Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2019 calen	dar year, or tax year begin	ining //Ul	, 2019, a	na enaing	6/3	30	,	2020	
В	Check if	applicable:	С					D Employe	er identifi	cation number	
	Add	dress change	INTERNATIONAL CO	MMUNITY FOUNDAT	'ION			33-0	4578	58	
	Nar	me change	2505 N AVENUE					E Telepho			_
	-	-	NATIONAL CITY, C	A 91950				C1 0	226	2250	
	-	ial return	, -				F	619-	-336-	2250	_
	Fina	al return/terminated									
	Am	nended return						G Gross re	ceipts \$	25,762,686	
	App	plication pending	F Name and address of principa	l officer:		H(a) Is this a	group return	for subo	rdinates? Yes X N	0
	_		SAME AS C ABOVE			H(b) Are all s	subordinates attach a list.	included?	Yes N	0
$\overline{}$	Tay-e	exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	It "No,"	attach a list.	(see inst	ructions) — —	
<u>.</u>) (1113011 110.)	4047 (d)(1) 01						
		••••	W.ICFDN.ORG	<u> </u>	1.			xemption nu			
K		of organization:	X Corporation Trust	Association Other ►	L Ye	ar of formation	: 1990) IVI S	tate of le	gal domicile: CA	
Pa	ırt I	Summar						4			
	1	Briefly descri	be the organization's miss	ion or most significant a	ctivities:FOST	ER CHAF	RITABI	Æ GIV	ING		
ക		INTERNAT	TIONALLY BY U.S. I	DONORS WITH AN I	EMPHASIS	ON NORT	HWEST	MEXIC	0.		
Ě											
Governance	,				- – – – – -						
ş	2	Check this bo	ox ► if the organizatio	n discontinued its opera	tions or dispos	sed of more	than 25	% of its r	net ass	ets.	_
ၓ	3		oting members of the gover						3	1	3
৽	4	Number of in	dependent voting members	s of the governing body	(Part VI, line 1	1b)			4	1	
<u>.e</u> .			r of individuals employed in						5	1	
Activities &	6	Total number	r of volunteers (estimate if	necessary)					6		
इ	7a -	Total unrelate	ed business revenue from	Part VIII, column (C), lin	ne 12				7a	0	
	h	Net unrelated	d business taxable income	from Form 990-T. line 3	9				7b	0	
			2 24011000 (4744510 111001110					ior Year		Current Year	÷
	8 (Contributions	and grants (Part VIII, line	16)		-		,209,3	12		_
e			vice revenue (Part VIII, line				12	,209,3	43.	24,831,190	<u>•</u>
Revenue						L		400 0	60	000 006	
ě			ncome (Part VIII, column (A			L		429,3		929,996	
ш			e (Part VIII, column (A), lir					8,9		1,500	
			e – add lines 8 through 11					<u>,647,6</u>		25,762,686	
			imilar amounts paid (Part I				8	<u>,969,3</u>	41.	17,403,057	
	14	Benefits paid	I to or for members (Part I)	X, column (A), line 4)							
	15	Salaries, othe	er compensation, employee	e benefits (Part IX, colur	mn (A), lines 5	5-10)		909,7	88.	1,005,061	-
Ses	16a	Professional	fundraising fees (Part IX,	olumn (A) line 11e)						, ,	_
ë				· · · · · · · · · · · · · · · · · · ·							
Expenses	b		sing expenses (Part IX, col			<u>,607.</u>					
ш	17		ses (Part IX, column (A), li				1	,724,3	66.	2,766,769	
	18	Total expens	es. Add lines 13-17 (must	equal Part IX, column (A	A), line 25)		11	,603,4	95.	21,174,887	
	19	Revenue less	s expenses. Subtract line 1	8 from line 12				,044,1		4,587,799	_
- 6 6 6								g of Current		End of Year	÷
ig c	20	Total assets	(Part X, line 16)			L	- 3 .	,709,8		29,279,922	_
Net Assets Fund Balanc	21		es (Part X, line 26)					, 705, 6		3,512,403	
et A			•								
			r fund balances. Subtract li	ne 21 from line 20			21	<u>,577,2</u>	48.	25,767,519	
Pa	irt II	Signatur	re Block								
Unde	er penalti	ies of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on	urn, including accompanying sch	edules and stateme	ents, and to the	best of my	knowledge	and belief	f, it is true, correct, and	
com	plete. De	claration of prepa	arer (other than officer) is based on	all information of which preparer	r has any knowledg	e.					
Sig	nr	Signatu	ire of officer				Dat	е			_
He	re	Z NINI	E MCENANY				DDFCT	DENT 8	CEO		
			r print name and title				LUEST	DENI 0	CEO		_
			•	Preparer's signature		Date		<u> </u>	., In	TIN	
			oreparer's name	Preparer's signature		Date		Check	J	PTIN	
Pa				CHRISTOPHER M.	ROBERTS			self-employe	d F	00235008	
Pre	epare	Firm's name	e ►WEST RHODE &	ROBERTS	_						
Us	e Onl	ly Firm's addre	ess ► 2741 4TH AVE					Firm's EIN	33-	0783983	
				A 92103				Phone no.		615-5380	_
Mar	v the IF	RS discuss th	nis return with the preparer		tructions)				J + J	X Yes No	_

Par	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
-	FOSTER CHARITABLE GIVING INTERNATIONALLY BY U.S. DONORS WITH AN EMPHA	ASIS ON NORTHWEST
	MEXICO.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	Yes X No
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot and revenue, if any, for each program service reported.	s measured by expenses. hers, the total expenses,
4 a	(Code:) (Expenses \$ 19,544,874. including grants of \$ 17,122,986.) (Revenue	e \$ 1,500.)
	CEE CCHEDITE O	1,300.
	PEE SCHEDUTE O	
		
4 h	(Code:) (Expenses \$ 605,195. including grants of \$ 280,071.) (Revenue	e \$)
75	NATIONAL CITY LOCAL LEADERSHIP. ICF PROVIDED OPERATIONAL AND PROGRAM	
	THE ICF CENTER FOR CROSS-BORDER PHILANTHROPY (DBA OLIVEWOOD GARDENS &	
	CENTER), THE INTERNATIONAL COMMUNITY FOUNDATION'S TYPE 1 SUPPORTING (
	OLIVEWOOD CONNECTS AND MOTIVATES STUDENTS AND FAMILIES FROM DIVERSE H	BACKGROUNDS IN
	THE SAN DIEGO REGION THROUGH ORGANIC GARDENING, ENVIRONMENTAL STEWARD	
	NUTRITION EDUCATION, WHILE EMPOWERING THEM TO BE HEALTHY AND ACTIVE O	CITIZENS.
	X	
<i>1</i> c	(Code:) (Expenses \$ including grants of \$) (Revenue	e \$)
70	(louding grants of ϕ) (revenue	,
Λ.1	Other program corvices (Describe on Schedule O.)	
4 d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	\
4 e	Total program service expenses ► 20.150.069.	,

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b	Χ	
C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

Form 990 (2019) INTERNATIONAL COMMUNITY FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 53	
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
RΛ	(gambling) winnings to prize winners?	1 c	X gan ((2010

Form 990 (2019) INTERNATIONAL COMMUNITY FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
k	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	o If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Λ
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
•	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ľ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		Х
ŀ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		X
10	Section 501(c)(7) organizations. Enter:			
á	a Initiation fees and capital contributions included on Part VIII, line 12			
ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
ä	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
č	'	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	a bit the organization receive any payments for indoor taining services during the tax year:	14 a		21
	the contract of the contract o	141)		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Λ

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a **b** Each committee with authority to act on behalf of the governing body?.... X 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?...... 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... _____ Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

NATIONAL CITY CA 91950 619-336-2250

ELIZABETH CORROW 2505 N AVENUE

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	npen	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours per	thar	one both	box, an c ector	unles fficer truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANNE MCENANY	40									
PRESIDENT & CEO	0			X)		179,065.	0.	6,899.
(2) MARISA QUIROZ VP OF PROGRAMS	<u>40</u>			X)			114,695.	0.	14,734.
BOARD MEMBER	$-\frac{1}{0}$	X	, `					0.	0.	0.
(4) JACQUELINE B. MEYER	1),						0.	0.	<u> </u>
IMM. PAST CHAIR	0	Х		Χ				0.	0.	0.
(5) GABRIELA MANRIQUEZ	<u>1</u>									
SECRETARY	0	Χ		Χ				0.	0.	0.
6 ATUL PATEL BOARD MEMBER	1	Х						0.	0.	0.
(7) YURI CALDERON BOARD MEMBER	1	Х						0.	0.	0.
(8) DONNA MANNING	1							0.	<u> </u>	<u></u>
BOARD MEMBER	0	Х						0.	0.	0.
(9) CHERYL HAMMOND	1									
BOARD MEMBER	0	Х						0.	0.	0.
(10) GUSTAVO A. DE LA FUENTE VICE CHAIR		Х		Х				0.	0.	0.
(11) DAVID O'BRIEN	11									_
TREASURER	0	Χ		Χ				0.	0.	0.
(12) ALEJANDRA MIER Y TERAN BOARD MEMBER	10	Х						0.	0.	0.
(13) CATHE BURNHAM	11									
CHAIR	0	Х		Χ				0.	0.	0.
(14) PATRICIA MACHADO BOARD MEMBER	$-\frac{1}{0}$	Х						0.	0.	0.
DOLLIO LIPLIDAIV		71	ш			i l		0.	0.	0.

