Form	99	0
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Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

22

OMB No. 1545-0047

20

Inter	nal Rev	enue Service			Go to www.i	irs.gov/Fo	orm990	for instru	ctions a	nd the la	test in	torma	tion.				inspec	Juon
Α	For t	ne 2022 caler	ıdar ye	ar, or tax	year begin	nning	7/01	L	,	2022, and	d endin	Ig	6/3	30		, 2	20 2023	
В	Check	if applicable:	С											D Empl	oyer i	dentifi	ication numb	ber
		dress change	т мтт	FRNATT	ONAL CO	MMIINT	ידע ד	ימחמוזהק	TUN					22.	-04	578	258	
	_	-		5 N AV				OUNDAL	TTON				ł	E Telep				
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	In	itial return	INAL.	TOWAT	CIII, C	, A JIJ	/50							(6)	19)	59	2-8008	\$
	Fir	al return/terminated																
	A	mended return												G Gross	recei	pts \$	21,5	86,786.
	A	plication pending	F Na	me and add	lress of principa	al officer:						H(a) Is	this a	a group ret				Yes X No
		sphoation ponant										H(b) A	re all	subordinat	es inc	luded	?	Yes No
	т				C ABOVE		<i>(</i>	t	40474-	V(1)	507	lf	"No,"	subordinat attach a li	st. Se	e instr	ructions.	
<u> </u>		exempt status:		1(c)(3)	501(c) ()	(ins	ert no.)	4947(a)(1) or	527							
J	We	bsite: W		CFDN.O	RG							H(c) G	iroup e	exemption	_			
Κ	Form	n of organization:	X Co	orporation	Trust	Associat	tion	Other		L Year	of format	ion: <u>1</u>	.990) М	State	of lea	gal domicile:	CA
Pa	rt I	Summa	rv															
	1	Briefly descr	ibe the	organiza	ation's miss	ion or m	nost si	anificant a	activities	TCF B	UTT.D	S CE	IAR	TABL	E A	SSF	TS. MA	AKES
	-	GRANTS 7								<u></u>		<u> </u>				<u></u>	<u>10/ 11</u>	
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õ	2 3	Check this b Number of v															els.	1 г
<u>م</u>	3 4	Number of i														3		15
Se	-	Total number														+		15
Activities & Governance	5	Total numbe	rofvo	luntoors	(octimate if	nonocci	an yea	II 2022 (F	art v, III	le 201						-		14
cti	6			iuniteers i		Dert	dry)	·····	 						6			24
Ă		Total unrelation														7a		0.
	b	Net unrelate	a busir	iess taxa	ble income	from FC	orm 99	0-1, Part	I, line T	· · · · · · · · ·						7b		0.
													P	rior Yea	r			nt Year
æ	8	Contribution Program ser	s and g	jrants (Pa	art VIII, line	: 1h)							18	,971,	726	5.	20,1	L13,407.
ň	9	Program ser	vice re	venue (P	art VIII, line	e 2g)												
Revenue	10	Investment i	ncome	(Part VII	I, column (/	A), lines	53,4,	and 7d)						456,	470).	7	754,957.
щ	11	Other revenue	ue (Par	t VIII, co	lumn (A), lir	nes 5, 6	d, 8c,	9c, 10c, a	and 11e)						855	5.		12,900.
	12	Total revenu	ie – ad	ld lines 8	through 11	(must e	equal F	Part VIII, d	column	(A), line 1	2)		19	,429,	051		20,8	381,264.
	13	Grants and s												,642,			•	960,508.
	14	Benefits pai						•					10	,012,	270	· ·	10/3	
		Salaries, oth											1	200	240	<u> </u>	1 0	
S	15						· · ·						T	,208,	348	5.	1,2	267,741.
use.	16a	Professional	fundra	ising fee	s (Part IX, d	column	(A), lir	1e 11e)										
Expenses	b	Total fundra	ising ex	xpenses	(Part IX, col	lumn (D), line	25)		397,	762.							
й	17	Other expen											2	,121,	110	,	2 0	342,496.
		Total expense																
	18	•				•								,971,)70,745.
	19	Revenue les	s expe	nses. Sul	btract line I	8 from	line l'2	<u> </u>						,457,				310,519.
Net Assets or Fund Balances														ig of Curre				of Year
aeta	20	Total assets	•		,									,650,				560,690.
Ase	21	Total liabiliti	es (Par	rtⅩ, line	26)								4	,534,	092	2.	5,8	343,276.
Net	22	Net assets c	r fund	balances	Subtract li	ine 21 fr	rom lir	ne 20					28	,116,	783	2	31 8	317,414.
	rt II	Signatu											20	, 110,	100		51,0	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
Comp	er penal plete. D	ties of perjury, I o eclaration of prep	arer (othe	at I have ex er than offic	er) is based on	all informa	ing acco ation of w	mpanying scl which prepare	hedules an er has any	d statements knowledge.	s, and to	the best	t of m	y knowledg	je and	belie	f, it is true, c	orrect, and
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		Type or prin	nt name a	and title														
		Print/Type	preparer'	s name		Prepare	r's signa	ture		Da	te			Check	if	F	PTIN	
D-	a.	CHRIS	יווס∩ד	FR M	ROBERTS	СНВТ	<u>כדטב</u>	ИГР М	BUBI	יסידקי				self-emplo			2002350	ากย
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US	e On	Firm's add	ress		4TH AVE									Firm's EIN			078398	
				SAN D	IEGO, CA	A 921	03							Phone no.	61	19-	<u>615-53</u>	80

 May the IRS discuss this return with the preparer shown above? See instructions
 X
 Yes
 No

 BAA For Paperwork Reduction Act Notice, see the separate instructions.
 TEEA0101L 09/01/22
 Form 990 (2022)

Form	1 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION	33-0457858	Page 2
Par	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: <u>THE INTERNATIONAL COMMUNITY FOUNDATION BUILDS CHARITABLE ASSTES,</u> <u>SUPPORTS COMMUNITY LEADERSHIP.</u>		
2	Did the organization undertake any significant program services during the year which were not listed on the program 990 or 990-EZ?	rior Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so If "Yes," describe these changes on Schedule O.	ervices? Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatio and revenue, if any, for each program service reported.	vices, as measured by e. ns to others, the total ex	xpenses. penses,
4a	(Code:) (Expenses \$ 16,594,438. including grants of \$ 13,655,320.) (SEE SCHEDULE 0	Revenue \$ <u>12</u>	2,900.)
4b	(Code:) (Expenses \$	ITER FOR CROSS-B RNATIONAL COMMU AND MOTIVATES REGION THROUGH	
4c	: (Code:) (Expenses \$ including grants of \$) (Revenue \$)
	I Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ • Total program service expenses 16,899,626.)
	10,000,020.		000 (2022)

Form 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION

Par	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>			Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) ele in effect during the tax year? If "Yes," complete Schedule C, Part II.	ction 4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part	/// 5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D Part 1.), 6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.			Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>			Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its tota assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	l 11b	Х	
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its tota assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	al 11c		Х
d	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Par	t X 11e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, F	Part X 11f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
1 4 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or foreign organization? If "Yes," complete Schedule F, Parts II and IV.	for any 	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.			Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions			Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			Х

20a Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H..... **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II.....* 21 Х 21

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.

