a Depreciable assets.   26, 407.   26, 407.   319, 009    12 Other assets. Attach schedule.   STM .3   12, 376.   8, 264    13 Total assets   13, 452, 853.   15, 131, 994    14 Accounts payable.   983, 653.   1, 163, 720    16 Bonds and notes payable.   983, 653.   1, 163, 720    17 Mortgages payable.   983, 653.   13, 857, 073    18 Other liabilities. Attach schedule.   STM .4   59, 954.   40, 212    19 Capital stock or principle fund   12, 359, 648.   13, 857, 073    20 Paid-in or capital surplus. Attach reconciliation.   21 Retained earnings or income fund.   22 Total liabilities and net worth.   13, 452, 853.   15, 131, 994    Schedule M-1   Reconciliation of income per books with income per return.   25 Federal income tax.   4 Income not recorded on books this year.   4 Income not recorded on books this year.   4 Income not recorded on books this year.   4 Income not recorded on books this year not included in this return. Attach schedule.   9 Total. Adt line 7 and line 8.   10 Net income per return.   10 Net income per return	-								
Some transparent of the contributions of the cont	•				<u> </u>	6,165,302.			6,904,619.
10a Depreciable assets.   26,407.     213,009     12   13   15   15   15   15   15   15   15	-					<b>&gt;</b>			242 000
b Less accumulated depreciation.    1	•				26	<del>/</del>	26.40		243,089.
11   Land						E 227			2 222
12 Other assets. Attach schedule STM 3  13 Total assets 13,452,853. 15,131,994  Liabilities and net worth  14 Accounts payable. 49,598. 983,653. 1,163,720  16 Bonds and notes payable. 983,653. 1,163,720  17 Mortgages payable. 983,653. 1,163,720  18 Other liabilities. Attach schedule STM 4 59,954. 40,212  19 Capital stock or principle fund 12,359,648. 13,857,073  20 Paid-in or capital surplus. Attach reconciliation. 21 Retained earnings or income fund. 22 Total liabilities and net worth 13,452,853. 15,131,994  Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books 1,082,674. 7 Income recorded on books this year not included in this return. Attach schedule L line 1 in this return attach schedule I in this return. Attach schedule I I in this return. Attach schedule I I I I I I I I I I I I I I I I I I I				•	70.	3,337.	23,00		
13 Total assets  Liabilities and net worth  14 Accounts payable.  15 Contributions, gifts, or grants payable.  16 Bonds and notes payable.  17 Mortgages payable.  18 Other liabilities. Attach schedule.  19 Capital stock or principle fund.  20 Paid-in or capital surplus. Attach reconciliation.  21 Retained earnings or income fund.  22 Total liabilities and net worth.  3 Excess of capital losses over capital gains.  4 Income not recorded on books this year.  Attach schedule.  5 Expenses recorded on books this year not deducted in this return. Attach schedule.  10 Net income per return.						12 276			
Liabilities and net worth  14 Accounts payable. 49,598. 70,989  15 Contributions, gifts, or grants payable. 983,653. 1,163,720  16 Bonds and notes payable. 983,653. 1,163,720  17 Mortgages payable. 983,653. 1,163,720  18 Other liabilities. Attach schedule. STM. 4 59,954. 40,212  19 Capital stock or principle fund. 12,359,648. 13,857,073  20 Paid-in or capital surplus. Attach reconciliation. 12,359,648. 13,857,073  21 Retained earnings or income fund. 13,452,853. 15,131,994   Schedule M-1 Reconciliation of income per books with income per return  Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books 1,082,674. 7 Income recorded on books this year not included in this return. Attach sch. 9  2 Federal income tax. 8  4 Income not recorded on books this year. Attach schedule. 9  5 Expenses recorded on books this year not deducted in this return. Attach schedule. 9  5 Expenses recorded on books this year not deducted in this return. Attach schedule. 9  5 Expenses recorded on books this year not deducted in this return. Attach schedule. 9  Total. Add line 7 and line 8  10 Net income per return.					Y				
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15 Contributions, gifts, or grants payable.  16 Bonds and notes payable.  17 Mortgages payable.  18 Other liabilities. Attach schedule.  19 Capital stock or principle fund.  20 Paid-in or capital surplus. Attach reconciliation.  21 Retained earnings or income fund.  22 Total liabilities and net worth.  23 Reconciliation of income per books with income per return  24 Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books.  2 Federal income tax.  3 Excess of capital losses over capital gains.  4 Income not recorded on books this year.  Attach schedule.  5 Expenses recorded on books this year not deducted in this return. Attach schedule.  5 Expenses recorded on books this year not deducted in this return. Attach schedule.  6 Total. Add line 7 and line 8  10 Net income per return.						40 500			70 000
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Mortgages payable.  18 Other liabilities. Attach schedule. STM .4  19 Capital stock or principle fund. 12,359,648. 13,857,073  20 Paid-in or capital surplus. Attach reconciliation. 21 Retained earnings or income fund. 22 Total liabilities and net worth. 13,452,853. 15,131,994  Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books						903,033.			1,165,720.