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Part VII Section A. Officers, Directors, Tru	1	Key	Ŀт	_		es,	and	d Highest Com	pensated Empl	oyees	(cont	inued)
	(B)			(C	•							
(A)	Average hours	(do box	not cl	heck ss pe	more	than	one h an	(D)	(E)		(F)	
Name and title	per week		cer an	nd a d		or/trus	tee)	Reportable compensation from the organization	Reportable compensation from related organizations	(ated am of other	
	(list any hours	or d	Insti	Officer	Key	Highest co employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the c	nsation rganiza	tion
	for related	dividual	utio	<u>Q</u>	emp	loye	ner				d relate anizatio	
	organiza - tions	Q ₹	nalt		Key employee	omp						
	below dotted line)	ndividual trustee or director	institutional trustee		0	Highest compensated employee						
	ilile)		ਲ			ated						
(15) AGUSTIN CEBALLOS	1											
BOARD MEMBER		X						0.	0.			0.
(16)		1						3,1				
	1	1										
(17)												
(18)												
-												
<u>(19)</u>												
(20)												
(20)		•										
(21)							4					
<u>/-</u>		1					2					
(22)						1						
) *					
(23)					1							
-)							
(24)												
(25)			Y									
(23)		7										
1 b Subtotal							>	293,760.	0.		21.0	633.
c Total from continuation sheets to Part VII, Secti	on A						>	0.	0.			0.
d Total (add lines 1b and 1c)							>	293,760.	0.		21,	633.
2 Total number of individuals (including but not limited	to those I	isted	abov	/e) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization > 2												
											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey er	nplo	oyee	e, or	high	nest compensated	employee	3		v
on line 1a? If 'Yes,' complete Schedule J for suc										3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab er than \$1	le co	mpe	nsa If 'Y	tion es	and	oth ole	er compensation to the Schedule I for	from			
such individual										4	X	
5 Did any person listed on line 1a receive or accru	e comper	satio	n fr	om :	any	unre	late	ed organization or	individual			.,,
for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s, comple	te So	cnea	uie	J to	r suc	en p	erson		5		X
	sated ind	epen	dent	COI	ntra	ctors	tha	t received more th	nan \$100,000 of			
Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alend	dar <u>y</u>	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add	recc							(B) Description of	of services	Compe	C) Insatir	nn
- Name and business add								Bescription	N SCI VICCS	ООПРС	insutic	711
2 Total number of independent contractors (including to	out not lim	ited to	o tho	se I	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	► 0											

Form 990 (2019) INTERNATIONAL COMMUNITY FOUNDATION Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to an	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
nd (h	lines 1a-1f.	04 001 100			
		Business Code	24,831,190.			
Program Service Revenue	2a b c				4	
Se	d					
rogram		All other program service revenue				
ш.	3	Investment income (including dividends, interest, and				
	4 5	other similar amounts)	426,290.			426,290.
	6 a b c	Gross rents				
	d	Net rental income or (loss)				
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Other 503,706.				
		Gain or (loss) 7c 503, 706.	500 706			500 706
Other Revenue		Net gain or (loss)	503,706.			503,706.
er	b	Less: direct expenses 8b				
春		Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory ▶				
Ş	11 -	Business Code	1 500	1 500		
Miscellaneous Revenue	11 a b	OTHER INCOME 900099	1,500.	1,500.		
scellaneo Revenue	C					
SC. Re	d	All other revenue				
Σ	e	Total. Add lines 11a-11d ▶	1,500.			
	12	Total revenue. See instructions	25,762,686.	1,500.	0.	929,996.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a	<u>'</u>			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,267,630.	2,267,630.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	15,135,427.	15,135,427.		
4 5	Benefits paid to or for members	333,801.	78,968.	159,675.	95,158.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	549,886.	325,874.	90,782.	133,230.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	21,511.	12,748.	3,551.	5,212.
9	Other employee benefits	33,647.	19,940.	5,555.	8,152.
10	Payroll taxes	66,216.	30,335.	18,767.	17,114.
11	Fees for services (nonemployees):	00,210.	30,333.	10,707.	17,114.
	Management				
	b Legal	23,924.	.0-	23,924.	
	: Accounting	82,697.		82,697.	
	Lobbying	02,097.		02,091.	
	Professional fundraising services. See Part IV, line 17		9		
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)	179,896.	49,003.	34,039.	96,854.
12	Advertising and promotion	902.			902.
13	Office expenses	5,145.	270.	4,757.	118.
14	Information technology	71,992.		66,992.	5,000.
15	Royalties				
16	Occupancy	1			
17	Travel	48,981.	28,408.	980.	19,593.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings	5,333.	975.	4,320.	38.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,496.		3,496.	
23	Insurance	21,223.		21,223.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	,		=5,5=5	
ā	CHARITABLE EXPENSE	1,526,623.	1,526,623.		
	GRANT ALLOWANCE	327,000.	327,000.		
	LAND DONATIONS	325,124.	325,124.		
	BANK FEES	69,683.		69,683.	
	All other expenses	74,750.	21,744.	32,770.	20,236.
25	Total functional expenses. Add lines 1 through 24e	21,174,887.	20,150,069.	623,211.	401,607.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				·

Form 990 (2019) INTERNATIONAL COMMUNITY FOUNDATION Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.		1	
	2	Savings and temporary cash investments.	4,237,354.	2	8,062,140.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	442,207.	4	16,190.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
Ø	8	Inventories for sale or use.		8	
set	9	Prepaid expenses and deferred charges.	220 775	9	C 402
Assets	-		229,775.	9	6,482.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation	323,102.	10 c	15,455.
	11	Investments — publicly traded securities.	11,508,925.	11	13,095,013.
	12	Investments – other securities. See Part IV, line 11	6,310,421.	12	7,553,759.
	13	Investments – program-related. See Part IV, line 11	658,089.	13	530,883.
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	23,709,873.	16	29,279,922.
	17	Accounts payable and accrued expenses	160,651.	17	336,068.
	18	Grants payable	1,971,974.	18	2,856,085.
	19	Deferred revenue	, ,	19	, ,
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		22	
Ĭ		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties		24	
	25 26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25.	2 122 625	25 26	320,250.
	20		2,132,625.	26	3,512,403.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	10,190,865.	27	11,821,210.
Bal	28	Net assets with donor restrictions	11,386,383.	28	13,946,309.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ►	11,300,303.		13, 340, 303.
Ŧ		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	21,577,248.	32	25,767,519.
₽ S	33	Total liabilities and net assets/fund balances.	23,709,873.		29,279,922.

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b If 'Yes,' did the organization undergo the required audit of audits? If the organization did not undergo the required audit

Χ

3 a

3 b

Audit Act and OMB Circular A-133?....