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Form 990 (2022)

19

 Form 990 (2022)
 INTERNATIONAL COMMUNITY FOUNDATION

 Part IV
 Checklist of Required Schedules (continued)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 2 23 Did the organization answer "Yes" to Part VI. Section A, Ine 3, 4, or 5, about compensation of the organization's current Schedule J. And individuals on Part IX. 23 24 Did the organization answer "Yes" to Part VI. Section A, Ine 3, 4, or 5, about compensation of the organization's current Schedule J. And individual and the organization answer Types' to Part VI. 23 X 44 Did the organization mixes any proceeds of tax-exempt bond size with an outshanding principal annound from ore than 5100.003 s of the last day of the yars. 246 246 50 Did the organization mixes any proceeds of tax-exempt bond size with an outshanding at any time during the year. 246 50 Did the organization annound an eacrow accound other than a refunding esconw at any time during the year. 246 51 B organization and as an "on behalf of bissuer for bonds substanding at any time during the year. 246 52 Section 501(C(3), 501(C(4), and 501(C(2)) organizations. Did the organization sign as an "on behalf of bissuer for bonds behalf on system section targenting the year of the section targenting the year of the section targenting the year of year				Yes	No
and formar afficiens, directors, insiders, key employees, and highest composated employees? If "Yes," complete 23 X 249 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day was issued after bocenthor 31, 2021? If a 'Yes, "insiders, introduced bocenthor 31, 2022? If a 'Yes," insiders, introduced bocenthor 31, 2022? If a 'Yes," insiders, introduced bocenthor 31, 2022? If a 'Yes, "insiders, introduced bocenthor 31, 2022? If a 'Yes," insiders, introduced bocenthor 31, 2022? If a 'Yes," insiders, introduced bocenthor 31, 2022? If a 'Yes, "insiders, interfaced bocenthor 31, 2022? If a 'Yes, 'Yes, 'Yes,'' complete Schedule L, Part II. 24a 25a Section 501(263, 501(264), and 550(262) or appringingtions. Did the organization regarge in an excess benefit transaction with a disgualified person during the year? If 'Yes, 'complete Schedule L, Part II. 25a 25b Did the organization reveals and the regarged in an excess benefit transaction with a disgualified person during the year? If 'Yes, 'complete Schedule L, Part II. 25b 25b Did the organization reveal and the regarged in an excess benefit transaction with a disgualified person during the year? If 'Yes, 'complete Schedule L, Part II. 25b 25b Did the organization reported an any construction the produced bit person during the year? If 'Yes, 'complete Schedule L, Part II. 25c 26b Did the organization reported and any construction and any construction reported and year and the section of undire. 26c 27c Did the organi	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Tes	X
the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24b and complete Schedule I, "Nor," go to line 250. 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a c Did the organization invest any proceeds of tax-exempt bonds outstanding escrew at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and the the transaction mask not been reported on any of the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any centrent or former officer, director, truske, key employee, creator or founder, substantial contribution or 30° softworther of the programization avecess banefit transaction with a disqualitied person 1 a grant selection contribution or 30° softworther of any of these persons? If "Yes," complete Schedule L, Part II. 25b Did the organization provide a grant or other assistance ta any current or former officer, director, truske, key employee, creator or founder, substantial contribution or any of these persons? If "Yes," complete Schedule L, Part II. 26a Did the organization provide grant or the essistance ta any current or former officer, director, truske, key employee, creator or tounder, substantial contribution or any low and a complete Schedule L, Part IV. 26a 27 Did the organization provide schedule L, Part II. 27a	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Х	
c Did the arganization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-axempt bonds? 244 24a 24b 24c 24b 24c 24d 24a 24d 24d 24b 25a Section 501(x(3), 301(x)(4), and 501(x)(20) organizations. Did the organization engage in an excess benefit transaction with a discualited person in a prory var, and the the organization aware that it engaged in an excess benefit transaction with a discualited person in a prory var, and the the organization aware that it engaged in an excess benefit transaction with a discualited person in a prory var, and the theoremether of any of these persons? If Vrss, complete Schedule L, Part II. 25b 25 Did the organization provide a grant on them assistance to any current or former officer, director, trustee, key employee, creator on founder, substantial contributor or any of these persons? If Vrss, complete Schedule L, Part II. 26c 26 Ub the organization approximation approximatin approximation approximation approximation ap	24a	the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and	24a		х
any tax-exempt bonds? 24c 4 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?. 24d 25a Section 501(cX3), 501(cX4), and 501(cX29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? // "Yes," complete Schedule L, Part 1. 25a 25b b is the organization aver that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the fransaction with a disqualified person in a prior year, and that the fransaction report any amount on Part X, line 5 or 22 for receivables from or payables to pay. outpert or former officer, director, trustee, key employee, creator or founder, substantial contributor or assochable there of a grant or other de any of these persons? // "Yes," complete Schedule L, Part II. 26 27 Did the organization provide a grant or other during an employee thereot or founder, substantial contributor or annol these persons? // "Yes," complete Schedule L, Part IV. 27 28 Was the organization a part by to a business transaction with one of the following particle schedule L, Part IV. 28a 29 Did the organization for organization as part by to a business transaction with one of the following organization and exceed the following organization and exceed the following organization schedule L, Part IV. 28a 20 Did the organization requires the meast-for with one of the following or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a 20	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b S the organization are that I engaged in an excess benefit transaction with a disqualified person in a prior year, and that the fransaction with a disqualified person in a prior year, and that the fransaction has not been reported on any of the organization organization are off any mount on Part X. Line 5 or 22, for receivables from or payables [concolled entity for framity member of any of these persons? If "Yes," complete Schedule L, Part II. 25b 26 Did the organization are off any amount on Part X. Line 5 or 22, for receivables from or payables [concolled entity for the assistance to any current or organization provide a grant or other tassistance to any current or organization are provided a grant or other tassistance to any current or organization provide a grant or other discriming the previous thereof, a grant iselection committee member, or to a 35k controlled entity (ordinations, and exceptions): 27 27 Was the organization a part by to a business transaction with one of the following parties (see the Schedule L, Part IV. 28 28 Was the organization a part by to a business transaction with one of the following parties (see the Schedule L, Part IV. 28 29 A current of former office, director, trustee, key employee, creator of founder substantial contributor? If "Yes," complete Schedule L, Part IV. 28 29 A difficient former office, director, trustee, key employees, or relator of loubides 2. Feedule L, Part IV. 28 30		any tax-exempt bonds?	24c		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. Z5a b is the organization avea that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the franeaction has not been reported on any of the organization's prior Forms 990 or 990-E27. If "Yes," complete Schedule L, Part I. Z5b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family on these persons? If "Yes," complete Schedule L, Part II. Z6 27 Did the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II. Z6 28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part IV. Z8a 29 Did the organization receive more than \$25,000 in non-cash bontholutions? If "Yes," complete Schedule L, Part IV. Z8a 29 Did the organization receive more than \$25,000 in non-cash bontholutions? If "Yes," complete Schedule M. Z9 30 Did the organization receive more than \$25,000 in non-cash bontholutions? If "Yes," complete Schedule M. Z9 31 Did the organization receive more than \$25,000 in non-cash bontholutions? If "Yes," complete Schedule M. Z9 31 Did the organization receive more than \$25,000 in non-cash bontholutions? If "Yes," complete Schedule M. Z9 32 Did the organization receive more	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