18 Other liabilities. Attach schedule. STM 4 19 Capital stock or principle fund. 12,359,648. 13,857,073 20 Paid-in or capital surplus. Attach reconciliation. 21 Retained earnings or income fund. 22 Total liabilities and net worth. 13,452,853. 15,131,994  Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books		Mortage	iiiu iiu	vable					
19 Capital stock or principle fund						50 05/			40 212
Paid-in or capital surplus. Attach reconciliation.  Paid-in or capital surplus. Attach reconciliation.  Patiented earnings or income fund.  Total liabilities and net worth.  Pacconciliation of income per books with income per return  Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (d), is less than \$50,000  Patiented L, line 13, column (								•	
21 Retained earnings or income fund. 22 Total liabilities and net worth.  Schedule M-1  Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books.  1 Net income per books.  2 Federal income tax.  3 Excess of capital losses over capital gains.  4 Income not recorded on books this year. Attach schedule.  5 Expenses recorded on books this year not deducted in this return. Attach schedule.  9 Total. Add line 7 and line 8.  10 Net income per return.						12,339,040.		_	13,631,013.
Total liabilities and net worth.  Schedule M-1  Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return  13,452,853  15,131,994  15,131,994  15,131,994  1 Income recorded on books this year not included in this return not charged against book income this year. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return.								•	
Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return						13,452,853.			15,131,994.
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000  1 Net income per books	Sch				r books with income pe				
2 Federal income tax	Juli	cuuic	141-	Do not complete this schedu	le if the amount on Scho	edule L, line 13, column	n (d), is less than \$	50,000	
3 Excess of capital losses over capital gains	1	Net inco	me p	er books	1,082,674	. 7 Income recorded on	books this year not inclu	uded	
4 Income not recorded on books this year.  Attach schedule.	2							●	
Attach schedule. Attach schedule. • Attach schedule. • Total. Add line 7 and line 8	3						3		
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1,002,014	6							🔚	1.082.674
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2012	CALIFORNIA STATEMENTS	PAGE 1
<b>CLIENT 03695</b>	INTERNATIONAL COMMUNITY FOUNDATION	33-0457858
STATEMENT 1 FORM 199, PART II, LINE OTHER INCOME OTHER INCOME. PROGRAM SERVICE REVE	7 \$ NUE TOTAL \$	40,250. 8,152. 48,402.
STATEMENT 2 FORM 199, PART II, LINE OTHER EXPENSES	17	
AUTO/PARKING BANK FEES CHARITABLE EXPENSE CONSULTING FEES DEVELOPMENT DUES & SUBSCRIPTIONS INFORMATION TECHNOLO INSURANCE JANITORIAL LEGAL FEES MAINTENANCE MEETING EXPENSE MISCELLANEOUS OFFICE EXPENSES OTHER EMPLOYEE BENEF PENSION PLAN CONTRIB POSTAGE AND SHIPPING PRINTING AND PUBLICA PROPERTY TAXES	IT UTIONS TIONS BLICATIONS	38,449. 3,300. 20,965. 626,840. 58,563. 19,025. 2,844. 42,342. 6,050. 4,525. 10,480. 785. 2,203. 1,143. 2,742. 45,010. 14,749. 2,350. 7,280. 1,149. 1,042. 10,337. 10,642. 2,995. 3,210. 939,154.