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

	the organization					Employer identification	
	RNATIONAL COMMUNITY					33-045785	
	Reason for Public Cha					<u> </u>	tions.
The org	ganization is not a private found				•	•	
1	A church, convention of church	,				i).	
2	A school described in section 1		·				
3	A hospital or a cooperative h						
4	A medical research organiza	tion operated in conj	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	Inter the hospital's
_	name, city, and state:						
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b) (1)	(A)(v).	
7	X An organization that normally r in section 170(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pul	blic described
8	A community trust described	in section 170(b)(1)((A)(vi). (Complete Part I	l.)			
9	An agricultural research organi				oniunction	on with a land-grant colle	eae
	or university or a non-land-grain university:						
10	An organization that normally r from activities related to its investment income and unre June 30, 1975. See section!	exempt functions—su lated business taxabl	bject to certain exception le income (less section	ons, and	(2) no r	more than 33-1/3% of i	ts support from gross
11	An organization organized ar			ety. See	section	1 509(a)(4).	
12	An organization organized an or more publicly supported o	rganizations describe	ed in section 509(a)(1) o	r sectio	n 509(a`)(2). See section 509(a	ut the purposes of one)(3). Check the box in
a [lines 12a through 12d that de Type I. A supporting organization organization(s) the power to re	on operated, supervise gularly appoint or elec	ed, or controlled by its sur	ported o	organizati	ion(s), typically by giving	g the supported on. You must
. [complete Part IV, Sections A						
b [Type II. A supporting organiz management of the supporting must complete Part IV, Section 1.	organization vested in	the same persons that c	with its ontrol or	support	the supported organizat	naving control or ion(s). You
С	Type III functionally integrated organization(s) (see instruction	. A supporting organiza	tion operated in connection	n with, a	nd_functio	onally integrated with, its	supported
d	Type III non-functionally integ	rated. A supporting ord	ganization operated in cor	nection	with its s	supported organization(s) that is not
e [functionally integrated. The cinstructions). You must com Check this box if the organize	plete Part IV, Sectior	ns A and D, and Part V.				
L	integrated, or Type III non-fu	nctionally integrated	supporting organization	١.		31 31 31	,
f E	Enter the number of supported	organizations					
	Provide the following information		d organization(s).				
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(-)							
<u>(E)</u>							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) Particular (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 20 (e) 20 (d) 2018 (e) 20	190.	0.
include any unusual grants.)	190. 19	0. 73,441,006. 22,976,530. 50,464,476.
organization's benefit and either paid to or expended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 7 Amounts from line 4 10184907. 12459167. 13756399. 12209343. 24831 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets Capital vital. The part VI. J. S. L. Table 1 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions).	19	0. 73,441,006. 22,976,530. 50,464,476.
facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Calendar year (or fiscal year beginning in) P	19	73,441,006. 22,976,530. 50,464,476.
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) > (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2018 (e	19	22, 976, 530. 50, 464, 476.
Section B. Total Support Calendar year (or fiscal year beginning in) ► 7 Amounts from line 4		(f) Total
Calendar year (or fiscal year beginning in) 7 Amounts from line 4		(f) Total
7 Amounts from line 4		
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 277, 431. 227, 852. 294, 873. 395, 510. 449, 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI. 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc. (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	190.	73,441,006.
dividends, payments received on securities loans, rents, royalties, and income from similar sources. 277, 431. 227, 852. 294, 873. 395, 510. 449, Net income from unrelated business activities, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI. Total support. Add lines 7 through 10. Gross receipts from related activities, etc. (see instructions). First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)		
9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.) SEE PART VI. 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc. (see instructions). 13 First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	581.	1,645,247.
gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI. 13,500. 15,000. 7,762. 8,906. 1, 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc. (see instructions). 13 First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)		0.
through 10	500.	46,668.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)		75,132,921.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here	12	0.
·		▶ □
Section C. Computation of Public Support Percentage		
14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))		
		65.85 %
16a 33-1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more and stop here. The organization qualifies as a publicly supported organization.		► <u>X</u>
b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or and stop here. The organization qualifies as a publicly supported organization	more,	check this box
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and lin or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization test.	in Par	rt VI how
 b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, ar or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organiz 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and 	in Par	rt VI how the

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•	'	,			
Calend	dar year (or fiscal year beginning in) >	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				0		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons				COX		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.			CUR	/		
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)			O*			
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	8					
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on)					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)((3) > [
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	୧
	tion D. Computation of Inv						-
	Investment income percentage f	•	• • •	-	***		00
	Investment income percentage f						0/0
	33-1/3% support tests—2019. If it is not more than 33-1/3%, check 33.1/3% support tests— 2019. If it	this box and sto l	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	າ ▶ 📙
a	33-1/3% support tests—2018. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and			
b	if you checked 12a or 12b in Part I, answer (b) and (c) below. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported	4a		
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported	.,		
	organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
L	organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'	-		
•	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'	10-		
ŀ	answer 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	10a		
1.	whether the organization had excess business holdings.)	10b		

Pa	it iv Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,	1		
2	applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2a		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2019 INTERNATIONAL COMMUNITY FOUNDAT	TON.	33-04	57858 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		0	
	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b)_	
(Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

BAA

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D — Distributions

1 Amounts paid to supported organizations to accomplish exempt purposes

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity

3 Administrative expenses paid to accomplish exempt purposes of supported organizations

4 Amounts paid to acquire exempt-use assets

5 Qualified set-aside amounts (prior IRS approval required)

6 Other distributions (describe in Part VI). See instructions.

7 Total annual distributions. Add lines 1 through 6.

8 Distributions to attentive supported organizations to which the organization is responsive (provide details

9 Distributable amount for 2019 from Section C, line 6

10 Line 8 amount divided by line 9 amount

in Part VI). See instructions.

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.		-0	
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	 2019	 2018	 2017		2016	 2015
TOTAL	\$ 1,500.	\$ 8,906.	\$ 7,762.	<u>\$</u>	15,000.	\$ 13,500.
	\$ 1,500.	\$ 8,906.	\$ 7,762.	\$	15,000.	\$ 13,500.

PUBLIC DISCLOSURE. COPY

PUBLIC DISCLOSURE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	INTERNATIONAL COMMUNITY FO	UNDATION	33-0457858
Pa	rt Organizations Maintaining Donc	or Advised Funds or Other Similar Fu	nds or Accounts.
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, line	e 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		125
2	Aggregate value of contributions to (during year).		7,155,999.
3	Aggregate value of grants from (during year)	, ,	5,848,287.
4	Aggregate value at end of year	5,167,079.	5,961,979.
5	are the organization's property, subject to the	nor advisors in writing that the assets held in d organization's exclusive legal control?	X Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefi impermissible private benefit?	ers, and donor advisors in writing that grant fun t of the donor or donor advisor, or for any othe	ds can be used only r purpose conferringXYes No
Pa	rt II Conservation Easements.		
		wered 'Yes' on Form 990, Part IV, line	. 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply).	
	Preservation of land for public use (for exam	ple, recreation or education) Preservat	on of a historically important land area
	Protection of natural habitat	Preservat	ion of a certified historic structure
	Preservation of open space	$\overline{2}$	
2		neld a qualified conservation contribution in the for	m of a conservation easement on the
	last day of the tax year.		Held at the Find of the Tev Year
	a Total number of conservation easements		Held at the End of the Tax Year
	b Total acreage restricted by conservation ease		
	c Number of conservation easements on a certi		
	d Number of conservation easements included i structure listed in the National Register	n (c) acquired after 7/25/06, and not on a nisto	oric 2d
3	Number of conservation easements modified, tran		
	tax year ►	()	
4	Number of states where property subject to conse		<u>_</u>
5		garding the periodic monitoring, inspection, ha	
c		nts it holds?	<u> </u>
6	Stan and volunteer nours devoted to mornioning,	inspecting, handling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspen	ecting, handling of violations, and enforcing conser	vation easements during the year
•	► \$	· · · · · · · · · · · · · · · · · · ·	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9	include, if applicable, the text of the footnote	oorts conservation easements in its revenue an to the organization's financial statements that (d expense statement and balance sheet, and describes the organization's accounting for
<u> </u>	conservation easements.	etions of Art Historical Transcries	Cthor Similar Assets
Pa	Complete if the organization ans	ections of Art, Historical Treasures, on wered 'Yes' on Form 990, Part IV, line	e 8.
1	a If the organization elected, as permitted unde historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education, or research	tatement and balance sheet works of art, in furtherance of public service, provide in
	b If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:	r FASB ASC 958, to report in its revenue state or public exhibition, education, or research in furth	ment and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1	
	If the organization received or held works of art, I amounts required to be reported under FASB	ASC 958 relating to these items:	
	a Revenue included on Form 990, Part VIII, line	1	
	Access included in Form 990 Part Y		▶ \$

Part III Organizations Maintai	ining Collections	s of Art, Histo	rical Treasures, c	or Other Similar Ass	sets (contin	ued)				
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check ar	ny of the following that	make significant use of its	collection					
a Public exhibition		d Loan o	or exchange program							
b Scholarly research		e Other								
c Preservation for future gener	ations	_								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5 During the year, did the organiza to be sold to raise funds rather th	nan to be maintained	l as part of the o	rganization's collection	n?	Yes	No				
Part IV Escrow and Custodia line 9, or reported an	I Arrangements. amount on Form	Complete if the 1990, Part X,	ne organization ai line 21.	nswered 'Yes' on Fo	orm 990, Pa	art IV,				
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	ner intermediary	for contributions or ot	her assets not included	Yes	No				
b If 'Yes,' explain the arrangement						ш				
					Amount					
c Beginning balance				1c						
d Additions during the year				1 d						
e Distributions during the year										
f Ending balance										
2 a Did the organization include an a					Yes	No				
b If 'Yes,' explain the arrangement	in Part XIII. Check h	nere if the explan	ation has been provid	ded on Part XIII						
				<u> </u>						
Part V Endowment Funds. C	•									
	(a) Current year	(b) Prior year			(e) Four ye					
1 a Beginning of year balance	9,111,178.	8,903,0				,827.				
b Contributions	20,060.	9,1	05. 1,000,00	00. 499,900	. 11	,600.				
c Net investment earnings, gains,	200 004	F06	404 20	01 600 000	100	044				
and losses	298,084.	596,8	76. 484,29	91. 682,938	. 129	0,044.				
d Grants or scholarships					-					
e Other expenditures for facilities and programs	313,906.	397,9	00. 273,12	21. 272,228	. 281	,154.				
f Administrative expenses	0 115 116		70 00000	0.000	6 701					
g End of year balance	9,115,416.				. 6,781	,317.				
2 Provide the estimated percentage	-		e 1g, column (a)) held	d as:						
a Board designated or quasi-endowm		%								
b Permanent endowment	79.08 %									
).92 %	20/								
The percentages on lines 2a, 2b, ar	iu 20 silouiu equal Tot	J <i>7</i> 0.								
3 a Are there endowment funds not in t	he possession of the o	organization that a	re held and administere	ed for the	Vac	N _a				
organization by: (i) Unrelated organizations					Yes	No				
(ii) Related organizations					3a(i)	X				
b If 'Yes' on line 3a(ii), are the rela					3a(ii) 3b					
4 Describe in Part XIII the intended	-	•			. 30					
Part VI Land, Buildings, and		ation's chaowine	THE IGHOS. SEE I A	IXI XIII						
Complete if the organi		'Yes' on Forn	n 990, Part IV, lin	e 11a. See Form 99	0, Part X,	line 10.				
Description of property		t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value				
1 a Land										
b Buildings										
c Leasehold improvements			11,055.	3,256.	•	7,799.				
d Equipment			61,862.	54,206.	•	7,656.				
e Other										
Total. Add lines 1a through 1e. (Column	n (d) must equal Fo	rm 990, Part X, c	column (B), line 10c.).			5,455.				
DAA				المحملين الأحمالين	lula D (Farm 0	2010				