the the framework has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II. 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any unrent or former of finder, director, trustee, key employee, creator or founder, substantial contributor or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. 26 27 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any outrent or former officer, director, trustee, key employee, creator or founder, substantial contributor or afmily member of any of these persons? If "Yes," complete Schedule L, Part II. 26 28 Was the organization reported timing thresholds, conditions, and exceptions): a Accurrent or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV. 28a 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M, Part I. 28c 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I. 31 31 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I. 31 32 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I. 31 33 Did the organization receive on	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
27 Did the organization provide a grant or other assistance to any current or former officer, clinector, frustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "yes," complete Schedule L, Part IV. 27 28 Was the organization a party to a business transaction with one of the following pariele (see the Schedule L, Part IV. 28 29 IA current or former officer, director, rustee, key employee, creator or founder, or substantial contributor? If "yes," complete Schedule L, Part IV. 28 29 Did the organization receive more than \$25,000 in non-cash controlutions? If "yes," complete Schedule L, Part IV. 28 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization sells, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II. 33 32 Did the organization of an althy disequirterasures, or other similar assets? If "Yes," complete Schedule N, Part I. 31 33 Did the organization need to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II. 33 <	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
employee, Zreator of founder, substantial contributor or employee thereoly of amily member of any of these persons? If "Yes," complete Schedule L, Part IV. 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. Z8a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. Z8a 29 Did the organization receive more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. Z8c 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 30 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 31 32 Did the organization nown 100% of an buth dissected as separate from the organization under Regulations sections 301.7701-3? and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II. 34 35a Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, Ine 2. 36 35b X	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
instructions for applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 X 30 30 31 30 31 31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 30 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 33 Did the organization neal, controlled entity within the meaning of section 512(b)(13)? 33 33 34 Was the organization near a controlled entity within the meaning of section 512(b)(13)? 35a X 35 Did the organization near a controlled entity within the meaning of section 512(b)(13)? 35a X 36 If "Yes" to line 35a, did the organization receive an	27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		х
"yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "yes," 28c 29 Did the organization receive more than \$25,000 in non-cash controluctions? If "yes," complete Schedule L, Part IV. 28c 30 Did the organization receive contributions of art, histoccal ressures, or other similar assets, or qualified conservation contributions? If "yes," complete Schedule M. 30 31 Did the organization liquidate, terminate, or disolve and cease operations? If "Yes," complete Schedule N, Part I. 31 32 Did the organization own 100% of an entitly distografed as separate from the organization under Regulations sections 30. 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 34 Was the organization related to any tak exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 35a Did the organization need a controlled entity within the meaning of section 512(b)(13)? 35a X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 35 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V.		instructions for applicable filing thresholds, conditions, and exceptions):			
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," 28c 29 Did the organization receive more than \$25,000 in non-cash controlutions? If "Yes," complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 32 Did the organization own 100% of an entity distegarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II. 33 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 35a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?. 35a 34 Was the organization complete Schedule R, Part V, line 2. 35b X 35a 35a X 35a 35a X 36 37 35a X 36 37 35a X 36 37		"Yes," complete Schedule L, Part IV	28a		Х
complete Schedule L, Part IV. 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 32 33 Did the organization nell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 31 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line I. 34 X 35a Did the organization neare a controlled entity within the meaning of section 512(b)(13)? 35a X 36 Section 501(C(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2. 35b X 37 Did the organization complete Schedule R, Part V, line 2. 36 37 36 36 Section 501(C(3) organizations. Did the	b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N. Part I. 30 31 Did the organization liquidate, terminate, or discolve and cease operations? If "Yes," complete Schedule N, Part I. 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 34 Was the organization nave a controlled entity within the meaning of section 512(b)(13)? 34 X 35a Did the organization. S. Did the organization neceive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes," complete Schedule R, Part V, line 2. 35b X 35a Did the organization. S. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V. 36 37 Did the organization complete Schedule R any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal inco	С	complete Schedule L, Part IV	28c		Х
and an analysis an analysis </td <td>29</td> <td>Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M</td> <td>29</td> <td>Х</td> <td></td>	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 33 Did the organization own 100% of an entitly disregarded as separate from the organization under Regulations sections 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes," complete Schedule R, Part V, line 2. 35b X 36 Section 501(c)(3) organizations. Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 36 37 Did the organization complete Schedule R, Part V, line 2. 36 38 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 38 Did the organization complete Schedule Q and provide explanations on Schedule O for Part VI, lines 11b and 19? 37 38 Did the organization complete Schedule O and provide explanations on Schedule O. 1a 27 39 Did the organization complete Schedule O and provide explanations	30	contributions? If "Yes," complete Schedule M.	30		Х
32 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 X 35a Did the organization nave a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule O for Part VI, lines 11b and 19? 38 X 9at t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. 1a 27 1b 1a 27 1b 1a 27 1c 1a 27 1c 1a 27 1c 1a 1a 27 1c 1a	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
301.7701-2 and 301.7701-3? If "Yes, complete Schedule R, Part I. 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Yes Yes 1a 27 1b 0 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Yes	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
and Part V, line 1	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		and Part V, line 1	34		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance 38 X Check if Schedule O contains a response or note to any line in this Part V. 1a 27 1a 27 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance 38 X Check if Schedule O contains a response or note to any line in this Part V Yes Yes 1a 27 1b 0 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 27 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance 38 Y Check if Schedule O contains a response or note to any line in this Part V Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 27 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
Note: All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
Check if Schedule O contains a response or note to any line in this Part V		Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 27 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	Pai				
1a 27 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 27 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X		Check IT Schedule O contains a response or note to any line in this Part V			
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	1	Enter the number reported in hey 2 of Form 1006 Enter 0, if not applicable		res	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?					
(gambling) winnings to prize winners? 1c X					
	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	X	
	BAA				(2022)