STATEMENT 3 FORM 199, SCHEDULE L, OTHER ASSETS PREPAID EXPENSES AND		8,264. 8,264.

2012	CALIFORNIA STATEMENTS	PAGE 2
<b>CLIENT 03695</b>	INTERNATIONAL COMMUNITY FOUNDATION	33-0457858
11/14/13		01:40PM
STATEMENT 4 FORM 199, SCHEDU OTHER LIABILITIES	LE L, LINE 18	
LINE OF CREDIT	TOTA	40,212. \$ 40,212.
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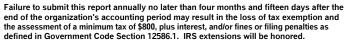
ΙN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEBSITE ADDRESS: http://ag.ca.gov/charities/

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312





State Charity Registration Number 077750	Check if:  Change of address				
INTERNATIONAL COMMUNITY FOUNDATION		Amended report			
Name of Organization					
2505 N AVENUE Address (Number and Street)	Corporate or Organization No. D-1566710				
NATIONAL CITY, CA 91950 City or Town	Federal Employer ID No. 33-0457858				
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311 and 312)  Make Check Payable to Attorney General's Registry of Charitable Trusts					
Gross Annual Revenue Fee	Gross Annual Revenue	Fee	Gross Annual Revenue	F	Fee
Less than \$25,000 0	Between \$100,001 and \$250,000		Between \$1,000,001 and \$10 million		150
Between \$25,000 and \$100,000 \$25	Between \$250,001 and \$1 million	on \$75	Between \$10,000,001 and \$50 million		3225 3300
PART A – ACTIVITIES					
For your most recent full accounting period (beginning 7/01/12 ending 6/30/13 ) list:					
Gross annual revenue \$ 7,908,148. Total assets \$ 15,131,994.					
PART B – STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT					
Note: If you answer 'yes' to any of the questions below, you must attach a separate sheet providing an explanation and details for each 'yes' response. Please review RRF-1 instructions for information required.					
1 During this reporting period, were there a	ny contracts, loans bases or oth	er financial tran	sactions between the	Yes	No
organization and any officer, director or trustee thereof either directly or with an entity in which any such officer, director or trustee had any financial interest?					X
2 During this reporting period, was there any theft, embezzement, diversion or misuse of the organization's charitable property or funds?					X
3 During this reporting period, did non-program expenditures exceed 50% of gross revenues?					X
4 During this reporting period, were any accompanion funds used to pay any penalty, fine or judgment? If you filed a Form 4720 with the Internal Revenue Service, attach a copy.					x
5 During this reporting period, were the services of a commercial fundraiser or fundraising counsel for charitable purposes used? If 'yes,' provide an attachment listing the name, address, and telephone number of the service provider.					х
6 During this reporting period, did the organization receive any governmental funding? If so, provide an attachment listing the name of the agency, mailing address, contact person, and telephone number.					x
7 During this reporting period, did the organization hold a raffle for charitable purposes? If 'yes,' provide an attachment indicating the number of raffles and the date(s) they occurred.					х
Does the organization conduct a vehicle don the program is operated by the charity or charitable purposes.	ation program? If 'yes,' provide an a whether the organization contrac	attachment indica ets with a comme	ting whether ercial fundraiser for		X
<b>9</b> Did your organization have prepared an a principles for this reporting period?	nudited financial statement in acco	ordance with ge	nerally accepted accounting	х	
Organization's area code and telephone number 619-336-2250					
Organization's e-mail address					
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, it is true, correct and complete.					
	CHARD KIY d Name	PRES. & C	EO Date		
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