Schedule D (Form 990) 2019

		0, Part IV, line 11b. See Form 990, Part	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year marke	t value
(1) Financial derivatives			
(2) Closely held equity interests.	7 550 750	THE OF MEAN MADINE MATTER	
(3) Other MONEY MKT AND US TREASURIES	7,553,759.	END OF YEAR MARKET VALUE	
(A) (B)			
(D) 			
(<u>C)</u>			
(D) (E)			
(F)			
(G) (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	7,553,759.		
Part VIII Investments – Program Related.	1,333,139.	N/A	
Complete if the organization answered	d 'Yes' on Form 990	0, Part IV, line 11c. See Form 990, Part	X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or end-of-year m	
(1)			
(2)			
(3)			
(4)		. 0	
(5)			
(6)			
(7)	•		
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •) II / 7		
Part IX Other Assets. Complete if the organization answered	N/A 1 'Yes' on Form 990	ı 0, Part IV, line 11d. See Form 990, Part	X line 15
	escription		ook value
(1)			
(2)) `		
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F			
	ription of liability	(b) Bo	ok value
(1) Federal income taxes			150 000
(2) EID LOAN (3) REFUNDABLE ADVANCE			150,000. 170,250.
(4)			170,230.
(5)			
(6)			
(7)			
(8)			
(9)			·
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			320,250.
SELECTION CONTRACTOR OF THE SECOND CONTRACTOR CONTRACTO			incortain
Liability for uncertain tax positions. In Part XIII, provide the text of the fotax positions under FASB ASC 740. Check here if the text of the footnote ha			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Return. N/A
	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b	1 2e
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.)	1 2e 3
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b	1 2e

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V. LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE FOUNDATION MUST HOLD IN PERPETUITY. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY.

BAA Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE

THE FOUNDATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701 (D) OF THE STATE REVENUE AND TAXATION CODE. THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED ACCOUNTING STANDARDS CODIFICATION (ASC) NO. 740-10, ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX, WHICH SETS A MINIMUM THRESHOLD FOR FINANCIAL STATEMENT RECOGNITION OF THE BENEFIT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE FOUNDATION HAS REVIEWED ITS POSITIONS FOR ALL OPEN TAX YEARS AND HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS PUBLIC DISCLOSURE. REQUIRING ACCRUAL OR DISCLOSURE.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization				Employer identi	fication number
INTERNATIONAL COMMUN	IITY FOUNDAT	ION		33-04578	
Part I General Informat on Form 990, Par	ion on Activiti	es Outside th	e United States. Complet	e if the organizatio	n answered 'Yes'
			substantiate the amount of its gelection criteria used to award		
2 For grantmakers. Describe in United States. PART		zation's procedure	s for monitoring the use of its gra	nts and other assistance	outside the
3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) NORTH AMERICA			GRANTMAKING	R.	11,562,882.
(2) CENTRAL AMERICA			GRANTMAKING		1,919,418.
(3) SOUTH AMERICA			GRANTMAKING		1,653,127.
(4)					
(5)			05		
(6)					
(7)		,5)		
(8)		0/13			
(9)		\mathcal{O}			
(10)	.0				
(11)					
(12)	*				
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal					15,135,427.
b Total from continuation sheets to Part I					

0

15,135,427.

0

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				SEE					
			SEE ATTACHED	ATTACHED	13,989,380.	CHECK/WIRE	1,146,047.	PPE	FMV
						7			
						-0			
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				, C					
				S					
			8						

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	_	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	<u> </u>	1
3	Enter total number of other organizations or entities	<u> </u>	

Schedule F (Form 990) 2019

33-0457858

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book FMV, appraisal, other)
(1)							
(2)							
(3)							
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(13)							
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(15)							
(16)							
(17)							
(18)							
BAA	<u> </u>			l	1	Schedule F	(Form 990) 2019

Par	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
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ЗАА	TEEA3505L 06/28/19 CONTRACTOR OF THE PROPERTY	Schedule F (F	orm 990) 201

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

- 1.WE RECEIVE THE GRANT RECOMMENDATION FORM COMPLETED AND SIGNED BY A FUND ADVISOR.
- 2.WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUESTS FORMAL NONPROFIT DOCUMENTATION.

THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:

- -501 (C) 3 OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION
- -BY-LAWS
- -DETERMINATION LETTER FOR TAX EXEMPT STATUS
- -LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION
- -REQUEST A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION,
- OBJECTIVES, AND CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET
- -REQUEST GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
- -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS
- 3.IN ADDITION TO BACKGROUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.
- 4.GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION BOARD OF DIRECTORS FOR APPROVAL.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US (CONTINUED

LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.

6.THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.

7.FUNDS ARE DISBURSED TO THE RECIPIENT ORGANIZATION.

8.FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.

9.ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.

10.GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).

11.SITE VISITS ARE DONE ON AN AD HOC BASIS.

BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

Region	Purpose	Grant Amount	
CASH GRANTS			
Central America	Charitable Purposes	\$	80,245
Central America	Charitable Purposes	\$	100,000
Central America	Charitable Purposes	\$	126,790
Central America	Charitable Purposes	\$	28,450
Central America	Charitable Purposes	\$	15,100
Central America	Charitable Purposes	\$	7,550
Central America	Charitable Purposes	\$	8,592
Central America	Charitable Purposes	\$	18,133
Central America	Charitable Purposes	\$	15,100
Central America	Charitable Purposes	\$	7,550
Central America	Charitable Purposes	\$	6,400
Central America	Charitable Purposes	\$	5,000
Central America	Charitable Purposes	\$	8,033
Central America	Charitable Purposes	\$	50,000
Central America	Charitable Purposes	\$	20,000
Central America	Charitable Purposes	\$	30,000
Central America	Charitable Purposes	\$	18,200
Central America	Charitable Purposes	\$	9,100
Central America	Charitable Purposes	\$	19,788
Central America	Charitable Purposes	\$	184,000
Central America	Charitable Purposes	\$	80,000
Central America	Charitable Purposes	\$	75,000
Central America	Charitable Purposes	\$	39,800
Central America	Charitable Purposes	\$	30,000
Central America	Charitable Purposes	\$	50,000
Central America	Charitable Purposes	\$	186,529
Central America	Charitable Purposes	\$	70,000
Central America	Charitable Purposes	\$	100,360
Central America	Charitable Purposes	\$	358,198
Central America	Charitable Purposes	\$	125,000
Central America	Charitable Purposes	\$	46,500
		\$	1,919,418
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	17,000
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	28,600
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	13,800
South America	Charitable Purposes	\$	11,000
South America	Charitable Purposes	\$	13,000
South America	Charitable Purposes	\$	11,000
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	15,000
South America	Charitable Purposes	\$	45,000
South America	Charitable Purposes	\$	27,900
South America	Charitable Purposes	\$	70,988
South America	Charitable Purposes	\$	10,000
South America	Charitable Purposes	\$	104,652
South America	Charitable Purposes	\$	194,050
South America	Charitable Purposes	\$	977,400
South America	Charitable Purposes	\$	50,000
South America	Charitable Purposes	\$	3,377
South America	Charitable Purposes	\$	10,360
		\$	1,653,127