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33-0457858

Form	990 (2022) INTERNATIONAL COMMUNITY FOUNDATION 33-045785	8	F	Page 5
Part	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	-
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70 7c		X
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		──
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Page 6

Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b to a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions.	elow nges	, and on	d for
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management			-
	Enter the number of voting members of the governing body at the end of the tax year 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
-	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6 7a		X X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SEE. SCHEDULE . Q.	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official SEE . SCHEDULE O	15a	Х	
b	Other officers or key employees of the organization.	15b	_	Х
10-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O))1(c)(3	B)s on	ly)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. SEE SCHEDULE O	ıble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			

ELIZABETH CORROW 2505 N AVENUE NATIONAL CITY CA 91950 619-592-8008

Form 990 (2022) INTERNATIONAL COMMUNIT									33-04578		
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
Check if Schedule O contains a response or note to any line in this Part VII											
Section A. Officers, Directors, Trustees, Ke										· · · · · · · · · · · · · · · · · · ·	
1a Complete this table for all persons required to be listed	<u> </u>		,								
organization's tax year.											
	• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.										
 List all of the organization's current key employed 					•		s fo	r definition of "ke	y employee."		
• List the organization's five current highest comp	ensated e	mplo	byee	es (c	the	r thai	n ar	n officer, director,	trustee, or key emp	oloyee)	
who received reportable compensation (box 5 of Form W-2 from the organization and any related organizations.	, box 6 of	Form	109	99-M	ISC,	and	/or t	box 1 of Form 1099	-NEC) of more than \$	5100,000	
• List all of the organization's former officers, key					est o	comp	ens	ated employees v	who received more t	han \$100,000	
 of reportable compensation from the organization and any List all of the organization's former directors or trustee 	-	-			cana	acity a	25.2	former director or t	rustee of the		
organization, more than \$10,000 of reportable compen	sation fro	m th	e or	gan	izati	ion a	ind a	any related organ	izations.		
See the instructions for the order in which to list the p	ersons ab	ove.							•		
		- 11									
Check this box if neither the organization nor any related	ed organiz	ation	con	nper (C)		ed an	y cu	irrent officer, direct	or, or trustee.		
		Pos	ition	(do n	ot ch	eck m	ore				
(A) Name and title	(B) Average	thar	n one s both	th an officer and a				(D) Reportable	(E) Reportable	(F) Estimated amount	
	hours per	0 =		ector/	-	,	Π	compensation from the organization (W-2/1099- MISC/1099-NEC)	compensation from related organizations (W-2/1099-	of other compensation from	
	veek (list any hours for related organiza-	individual trustee or director	Institutional trustee	Officer	<ey employee<="" td=""><td>Highest co employee</td><td>Former</td><td>MISC/1099-NEC)</td><td>MISC/1099-NEC)</td><td>the organization and related</td></ey>	Highest co employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	the organization and related	
	related organiza-	dual ector	tiona	¥	mplo	st co yee	ę			organizations	
	tions below	trust	tru		yee	mper		V			
	dotted line)	ee	stee			Highest compensated					
(1) MARISA AURORA QUIROZ	40					ä		•			
PRESIDENT & CEO	0			Х	C	5		190,000.	0.	29,235.	
(2) ELIZABETH CORROW	40									-,	
DIR OF FINANCE	0					Х		114,598.	3,206.	4,315.	
(3) LETICIA MARTINEZ HERMOSILLO	40		1								
DIR OF PHILAN						Х		103,715.	0.	11,086.	
<u>EMILY YOUNG, PHD</u> BOARD MEMBER	$\frac{1}{0}$	Х		Х				0.	0.	0.	
(5) JACQUELINE B. MEYER	1	Λ		Λ				0.	0.	0.	
IMM PAST CHAIR	0	Х						0.	0.	0.	
(6) GABRIELA MANRIQUEZ	1										
SECRETARY	0	Х		Х				0.	0.	0.	
(7) ATUL PATEL	1										
INTERIM TREAS	0	Х		Х				0.	0.	0.	
(8) YURI_ACALDERON	1	Х						0.	0.	0.	
(9) ELSA ROTH	1	Λ						0.	0.	0.	
VICE CHAIR	0	Х		Х				0.	0.	0.	
(10) DONNA MANNING	1										
BOARD MEMBER	0	Х						0.	0.	0.	
(11) SUE SAARNIO	1	-									
BOARD MEMBER	0	Х						0.	0.	0.	
(12) KARLO TERAN	1	v						0	0	0	
BOARD MEMBER (13) GUSTAVO A. DE LA FUENTE	0	Х				<u> </u>	-	0.	0.	0.	
CHAIR	0	Х		Х				0.	0.	0.	
(14) ENRIQUE TORRE-MOLINA	1					1				<u> </u>	
BOARD MEMBER	0	Х						0.	0.	0.	
ВАА	TEEA0	107L	09/0	1/22						Form 990 (2022)	