Attachment for Schedule F, Part II, Line 1

North America	Charitable Purposes	\$	25,000
North America	Charitable Purposes	Ś	10,000
North America	Charitable Purposes	Ś	22,320
North America	Charitable Purposes	\$ \$ \$ \$	15,000
	·		
North America	Charitable Purposes	\$ \$	5,000
North America	Charitable Purposes		20,000
North America	Charitable Purposes	\$ \$	10,000
North America	Charitable Purposes	\$	2,500
North America	Charitable Purposes	\$	2,500
North America	Charitable Purposes	\$ \$	2,500
North America	·	ć	
	Charitable Purposes	\$ \$	2,500
North America	Charitable Purposes	\$	3,750
North America	Charitable Purposes	\$	74,310
North America	Charitable Purposes	\$ \$ \$	14,430
North America	Charitable Purposes	\$	2,360
North America	Charitable Purposes	\$	17,500
North America	Charitable Purposes	Ś	2,500
North America	Charitable Purposes	\$ \$ \$	2,500
	· · · · · · · · · · · · · · · · · · ·	Ş Ć	
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	6,500
North America	Charitable Purposes	\$	5,791
North America	Charitable Purposes	\$	7,500
North America	Charitable Purposes	\$	23,000
North America	Charitable Purposes	\$	15,000
North America	Charitable Purposes	ć	9,000
		, ,	
North America	Charitable Purposes	Ş	46,500
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	25,000
North America	Charita <mark>b</mark> le <mark>P</mark> urposes	\$	30,000
North America	Charitable Purposes	\$	15,000
North America	Charitable Purposes	\$ \$	35,000
North America	Charitable Purposes		4,000
North America	Charitable Purposes	\$ \$ \$ \$	27,000
		Ş	
North America	Charitable Purposes	\$	16,316
North America	Charitable Purposes		5,000
North America	Charitable Purposes	\$	15,000
North America	Charitable Purposes	\$ \$ \$ \$ \$ \$	15,000
North America	Charitable Purposes	\$	30,000
North America	Charitable Purposes	\$	40,000
North America	Charitable Purposes	ć	5,000
		Ş Ć	
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	40,000
North America	Charitable Purposes	\$	7,000
North America	Charitable Purposes	\$	13,450
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	Ś	1,800
North America	Charitable Purposes	\$ \$	500
North America	Charitable Purposes	\$	7,440
		ş	
North America	Charitable Purposes	\$	60,000
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	2,500
North America	Charitable Purposes	\$ \$ \$	9,872
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes		44,000
North America	Charitable Purposes	\$ \$	60,000
North America	Charitable Purposes	\$	200,000
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$ \$	50,000
North America	Charitable Purposes	\$	130,000
North America	Charitable Purposes		25,000
North America	Charitable Purposes	\$ \$ \$ \$	30,000
North America	Charitable Purposes	Š	130,000
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North America	Charitable Purposes		50,000
North America	Charitable Purposes	\$ \$	30,550
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	35,000
North America	Charitable Purposes	\$	1,620
North America	Charitable Purposes	\$	4,750
North America	Charitable Purposes	\$	10,892
	·	ç	
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	9,500

Attachment for Schedule F, Part II, Line 1

North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$ \$	801,771
North America	Charitable Purposes	\$	727,500
North America	Charitable Purposes	\$ \$	750,000
North America	Charitable Purposes	\$	40,000
North America	Charitable Purposes	\$	60,000
North America	Charitable Purposes	\$	83,700
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	100,000
North America	Charitable Purposes	\$	150,000
	·	\$	
North America	Charitable Purposes	ş ¢	50,000
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	1,000
North America	Charitable Purposes	\$ \$	7,000
North America	Charitable Purposes		25,000
North America	Charitable Purposes	\$	17,000
North America	Charitable Purposes	\$	1,000
North America	Charitable Purposes	\$ \$	7,000
North America	Charitable Purposes	\$	71,048
North America	Charitable Purposes	\$	40,000
North America	Charitable Purposes	\$ \$	30,000
North America	Charitable Purposes	\$	35,000
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	200,000
North America	Charitable Purposes	\$	15,000
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	120,000
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North America	Charitable Purposes	\$	60,000
North America	Charitable Purposes	\$	20,000
North America	Charitable Purposes	\$	45,000
North America	Charitable Purposes	\$	1,000
North America	Charitable Purposes	\$	7,500
North America	Charitable Purposes	\$	20,171
North America	Charitable Purposes	\$	5,500
North America	Charitable Purposes	\$	26,500
North America	Charitable Purposes	\$	4,750
North America	Charitable Purposes	\$	2,500
North America	Charitable Purposes	\$	2,500
North America	Charitable Purposes	\$	6,000
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	2,082
North America	Charitable Purposes	\$	9,916
North America	Charitable Purposes	\$	29,800
North America	Charitable Purposes	\$	20,895
North America	Charitable Purposes	\$	29,400
North America	Charitable Purposes	\$	135,200
North America	Charitable Purposes	\$	13,650
North America	Charitable Purposes	, \$	5,000
North America	Charitable Purposes		20,000
		\$	
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	95,000
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	4,650
North America	Charitable Purposes	\$	3,488
North America	Charitable Purposes	\$	4,650
North America	Charitable Purposes	\$	
	·		25,000
North America	Charitable Purposes	\$	2,000
North America	Charitable Purposes	\$	7,500
North America	Charitable Purposes	\$	396,651
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	6,700
North America	Charitable Purposes	\$	13,368
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	51,895
North America	Charitable Purposes	\$	12,840
North America	Charitable Purposes	\$	43,918
North America	Charitable Purposes	\$	20,546
North America	Charitable Purposes	\$	18,065
	·		

Attachment for Schedule F, Part II, Line 1

			400.000
North America	Charitable Purposes	\$	100,000
North America	Charitable Purposes	\$	5,250
North America	Charitable Purposes	\$	130,000
North America	Charitable Purposes	\$	20,100
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	5,040
	·		
North America	Charitable Purposes	\$	7,162
North America	Charitable Purposes	\$	1,522
North America	Charitable Purposes	\$	10,512
North America	Charitable Purposes	\$	4,059
North America	Charitable Purposes	\$	3,000
North America	Charitable Purposes	\$	21,433
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	93,000
North America	Charitable Purposes	\$	8,000
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	7,500
North America	Charitable Purposes	\$	2,804
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	24,000
North America	Charitable Purposes	\$	40,839
North America	Charitable Purposes	\$	25,000
North America	Charitable Purposes	\$	30,000
North America	Charitable Purposes	\$	20,000
North America	Charitable Purposes	\$	10,000
	Charitable Purposes	\$	
North America			8,500
North America	Charitable Purposes	\$	6,500
North America	Charitable Purposes	\$	9,500
North America	Charitable Purposes	\$	45,000
North America	Charitable Purposes	\$	3,650
North America	Charitable Purposes	\$	600
North America	Charitable Purposes	\$	9,000
		ş	
North America	Charitable Purposes	\$	50,000
North America	Charitable Purposes	\$	54,792
North America	Charitable Purposes	\$	55,000
North America	Charitable Purposes	\$	250,348
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	25,000
North America	Charitable Purposes	\$	20,200
North America	Charitable Purposes	\$	17,317
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	7,500
North America	Charitable Purposes	\$	25,000
North America	Charitable Purposes	\$	40,000
North America	Charitable Purposes	\$	20,000
North America	Charitable Purposes	\$	7,000
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	3,870
North America	Charitable Purposes	\$	5,000
North America	Charitable Purposes	\$	2,000
North America	Charitable Purposes	\$	22,632
North America	Charitable Purposes	\$	
	•		20,000
North America	Charitable Purposes	\$	26,700
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	69,150
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	30,000
North America	Charitable Purposes	\$	5,000
		\$	*
North America	Charitable Purposes		5,000
North America	Charitable Purposes	\$	6,000
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	2,442
North America	Charitable Purposes	\$	80,000
North America	Charitable Purposes	\$	30,083
North America	Charitable Purposes	\$	10,000
North America	Charitable Purposes	\$	5,182
North America	Charitable Purposes	\$	120,000