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Pai	t VII Section A. Officers, Directors, Tru	stees, I	Key	Em	plo	bye	es, a	anc	d Highest Con	pensated Emp	oyees (continued)
		(B)			(C	•					
	(A) Name and title	Average hours per	box	, unles	ss pe	erson	e than o is both or/trust	ı an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
		week (list any hours	oro	Inst	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	of other compensation from the organization
		for related	Individual or director	itutio	icer	Key employee	nest o Moyee	mer	WISC/1099-INEC)	MI3C/1099-NEC)	and related organizations
		organiza - tions below	or tru	nal t		bloye	e duo				
		dotted line)	stee	Institutional trustee		Ø	Highest compensated employee				
							d				
(15)	ALEJANDRA MIER Y TERAN	1								_	-
(16)	BOARD MEMBER ENRIQUE PERRET	0	Х						0.	0.	0.
(10)	BOARD MEMBER	<u>_</u>	Х						0.	0.	0.
(17)	PATRICIA MACHADO	1									
	BOARD MEMBER	0	Х						0.	0.	0.
(18)	RUFFO_IBARRA	1								\mathbf{O}	-
(10)	BOARD MEMBER	0	Х						0.	0.	0.
(13)	CECILIA PURON BROWN	<u>_</u>	Х						0.	0.	0.
(20)	MONICA MA	1									
	BOARD MEMBER	0	Х						0.	0.	0.
(21)									S		
(22)											
<u></u>								ア			
(23)						C	2				
(24)											
(24)											
(25)					•						
		-+-E	2								
	Subtotal							-	408,313.	3,206.	44,636.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)								<u> </u>	0. 3,206.	<u> </u>
	Total number of individuals (including but not limited									0 of reportable comp	ensation
	from the organization 3				,				. ,		
											Yes No
3	Did the organization list any former officer, direct on line 1a? If "Yes, "complete Schedule J for such	or, truste	e, ke	ey en	nplo	byee	e, or ł	nigh	nest compensated	employee	3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater	reportabl	ie co 50,00	mpe 00?	nsa If "\	tion (es,	" con	oth 1ple	er compensation ete Schedule J for	from	
_	such individual										
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i>	e compen , <i>" comple</i>	isatio ete S	n fro chec	om a dule	any J fa	unrei or suc	late ch p	d organization or Derson		. 5 X
Sec	ion B. Independent Contractors										
1	Complete this table for your five highest compens compensation from the organization. Report compens	sated inde sation for	epen the ca	dent alenc	cor dar y	ntrao /ear	ctors endir	tha າg ທ	t received more t vith or within the or	han \$100,000 of ganization's tax year	
	(A) Name and business addr				,	,		5	(B)		(C)
	Name and business addr	ess							Description of	of services	Compensation
2	Total number of independent contractors (including bi \$100,000 of compensation from the organization		ited to	o tho	se li	isteo	d abov	ve) v	who received more	than	

Form 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION

Part VIII Statement of Revenue

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		Check if Schedule O contains a res	ponse or note to an	v line in this Part V	/		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হ হ	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
a s Ang	С	Fundraising events 1c					
iar Gif	d	Related organizations 1d					
Sin's	e 4	Government grants (contributions) 1e All other contributions, gifts, grants, and					
ig ig		similar amounts not included above 1f	20,113,407.				
dið ÐĐ	g	Noncash contributions included in					
non	h	lines 1a-1f. 1g Total. Add lines 1a-1f.		20 112 407			
			Business Code	20,113,407.			
Program Service Revenue	2a						
Rev	b					5	
ice	с						
Ser	d						
Ĕ	e						
uBo	f	All other program service revenue					
ā	-	Total. Add lines 2a-2f			0		
	3	Investment income (including dividends, other similar amounts)	interest, and	648,535.			648,535.
	4	Income from investment of tax-exemption		040,333.			040,000.
	5	Royalties					
		(i) Real	(ii) Personal	5			
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	(ii) Other				
	7a	Gross amount from					
		other than inventory /a 811,944		-			
	D	Less: cost or other basis and sales expenses 7b 705, 522					
	с	Gain or (loss) 7c 106,422					
	d	Net gain or (loss).		106,422.			106,422.
<u>e</u>	8a	Gross income from fundraising events					
n o		(not including \$					
ě		of contributions reported on line 1c)					
г Г	h		la Ib	ł			
Other Revenue		Net income or (loss) from fundraising					
0		Gross income from gaming activities.					
	54		a				
			b				
	С	Net income or (loss) from gaming act	vities				
	1 0 a	Gross sales of inventory, less					
			Da				
		Less: cost of goods sold 1 Net income or (loss) from sales of inv)b				
(0)	L		Business Code				
Miscellaneous Revenue	11a	OTHER INCOME	900099	12,900.	12,900.		
ane an	b						
scellaneo Revenue	С						
lis R	-	All other revenue					
		Total. Add lines 11a-11d		12,900.			
	12	Total revenue. See instructions	<u></u>	20,881,264.	12,900.	0.	754,957.

Form 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations must cor				
	Check if Schedule O contains a	response or note to any (A)	y line in this Part IX (B)	(C)	(D)
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,067,086.	2,067,086.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	11,893,422.	11,893,422.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	233,489.	58,372.	58,372.	116,745.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	843,665.	386,852.	304,318.	152,495.
8	Pension plan accruals and contributions	0.10,000.			102/100.
0	(include section 401(k) and 403(b)	10 001			0.000
0	employer contributions)	16,261.	7,456.	5,866.	2,939.
9 10	Payroll taxes	96,568.	44,280	34,833.	17,455.
10 11	Fees for services (nonemployees):	77,758.	32,140.	26,182.	19,436.
	Management		. (7)		
		12 700		12 700	
		13,799.		13,799.	
	Lobbying	19,470.		19,470.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
-	(A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	95,542.	32,537.	21,654.	41,351.
13	Office expenses	4,348.		4,348.	
14	Information technology	106,044.	21,547.	70,481.	14,016.
15	Royalties				
16	Occupancy				
17	Travel	43,689.	25,340.	874.	17,475.
18		10,0001			
19	Conferences, conventions, and meetings	7,125.		7,125.	
20	Interest	55,151.		55,151.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,391.		2,391.	
23	• • • • • • • • • • • • • • • • • • •	49,271.		49,271.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	CHARITABLE EXPENSE	2,305,540.	2,305,540.		
	BANK FEES	75,154.	_,	75,154.	
c		18,296.	16,562.	59.	1,675.
d	TELEPHONE	10,770.	4,452.	3,626.	2,692.
	All other expenses.	35,906.	4,040.	20,383.	11,483.
	Total functional expenses. Add lines 1 through 24e	18,070,745.	16,899,626.	773,357.	397,762.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				<u> </u>
RAA					Form 000 (2022)

Form 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION Part X Balance Sheet

art)				Г
	Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year	· · · · · · ·	(B) End of year
1	Cash – non-interest-bearing		1	
2	Savings and temporary cash investments.	8,877,802.	2	4,005,119
3	Pledges and grants receivable, net	.,.,.,	3	, ,
4	Accounts receivable, net	94,538.	4	698,631
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	·
6	Loans and other receivables from other disgualified persons (as defined under		-	
ľ	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net.		7	
	Inventories for sale or use.		8	
8 9	Prepaid expenses and deferred charges.	233,358.	9	405,340
		233,330.	5	405,540
10a	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.10a65,923.)	
	b Less: accumulated depreciation 10b 62,245.	6,069.	10c	3,678
11		13,072,618.	11	13,757,527
12	Investments – other securities. See Part IV, line 11	10,261,859.	12	18,693,419
13	Investments – program-related. See Part IV, line 11	104,631.	13	96,976
14	Intangible assets. Other assets. See Part IV, line 11.		14	
15			15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	32,650,875.	16	37,660,690
17	Accounts payable and accrued expenses	249,142.	17	287,145
18	Grants payable	2,092,458.	18	3,556,131
19	Deferred revenue	, ,	19	- / / -
20	Tax-exempt bond liabilities		20	
3 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
			22	
23	Secured mortgages and notes payable to unrelated third parties		23 24	
24 25			24	
	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	2,192,492.	25	2,000,000
26		4,534,092.	26	5,843,276
	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	11,839,547.	27	14,291,137
28		16,277,236.	28	17,526,277
27 28 29 30 31 32 33	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	-	20 116 702	32	21 017 /1/
33		28,116,783.	33	31,817,414
	ו טנמו וומטווונובג מווע וובו מגגבוגיועווע שמומועבג	32,650,875.	55	37,660,690

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Form	orm 990 (2022) INTERNATIONAL COMMUNITY FOUNDATION 33-0457858					
Par					_	
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	-	20,8			
2	Total expenses (must equal Part IX, column (A), line 25).		18,0			
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>519.</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).		<u>28,1</u>			
5	Net unrealized gains (losses) on investments.	5	8	90,1	112.	
6	Donated services and use of facilities	6				
7 8	Investment expenses Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0	
9 10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	9			0.	
10		10	31,8	17,4	414.	
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗖	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a				
h			2b	Х		
D	Were the organization's financial statements audited by an independent accountant		20	Λ		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis	le				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit.					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R Part 200, Subpart F?	Jniform	3a		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		21.			
BAA	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	(2022)	
	RUDIC				(

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection						Inspection		
	of the organization						Employer identifica	ation number
	ERNATIONAL CON			·			33-045785	
Par				rganizations must				ctions.
	Ě ·		•	For lines 1 through 12,		-		
1 2				nurches described in sec t ach Schedule E (Form		b)(1)(A)(ı).	
2				ization described in sec			(Viii)	
4		•						nter the hospital's
•	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, o	or local gove	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(v).	
7	X An organization that in section 170(b)	at normally re (1)(A)(vi). (0	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pul	blic described
8	A community trus	at described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9		ion-land-gran	t college of agriculture	tion 170(b)(1)(A)(ix) oper (see instructions). Enter				
10	from activities rel	ated to its e e and unrel	exempt functions, sub	nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.)	ns: and	(2) no r	nore than 33-1/3% of i	ts support from aross
11	An organization of	organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	n 509(a)(4).	
12	An organization c or more publicly s lines 12a through	organized ar supported or 12d that de	nd operated exclusive rganizations describe escribes the type of si	ely for the benefit of, to d in section 509(a)(1) of upporting organization	perform or sectio and com	the fun n 509(a) plete lir	ctions of, or to carry o)(2). See section 509(a nes 12e, 12f, and 12g,	ut the purposes of one)(3). Check the box on
а	Type I. A supportin	ng organization power to reg	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the directo	ported o	Irganizati	ion(s) typically by giving	the supported on. You must
b	Type II. A suppor management of the must complete P	e supporting	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
C	Type III functionall organization(s) (s	y integrated.	A supporting organizat	ion operated in connectio	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported
d	Type III non-functi	onally integr	rated A supporting org	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection	with its s	supported organization(s) that is not
е	Check this box if	the organiza	ation received a writte	en determination from	the IRS			
				supporting organizatior				
r q	Provide the following							
-	(i) Name of supported organi		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) I organizat	s the tion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				above (see instructions))	in your g	overning nent?		
					Yes	No		
(A)								
· /								
(B)								
(C)								
(D)								
(E)								
Total								

INTERNATIONAL COMMUNITY FOUNDATION

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33-0457858 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	don A. I ublic Support							
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12209343.	24831190.	12801731.	18971726.	20113407.	88,927,397.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	12209343.	24831190.	12801731.	18971726.	20113407.	88,927,397.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				ĊĊ	67	26,885,075.	
6	Public support. Subtract line 5 from line 4				O		62,042,322.	
Sec	tion B. Total Support				2.			
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	12209343.	24831190.	12801731.	18971726.	20113407.	88,927,397.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	395,510.	449,581.	297,025.	394,083.	681,059.	2,217,258.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		is				0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	8,906.	1,500.	1,500.	855.	12,900.	25,661.	
11	Total support. Add lines 7 through 10	ý)					91,170,316.	
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)		
	tion C. Computation of Pu							
	Public support percentage for 20						68.05%	
	Public support percentage from a					L	68.40 %	
16a	33-1/3% support test-2022. If the and stop here. The organization	he organization di qualifies as a pul	d not check the b plicly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	% or more, checl	< this box	
b	b 33-1/3% support test-2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this t	box and stop here	Explain in Part	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	pox and stop here publicly supporte	Explain in Part d organization	VI how the	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	structions	