Attachment for Schedule F, Part II, Line 1

North America	Charitable Purposes	\$ 75,000
North America	Charitable Purposes	\$ 2,500
North America	Charitable Purposes	\$ 20,000
North America	Charitable Purposes	\$ 20,000
North America	Charitable Purposes	\$ 10,000
North America	Charitable Purposes	\$ 50,000
North America	Charitable Purposes	\$ 25,000
North America	Charitable Purposes	\$ 163,790
North America	Charitable Purposes	\$ 10,000
North America	Charitable Purposes	\$ 40,000
North America	Charitable Purposes	\$ 40,000
North America	Charitable Purposes	\$ 10,000
North America	Charitable Purposes	\$ 20,000
North America	Charitable Purposes	\$ 100,000
North America	Charitable Purposes	\$ 25,000
North America	Charitable Purposes	\$ 50,000
North America	Charitable Purposes	\$ 40,000
North America	Charitable Purposes	\$ 75,000
North America	Charitable Purposes	\$ 21,000
North America	Charitable Purposes	\$ 56,000
North America	Charitable Purposes	\$ 75,000
North America	Charitable Purposes	\$ 225,000
North America	Charitable Purposes	\$ 36,828
North America	Charitable Purposes	\$ 145,000
North America	Charitable Purposes	\$ 225,000
North America	Charitable Purposes	\$ 75,000
North America	Charitable Purposes	\$ 5,000
North America	Charitable Purposes	\$ 5,000
North America	Charitable Purposes	\$ 20,000
North America	Charitable Purposes	\$ 40,000
North America	Charitable Purposes	\$ 10,000
North America	Charitable Purposes	\$ 3,800
North America	Charitable Purposes	\$ 85,000
North America	Charitable Purposes	\$ 12,342
North America	Charitable Purposes	\$ 75,000
North America	Charitable Purposes	\$ 12,634
North America	Charitable Purposes	\$ 10,000
North America	Charitable Purposes	\$ 150,000
North America	Charitable Purposes	\$ 3,950
North America	Charitable Purposes	\$ 17,000
North America	Charitable Purposes	\$ 50,000
North America	Charitable Purposes	\$ 10,000
*	·	\$ 10,416,835
TOTAL CASH GRANTS		\$ 13,989,380
NONCASH GRANTS		
North America	Charitable Purposes	\$ 349,797
North America	Charitable Purposes	\$ 537,507
North America	Charitable Purposes	\$ 258,743
TOTAL NONCASH GRANTS		\$ 1,146,047

Total: \$ 15,135,427

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number 33-0457858 INTERNATIONAL COMMUNITY FOUNDATION Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation 1 (a) Name and address of organization (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance or assistance (1) SEE ATTACHMENT 2505 N AVENUE FAIR MARKET O. VALUE NATIONAL CITY, CA 91950 2,267,630 55 3 Enter total number of other organizations listed in the line 1 table.

Part III	Grants and Other Assistance to		uals. Complete if the	ne organization ans	swered 'Yes' on Form 9	990, Part IV, line 22. Part III
	can be duplicated if additional sp	ace is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book	(f) Description of noncash assistance

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3				1	
4				R	
5			C	Ö,	
6					
7			R		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

- 1. WE RECEIVE THE GRANT RECOMMENDATION FORM COMPLETED AND SIGNED BY A FUND ADVISOR.
- 2. WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUESTS FORMAL NONPROFIT DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:
- -501 (C) (3) OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT
- OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION
- -BY-LAWS
- -DETERMINATION LETTER FOR TAX EXEMPT STATUS
- -LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION
- -REQUEST A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION,

2019

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

CLIENT 03695

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

4/15/21

10:47AM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET

- -REOUEST GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
- -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS
- -RISK ASSESSMENT EVALUATED
- 3. IN ADDITION TO BACK GROUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.
- 4. GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION BOARD OF DIRECTORS FOR APPROVAL.
- 5. UPON BOARD APPROVAL (MAJORITY MUST APPROVE), ICF WILL ISSUE AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.
- 6. THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.
- 7. A CHECK (OR WIRE TRANSFER) IS SENT TO THE RECIPIENT ORGANIZATION.
- 8. FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.
- 9. ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.
- 10. GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER

2019

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION

CLIENT 03695

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

PAGE 4

4/15/21

10:47AM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).

11. SITE VISITS ARE DONE ON AN AD HOC BASIS.



International Community Foundation 2019 IRS Form 990 Attachment for Schedule I, Part II, Line 1

Organization	Address 1	City, St, Zip		
4 Walls International	340 W 11th St	National City, CA 91950	\$	10,000.00
Academy of Our Lady of Peace	4860 Oregon St	San Diego, CA 92116	\$	67,488.00
		1		
ACDI/VOCA	50 F STREET NW NO 1000	Washington DC 20001	\$	300,000.00
Advancement of New Americans	4089 FAIRMOUNT AVE	San Diego CA 92105	\$	1,500.00
Advancing Students Forward (old Name Augustinian Scholarship Fund)	142 SIERRA WAY	Chula Vista CA 91911	\$	7,000.00
Alameda County Community Food Bank	7900 Edgewater Dr	Oakland, CA 94621	\$	10,000.00
Alliance San Diego	PO BOX 12266	San Diego, CA 92112	\$	1,500.00
ANALIsa	1120 MEADOWS RD	Franklin NC 28734	Ś	25 200 00
ANAI, Inc.				25,300.00
Baja Coastal Institute	845 Via De La Paz	Pacific Palisades, CA 90272	\$	10,000.00
Baja Community Foundation	PO Box 2641	Silverdale, WA 98383	\$	930.00
Baja Dogs, Inc.	11149 BOOTES ST	SAN DIEGO, CA 92126	\$	300.00
Botanical Community Development Initiatives	4510 N RIVER RD	OCEANSIDE, CA 92057	\$	5,000.00
Botanical Community Development Initiatives	4510 N RIVER RD	OCEANSIDE, CA 92057	\$	1,000.00
California Native Plant Society (CNPS)	2707 K Street Suite 1	Sacramento, CA 95816	\$	35,915.00
California Wildlife Foundation	428 13th St Fl A	Oakland, CA 94612	\$	17,367.00
Children International	2000 E. Red Bridge Road	Kansas City, MO 64131	\$	45,000.00
Ecology Project International	315 South 4th Street East	Missoula, MT 59801	\$	110,000.00
Environmental Health Coalition	2727 Hoover Avenue Suite	National City, CA 91950	\$	15,000.00
Environmental Health Coalition	2727 Hoover Avenue Suite	National City, CA 91950	\$	46,500.00
Environmental Law Alliance Worldwide	1412 Pearl Street	Eugene, OR 97401	\$	40,000.00
Ecology Project International Environmental Health Coalition Environmental Health Coalition Environmental Law Alliance Worldwide Esperanza International, Inc. Fabretto Children's Foundation Faith in Practice	2159 India Street, Suite 200	San Diego, CA 92101	\$	1,565.00
Fabretto Children's Foundation	1563 Sherman Ave Third Floor,	Evanston, IL 60201	\$	50,000.00
Faith in Practice	7500 Beechnut St Ste 208	Houston, TX 77074	\$	30,406.00
Family Health Centers of San Diego	823 Gateway Center Way	San Diego, CA 92102	\$	1,500.00
Flying Samaritans UCLA Chapter	P.O. Box 13302	San Luis Obispo, CA 93406	\$	4,420.00
Future Generations Inc.	400 Road Less Traveled	Franklin, WV 26807	\$	80,000.00
Glasswing International USA	25 Broadway 9th Floor	New York, NY 10004	\$	15,000.00
Glasswing International USA	26 Broadway 9th Floor	New York, NY 10004	\$	175,000.00

Haitian Bridge Alliance	13 OVERTURE LN	ALISO VIEJO, CA 92656	\$	10,000.00
Hispanics in Philanthropy	414 13th Street Suite 200	Oakland, CA 94612	\$	1,462.85
International Community Foundation Center-Olivewood Gardens & Learning Center	2525 N Avenue	National City, CA 91950	\$	5,000.00
International Community Foundation Center-Olivewood Gardens & Learning Center	2525 N Avenue	National City, CA 91950	Ś	272,571.19
International Community Foundation Center-Olivewood Gardens & Learning Center	2525 N Avenue	National City, CA 91950	Ś	500.00
International Community Foundation Center-Olivewood Gardens & Learning Center	2525 N Avenue	National City, CA 91950	\$	2,000.00
Jewish Community Foundation Los Angeles	6505 WILSHIRE BLVD STE 1200	Los Angeles CA 90048	Ś	76,763.50
Legacy Investment Works, LLC (dba Legacy Works Group)	521 SANTA BARBARA ST	Santa Barbara CA 93101	\$	40,000.00
Library Association of La Jolla (The Athenaeum)	1008 WALL ST	La Jolla, CA 92037	\$	1,000.00
Marine Conservation Science Institute	1595 S MISSION RD	Fallbrook, CA 92028	\$	8,750.38
Minority Humanitarian Foundation	1618 SAN MIGUEL AVE	Spring Valley, CA 91977	\$	1,500.00
National Taiwan University Academic Development Foundation, Inc.	38 RIDGEFIELD LN	Willowbrook, IL 60527	\$	70,000.00
Padrino Children's Foundation	302 WASHINGTON ST	San Diego, CA 92103	\$	2,300.00
Project Amigo	936 7TH ST STE B # 168	Novato, CA 94945	\$	178,150.00
, •		·		
Refugee Health Alliance	8861 VILLA LA JOLLA DRIVE 12062	La Jolla, CA 92037	\$	5,000.00
Refugee Health Alliance	8861 VILLA LA JOLLA DRIVE 12062	La Jolla, CA 92037	\$	5,418.00
Safe Harbors Network	3295 MEADE AVE	San Diego, CA 92116	\$	10,000.00
San Diego Natural History Museum	1788 El Prado	San Diego, CA 92101	\$	5,000.00
- · · · · · · · · · · · · · · · · · · ·)			
San Diego-Tijuana Border Initiative	2838 GRANADA AVE	San Diego, CA 92104	\$	6,000.00
Scripps Institution of Oceanography	9500 GILMAN DRIVE MC 0952	La Jolla, CA 92093	\$	46,640.00
Scripps Institution of Oceanography	9500 GILMAN DRIVE MC 0952	La Jolla, CA 92093	\$	57,249.00
Smithsonian Tropical Research Institute (STRI)	1000 Jefferson Drive, S.W.	Washington, DC 20560	\$	48,056.00
San Diego-Tijuana Border Initiative Scripps Institution of Oceanography Scripps Institution of Oceanography Smithsonian Tropical Research Institute (STRI) Sustainable Harvest International Sustainable Northwest	177 Huntington Ave Ste 1703 #23701	Boston, MA 02115	\$	50,000.00
Sustainable Northwest	1130 SW Morrison Street Suite 510	Portland, OR 97205	\$	83,000.00
The Americas Foundation/Fundacion de las Americas	PO BOX 574	Chula Vista, CA 91912	\$	5,000.00
The Mathile Institute for the Advancement of Human Nutrition	6450 SAND LAKE DRIVE STE 200	Dayton, OH 45414	\$	20,000.00
The Mathile Institute for the Advancement of Human Nutrition	6450 SAND LAKE DRIVE STE 200	Dayton, OH 45414	\$	6,906.00
The Research Foundation for the State University of New York	PO BOX 9	Albany, NY 12201	\$	15,345.28
The San Diego Foundation	2508 Historic Decatur Road, Suite 200	San Diego, CA 92106	\$	1,000.00
United Way of San Diego County	4699 Murphy Canyon Road	San Diego, CA 92123	\$	1,500.00