Schedule A (Form 990) 2022

INTERNATIONAL COMMUNITY FOUNDATION

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge					2	
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons				C		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			ال	2		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			0			
	tion B. Total Support	1			1		r
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	j)					
с 11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	022 (line 8, colum	n (f), divided by lir	ne 13, column (f))	15	olo
16	Public support percentage from				<u></u>	16	olo
Sec	tion D. Computation of Inv						
17	Investment income percentage f	for 2022 (line 10c,	column (f), divide	ed by line 13, col	umn (f))	17	00
18	Investment income percentage f	rom 2021 Schedu	le A, Part III, line	17		18	olo
19a	33-1/3% support tests-2022. If is not more than 33-1/3%, check						
b	33-1/3% support tests-2021. If line 18 is not more than 33-1/3%	the organization d	lid not check a box	x on line 14 or lir	ne 19a, and line 1	6 is more than 33	-1/3%, and
20	Private foundation. If the organi	zation did not che	eck a box on line 1	4, 19a, or 19b, o	heck this box and	see instructions.	·····

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	1		
	509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
ł	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the charitable class benefited by one of the charitable class benefited by one or more of its support or benefit one or more of the charitable class benefited by one of the charitable class by one of the charitable class benefited by one of the charitable class benefited by one of the charitable class by one of the charitable cl	6		
	the filing organization's supported organizations? If "Yes," provide detail in Part VI.	0		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If "Yes," provide detail in Part VI.	9a		
ł	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	bid a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes,"</i> answer line 10b below.	10a		
ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	rt IV Supporting Organizations (continued)						
			Yes	No			
	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a					
Ł	A family member of a person described on line 11a above?	11b					
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c					
Sec	tion B. Type I Supporting Organizations						
			Yes	No			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees</i>						
	were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.						
2	I the organization operate for the benefit of any supported organization other than the supported organization(s) it operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such</i>						
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.						
Sec	ction C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1					
Sec	tion D. All Type III Supporting Organizations						
_			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	voice in the organization's investment policies and in directing the use of the organization's income or assets at						
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3					
Sec	tion E. Type III Functionally Integrated Supporting Organizations						

INTERNATIONAL COMMUNITY FOUNDATION

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.

Schedule A (Form 990) 2022

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

No

Yes

33-0457858

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Schedule A (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	D	
	rade	э 6

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally in	tegrated	Type III supporting or	anization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990) 2022

INTERNATIONAL COMMUNITY FOUNDATION

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	S,	2		
3	Administrative expenses paid to accomplish exempt purposes of su		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7:				
а	Applied to underdistributions of prior years				
_	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022, Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
F	Excess from 2022				

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Schedule A (Form 990) 2022

Part VI

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2022	2021	2020	2019	2018
OTHER INCOME	<u>\$ 12,900.</u>	<u>\$ 855.</u>	<u>\$ 1,500.</u>	\$ 1,500.	\$ 8,906.
TOTAL	<u>\$ 12,900.</u>	<u>\$ 855.</u>	<u>\$ 1,500.</u>	\$ 1,500.	\$ 8,906.

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(Form	990)	

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022

Open to Public Inspection

Name	e of the organization		Employer identification number
INT	CERNATIONAL COMMUNITY FOUNDATION	DN	33-0457858
Pa		or Advised Funds or Other Similar I	
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	64	149
2	Aggregate value of contributions to (during year)	4,316,473.	4,630,174.
3	Aggregate value of grants from (during year)	7,279,690.	3,377,267.
4	Aggregate value at end of year	6,066,822.	7,298,986.
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the assets held in c	lonor advised funds
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing that grant fur of the donor or donor advisor, or for any othe	nds can be used only r purpose conferring X Yes No
Pa	rt II Conservation Easements. Complete if the organization answered '	Yes" on Form 990, Part IV, line 7.	-01
1	Purpose(s) of conservation easements held by	the organization (check all that apply).	
	Preservation of land for public use (for examp	le, recreation or education)	tion of a historically important land area
	Protection of natural habitat	Preserva	tion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution in the for	rm of a conservation easement on the
	last day of the tax year.		Held at the Find of the Tex Year
	a Total number of conservation easements	5	Held at the End of the Tax Year
	b Total acreage restricted by conservation easer		
	c Number of conservation easements on a certif		
	d Number of conservation easements included in historic structure listed in the National Registe	(c) acquired after July 25, 2006 and not on a	2d
3	Number of conservation easements modified, tran tax year		
Δ	Number of states where property subject to co	servation easement is located	
5	Does the organization have a written policy re- and enforcement of the conservation easement	parding the periodic monitoring, inspection, ha	andling of violations,
6	Staff and volunteer hours devoted to monitoring, i		
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing conse	rvation easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in its revenue ar o the organization's financial statements that	nd expense statement and balance sheet, and describes the organization's accounting for
Pa		lections of Art, Historical Treasures, Yes" on Form 990, Part IV, line 8.	or Other Similar Assets.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education, or research	statement and balance sheet works of art, in furtherance of public service, provide in
I	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r public exhibition, education, or research in furth	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	ine 1	\$
_	(ii) Assets included in Form 990, Part X		\$
2	amounts required to be reported under FASB	ASC 958 relating to these items:	
	a Revenue included on Form 990, Part VIII, line		
I	b Assets included in Form 990, Part X		\$