Via International	1955 JULIAN AVE	San Diego, CA 92113	\$	2,500.00
Via International	1955 JULIAN AVE	San Diego, CA 92113	\$	1,100.00
Vista Community Clinic	1000 VALE TERRACE DR	Vista, CA 92084	\$	5,500.00
World Central Kitchen	655 NEW YORK AVE NW 6TH FLOOR	Washington, DC 20001	\$	75,000.00
World Federation of Youth Clubs	9100 CONROY WINDERMERE RD STE	Windermere, FL 34786	\$	500.00
Rotary Club of San Diego Foundation Inc.	2247 SAN DIEGO AVENUE	San Diego, CA 92110	\$	500.00
Yes We Can World Foundation	911 E FAIRMOUNT RD	Burbank CA 91501	\$	2,309.00
Yes We Can World Foundation	911 E FAIRMOUNT RD	Burbank CA 91501	\$	21,000.00
Yes We Can World Foundation	911 E FAIRMOUNT RD	Burbank CA 91501	\$	10,000.00
	¿()`		2	,267,630.20

1955 JULIAN AVE

San Diego, CA 92113

5,418.00

Via International

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number 33-0457858

Pai	rt I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
ı				
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
ä	a Receive a severance payment or change-of-control payment?	4 a		Χ
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Χ
(4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Travel for companions				
5	First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Payment or reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, payments or methods used by a related organization to establish compensation committee Payments for methods used by a related organization to establish compensation committee Payments for personal payments or study Payments for personal payments or a related organization Payments Payments for personal payments or a related organization or a related organization Payments Payments for personal payments P			
á	a The organization?	5 a		Х
ı	b Any related organization?	5 b		Χ
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
ä	a The organization?	6 a		Х
ı	b Any related organization?	6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8	Were any amounts reported on Form 990. Part VII, paid or accrued pursuant to a contract that was subject			
Ū	to the initial contract exception described in Regulations section 53,4958-4(a)(3)?			37
		8		X
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	٥		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(0) 5 1:	(5) N	(E) T ((E) O
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
ANNE MCENANY	(i)	170 065	0.	0.	6,899.	0.		
1 PRESIDENT & CEO	(i) (ii)	<u>179,065.</u> 0.	<u>0</u> :	0.	0.	0.	185,964. 0.	<u>0.</u>
	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)							
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TEEA4102L 8/2/19

Schedule J (Form 990) 2019

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TNTERNATIONAL COMMUNITY FOUNDATION

33-0457858

Employer identification number

T 1 4 2		THE TOTAL COLLIGION IN TOTAL PROPERTY OF THE P				0 10 7 00	•		
Par	tΙ	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c contrib	letermir	ning mounts
1	Art	— Works of art							
2	Art	Historical treasures							
3	Art	- Fractional interests							
4	Boo	ks and publications							
5	Clot	hing and household goods							
6	Car	s and other vehicles							
7	Boa	ts and planes							
8	Inte	llectual property							
9		urities - Publicly traded	X	13	237,060.	FMV			
10		urities - Closely held stock							
11		urities - Partnership, LLC, or trust interests .			U				
12	Sec	urities - Miscellaneous							
13		lified conservation contribution – oric structures		(2-					
14	Qua	lified conservation contribution — Other							
15	Rea	l estate – Residential		5					
16	Rea	l estate — Commercial							
17	Rea	I estate — Other							
18	Coll	ectibles							
19		d inventory							
20		gs and medical supplies	(9)						
21		idermy							
22		orical artifacts							
23		entific specimens							
24		neological artifacts.							
25		er► (<u>PP_EQUIPMENT</u>	X	1	1,146,047.	F'MV			
26	Oth								
27	Oth								
28	Oth				1:1.11				
29		nber of Forms 8283 received by the organization d anization completed Form 8283, Part IV, Done				29			
	orge	anization completed form 0200, fait iv, bone	C ACKITOWICK	agement		23		Yes	No
								103	110
30a		ng the year, did the organization receive by contri ust hold for at least three years from the date							
		exempt purposes for the entire holding period?					30 a		Х
h		es,' describe the arrangement in Part II.							- /1
		s the organization have a gift acceptance police	cv that requi	ires the review of any r	nonstandard contributio	ns?	31	Χ	
		s the organization hire or use third parties or i						- 2	
JŁa		cash contributions?					32 a		Х
b		es,' describe in Part II.							
33		e organization didn't report an amount in colu cribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PUBLIC DISCLOSURE COPY

PUBLIC DISCLOSURE COPY

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number

33-0457858

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE INTERNATIONAL COMMUNITY FOUNDATION IS AN INTERNATIONAL NONPROFIT ORGANIZATION THAT SEEKS TO INSPIRE CHARITABLE GIVING BY U.S. DONORS, PARTICULARLY THOSE WITH AN INTEREST IN NORTHWEST MEXICO, TO STRENGTHEN CIVIL SOCIETY AND PROMOTE SUSTAINABLE COMMUNITIES.

FOR OVER 30 YEARS, ICF HAS BEEN THE NONPROFIT FOUNDATION OF CHOICE FOR U.S. DONORS WHO ARE PASSIONATE ABOUT IMPROVING THE QUALITY OF LIFE FOR THE COMMUNITIES THEY CARE ABOUT.

IN EDUCATION, ICF WORKS TO KEEP KIDS IN SCHOOL AND IMPROVE THE QUALITY OF EDUCATION IN MEXICO, THROUGH SCHOLARSHIPS, PROFESSIONAL FELLOWSHIPS, AND INNOVATIVE ART, MUSIC, LIBRARY AND SPORTS PROGRAMS.

ICF ALSO FOCUSES ON COASTAL, MARINE AND TERRESTRIAL AREAS OF HIGH BIODVIERSITY AND NATIVE AND MIGRATORY SPECIES. WE HELP TACKLE TOUGH ISSUES LIKE CLEAN AIR, GROUNDWATER PROTECTION, URBAN MOBILITY AND LAND-USE ZONING IN COASTAL COMMUNITIES.

ICF SEEKS CREATIVE AND FAR-REACHING PARTNERSHIPS TO SOLVE CHRONIC AND COMMUNICABLE DISEASES, SUCH AS CERVICAL CANCER AND DENGUE, AND WORKS TO IMPROVE ACCESS TO QUALITY HEALTHCARE FOR COMMUNITIES IN MEXICO.

IN FY20, ICF GRANTED \$17 MILLION TO HUNDREDS OF ORGANIZATIONS WORKING THROUGHOUT THE AMERICAS AND WORKED ON DOZENS OF SPECIAL INITIATIVES IN EDUCATION, HEALTH, AND ENVIRONMENT THAT SEEK INNOVATIVE SOLUTIONS TO COMPLEX ISSUES, LIKE:

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

AND MEDICAL PROTECTIVE EQUIPMENT AND SUPPLIES WITH A FOCUS ON MEDICAL PERSONNEL, VULNERABLE POPULATIONS, AND FARMWORKERS.

SUPPORTING HUMAN RIGHTS/MIGRATION. ICF WORKED TO RAISE AWARENESS AND PROVIDE FUNDING TO CIVIL SOCIETY ORGANIZATIONS DEALING WITH SEPARATED/REUNIFIED CHILDREN AND FAMILIES AT THE US-MEXICO BORDER. ICF'S BORDER FUND INVESTED OVER \$800,000 IN OVER FORTY ORGANIZATIONS THAT ARE ADDRESSING THE BASIC NEEDS OF VULNERABLE MIGRANTS, REFUGEES, AND DEPORTEES IN TIJUANA AND MEXICALI. THIS INCLUDED A \$50,000 MISSION-RELATED INVESTMENT IN THE FREEDOM100 BOND, WHICH HAS FREED ALMOST 80 INDIVIDUALS TO DATE FROM DETENTION IN THE U.S.

INNOVATION IN FOOD SYSTEMS. ICF CONDUCTED RESEARCH, BUILT PARTNERSHIPS, AND GREW THE ON-THE-GROUND CAPACITY NEEDED TO CULTIVATE A HEALTHIER, MORE RESILIENT REGIONAL FOOD SYSTEM IN BAJA CALIFORNIA SUR. THIS INCLUDED A \$200,000 IMPACT INVESTMENT TO A LOCAL ORGANIC FARM TO PROVIDE LEADERSHIP ON REGENERATIVE AGRICULTURE.

PROTECTING MARINE AND TERRESTRIAL BIODIVERSITY. ICF SUPPORTED TWO CONSERVATION

PLANNING INITIATIVES IN SAN BASILIO, LORETO AND BAHIA DE LOS MUERTOS OUTSIDE OF LA

PAZ, BAJA CALIFORNIA SUR, MEXICO. ICF FUNDED AN EXTENSIVE RESEARCH EFFORT IN

DECEMBER 2019 TO CREATE A BASELINE OF TERRESTRIAL AND MARINE SPECIES - THE SCIENCE

TEAMS STUDIED OVER 23,000 MARINE ANIMALS AND CATALOGED OVER 476 TERRESTRIAL SPECIES.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE PRESIDENT AND CEO REVIEWS THE IRS FORM 990 AND IT IS THEN SENT TO THE AUDIT COMMITTEE FOR APPROVAL. THE 990 IS THEN MADE AVAILABLE FOR REVIEW AT A BOARD OF DIRECTORS MEETING PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE INTERNATIONAL COMMUNITY FOUNDATION HAS A BOARD-APPROVED CONFLICT OF INTEREST POLICY THAT COVERS ALL ASPECTS OF ITS OPERATIONS AND APPLIES TO BOARD, STAFF, AND STANDING BOARD COMMITTEE MEMBERS. THE CONFLICT OF INTEREST POLICY IS SIGNED BY ALL BOARD, STAFF AND STANDING COMMITTEE MEMBERS ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE COMMITTEE OBTAINED COMPENSATION SUMMARIES FROM COUNCIL ON FOUNDATIONS. THE CURRENT COMPENSATION SURVEY FOR NONPROFITS IN CALIFORNIA SERVES AS A DATA POINT FOR DETERMINING EXECUTIVE COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE INTERNATIONAL COMMUNITY FOUNDATION HAS AN ANNUAL REPORT THAT SHOWS SUMMARY FINANCIAL INFORMATION. THE FULL FORM 990 AND ANNUAL AUDITED FINANCIALS ARE ON THE ICF WEBPAGE AT WWW.ICFDN.ORG/WHO WE ARE. ALL OF THE POLICIES INCLUDING CONFLICT OF INTEREST POLICY ARE LISTED ON THE WEBPAGE AT WWW.ICFDN.ORG/GET-INVOLVED. PUBLICOIS

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2010

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number 33-0457858

(a) Name, address, and EIN (if applicable) of disregarded er	ntity (b) Primary ac	ctivity Legal dom or foreign	c) nicile (state n country)	(d) Total income	End-c	(e) of-year assets	Dire	(f) ct contro entity	olling
<u>(1)</u>									
<u>(2)</u>		.0	K						
(3)									
Part II Identification of Related Tax-Exempt Or had one or more related tax-exempt organization.									
Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		Sec 512(b)(13 controlled entition	
(1) ICF CENTER FOR CROSS-BORDER PHILAN 2502 N. AVENUE NATIONAL CITY, CA 91950 26-1640148	SUPPORTING CHARITY	CA	501 C (3)	GOOD STAN	DING	INTERNATI COMMUNITY			No
(2)									
(3)									
<u>(4)</u>									

Part III	Identification of Related Organizations Taxable as a Partnership. because it had one or more related organizations treated as a partnership.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a par	thership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		tionate amount in box allocations? 20 of Schedule K-1 (Form		i) ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
(1)												
(2)												
						\bigcirc						
(3)					.0.7							
					\							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	i) (b)(13) d entity?
(1)		Countryy	entity	or trust)				Yes	No
<u></u>									
	.0								
(2)									
	X								
(3)									
(3)									

BAA TEEA5002L 06/27/19 Schedule **R** (Form 990) 2019

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Χ

Yes No

1 a

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.....

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b Gift, grant, or capital contribution to related organization(s)				1 b	X	
c Gift, grant, or capital contribution from related organization(s)				1 c		X
d Loans or loan guarantees to or for related organization(s)				1 d		X
e Loans or loan guarantees by related organization(s)				1 e		Χ
	1					
f Dividends from related organization(s)				1 f		Χ
g Sale of assets to related organization(s)				1 g		Χ
h Purchase of assets from related organization(s)				1 h		X
i Exchange of assets with related organization(s)	<u> </u>			1i		X
j Lease of facilities, equipment, or other assets to related organization(s))			1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m Performance of services or membership or fundraising solicitations by related organization(s)			⊢	1 m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1 n	Х	
o Sharing of paid employees with related organization(s)				10	21	X
						71
p Reimbursement paid to related organization(s) for expenses				1р		Χ
q Reimbursement paid by related organization(s) for expenses.				1 q	Х	- 71
The impulsion on paid by Totated Organization (b) for Expenses.			···	. 4	Λ	
r Other transfer of cash or property to related organization(s)				1r	Х	
s Other transfer of cash or property from related organization(s)				1s	21	Χ
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including cover					ļ	- 71
				(d)		
(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	d of de	eterm	ining
	type (a-s)		amo	ount ir	ivolve	ea
(1) ICF CENTER FOR CROSS-BORDER PHILANTHROPY	В	280,071.	CASH			
(2) ICF CENTER FOR CROSS-BORDER PHILANTHROPY	R	325,124.	COST			
(3)						
(4)						
(5)						
♥/						
(6)				<u></u>	000	0010
BAA TEEA5003L 06/27/19		Sched	ule R (rorm	990)	2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all sec 501(organiz	partners tion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Lior	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr) ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	()	Yes	No	ĺ
<u>(1)</u>							ORY						
<u>(2)</u>						04/	,						
(3)													
<u>(4)</u>			C)									
<u>(5)</u>													
(6)		DUBI											
<u>(7)</u>													
<u>(8)</u>													

BAA TEEA5004L 06/27/19 Schedule **R** (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only su	ıbmit origin	al (no copies needed).						
	tions required to file an income tax return other			ps, REMICs, and	trusts must				
use Form /	7004 to request an extension of time to file incor Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)							
Type or				(111)					
print	INTERNATIONAL COMMUNITY FOUN	DATTON		33-0457858					
File by the		Number, street, and room or suite number. If a P.O. box, see instructions.							
due date for filing your	2505 N AVENUE								
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.								
motractions.	NATIONAL CITY, CA 91950								
Enter the F	Return Code for the return that this application is	s for (file a se	parate application for each return)		01				
Application Is For		Return Code	Application Is For	O _X					
Form 990 d	or Form 990-EZ	01	Form 990-T (corporation)						
Form 990-E	3L	02	Form 1041-A						
	(individual)	03	Form 4720 (other than individual)	ividual)					
Form 990-F		04	Form 5227						
	(section 401(a) or 408(a) trust)	05	Form 6069						
Form 990-1	Γ (trust other than above)	06	Form 8870		12				
Telepho If the o If this is check t	one No. ► 619-336-2250 In a Group Return, enter the organization's for box ► If it is for part of the group ension is for.	Fax No business in th our digit Group	Exemption Number (GEN) . I	f this is for the w	whole group,				
for th ► [• [2 If the	est an automatic 6-month extension of time until e organization named above. The extension is f calendar year 20 or x tax year beginning 7/01 , 20 19 tax year entered in line 1 is for less than 12 months and the counting period	or the organiz	ng <u>6/30</u> , ²⁰ <u>20</u> .	ization return nal return					
3a If this nonre	application is for Forms 990-BL, 990-PF, 990-Tefundable credits. See instructions	, 4720, or 600	69, enter the tentative tax, less any	3a \$	0.				
b If this tax pa	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaym	or 6069, enter nent allowed a	any refundable credits and estimated as a credit	3 b \$	0.				
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include y 'S (Electronic Federal Tax Payment System). Se	our payment vee instructions	with this form, if required, by using	3 c \$	0.				
Caution: If payment in	you are going to make an electronic funds with structions.	drawal (direct	debit) with this Form 8868, see Form 8	453-EO and Fori	m 8879-EO for				

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)