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

TEEA3301L 07/06/22

Schedule D (Form 990) 2022 INTER				33-0457	
Part III Organizations Maint	aining Collection	ons of Art, Histo	orical Treasures, o	r Other Similar As	sets (continued)
3 Using the organization's acquisition, items (check all that apply):	, accession, and othe	r records, check any	of the following that mak	ke significant use of its of	collection
a Public exhibition		d Loan or	exchange program		
b Scholarly research		e Other			
c Preservation for future generation	ations				
4 Provide a description of the organize Part XIII.	ation's collections and	d explain how they fu	urther the organization's e	exempt purpose in	
5 During the year, did the organizat to be sold to raise funds rather the	tion solicit or receive an to be maintained	e donations of art, I as part of the org	historical treasures, or anization's collection?.	other similar assets	Yes
Part IV Escrow and Custod reported an amount on Fo	ial Arrangement	s. Complete if the			IV, line 9, or
1 a Is the organization an agent, trus	tee, custodian or ot	ner intermediary fo	r contributions or other	assets not included	
on Form 990, Part X? b If "Yes," explain the arrangement in				· · · · · · · · · · · · · · · · · · ·	Yes
D IT res, explain the arrangement in			5.		Amount
c Beginning balance					Amount
d Additions during the year					
e Distributions during the year					
f Ending balance					
2 a Did the organization include an a				· · · · · · · · · · · · · · · · · · ·	Yes No
b If "Yes," explain the arrangement					
D IT fes, explain the arrangement			allori has been provided		••••••
Part V Endowment Funds.	Complete if the erga	nization answord "	Voc" on Form 000 Part	IV line 10	
Part V Endowment Funds.			(c) Two years back	1	(a) Faur years healy
1 a Beginning of year balance	(a) Current year	(b) Prior year		(d) Three years back	(e) Four years back
b Contributions	9,181,204.				8,903,097.
	25,000.	140,10	37,703	. 20,060.	9,105.
c Net investment earnings, gains, and losses	876,484.	· · · ·	3. 2,023,336	. 298,084.	596,876.
d Grants or scholarships	342,389.	348,00	292,478	. 311,627.	267,245.
e Other expenditures for facilities and programs	61.	56,24	4. 15,981	. 2,279.	130,655.
f Administrative expenses	•				
g End of year balance	9,740,238.	9,181,20	4. 10,867,996	. 9,115,416.	9,111,178.
2 Provide the estimated percentage	e of the current year	end balance (line	1g, column (a)) held as	5:	
a Board designated or quasi-endow	/ment	80			
b Permanent endowment	76.30 %				
c Term endowment 23	3.70 %				
The percentages on lines 2a, 2b, ar		0%.			
3a Are there endowment funds not in t			leaded and a dust statement &	11	
organization by:	ne possession of the	organization that are	neid and administered in	or the	Yes No
(i) Unrelated organizations					3a(i) X
(ii) Related organizations					3a(ii) X
b If "Yes" on line 3a(ii), are the rela	ated organizations li	sted as required or	Schedule R?		3b
4 Describe in Part XIII the intended	-	•			
Part VI Land, Buildings, and			011 11111		
Complete if the organization		n Form 990 Part IV	line 11a See Form 990) Part X line 10	
Description of property					
Description of property	(a) Cos (ii	t or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land					
b Buildings					
c Leasehold improvements			11,056.	7,378.	3,678.
d Equipment			54,867.	54,867.	0.
e Other				i	
Total. Add lines 1a through 1e. (Colum	n (d) must equal Fo	rm 990, Part X, co	umn (B), line 10c.)		3,678.
BAA				Schedu	le D (Form 990) 2022

Schedule D (Form 990) 2022	INTERNATIONAL	COMMUNITY	FOUNDATION
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Part VII	Investments – Other Securities.	Earm 000 Part IV lina	11b Son Form 000 Port V line 12	
(a) Dosori	Complete if the organization answered "Yes" on iption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f voar markot valuo
	al derivatives			n-year market value
. ,	held equity interests.			
	MONEY MKT & US TREAS BILLS	18 693 419	END OF YEAR MARKET VALU	F
(A)		10,000,410.		
<u>(B)</u>				
(C)				
(D)				
<u>(E)</u>				
(F)				
(G)				
(H)				
(I)				
	n (b) must equal Form 990, Part X, column (B) line 12.)	18,693,419.		
Part VIII	Investments – Program Related.	Forme 000 Dout IV line	N/A	
	Complete if the organization answered "Yes" on (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
(1)				or year market value
(1) (2)				
(3)				
(4)				
(5)			0.	
(6)				
(7)				
(8)				
(9)		6		
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered "Yes" on	N/A		
		scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, column (l	B) line 15.)		
Part X	Other Liabilities.	Forme 000 Doubly line	11. or 11f Coo Form 000 Dort V line (
1.	Complete if the organization answered "Yes" on	iption of liability	The of Th. See Form 990, Part X, line A	(b) Book value
	al income taxes			
(2) EID				2,000,000.
(3)				,,
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
(11)				
· /	n (b) must equal Form 990, Part X, column (B) line 25.)			2,000,000.
	uncertain tax positions In Part XIII provide the text of the fo			

- LIADILITY FOR UNCERTAIN TAX POSITIONS. IN PART XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION	33-0457858 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With	n Revenue per Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	·
1 Total revenue, gains, and other support per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments 2a	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.) 2d	
e Add lines 2a through 2d.	
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Part XII Reconciliation of Expenses per Audited Financial Statements Wit	th Expenses per Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a	
b Prior year adjustments 2b	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
5 Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990</i> , Part 1, line 18.)	
Part XIII Supplemental Information.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE FOUNDATION MUST HOLD IN PERPETUITY. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY.

BAA

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PART X - FASB ASC 740 FOOTNOTE

ICF IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE AND SECTION 23701 (D) OF THE STATE REVENUE AND TAXATION CODE. THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED ACCOUNTING STANDARDS CODIFICATION (ASC) NO. 740-10, ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX, WHICH SETS A MINIMUM THRESHOLD FOR FINANCIAL STATEMENT RECOGNITION OF THE BENEFIT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE FOUNDATION HAS REVIEWED ITS POSITIONS FOR ALL OPEN TAX YEARS AND HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL OR DISCLOSURE.

SCHEDULE F (Form 990)	OMB No. 1545-0047				
Department of the Treasury	Complete if the orga Go to <i>www.ir</i>	2022 Open to Public			
Internal Revenue Service Name of the organization	G0 10 WWW.II	Inspection entification number			
INTERNATIONAL COM	MIINITTY FOUNDAT	N ON		33-045	
Part I General Infor			e United States. Complet		
1 For grantmakers. Doe the grantees' eligibility	s the organization ma / for the grants or assi	intain records to stance, and the stance.	substantiate the amount of its selection criteria used to award	grants and other ass the grants or assista	istance, ance?XYes No
	ibe in Part V the organi RT V	zation's procedure	s for monitoring the use of its gra	nts and other assistar	nce outside the
3 Activities per Region.	(The following Part I,	line 3 table can b	be duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed (d) is a program service, describe specific type of service(s) in the region	expenditures for
(1) NORTH AMERICA			GRANTMAKING	- 0 <	9,920,086.
(2) CENTRAL AMERICA			GRANTMAKING	J	1,365,713.
(3) SOUTH AMERICA			GRANTMAKING		605,423.
(4) EUROPE			GRANTMAKING		2,200.
(5)					
(6)			No.		
(7)		. C			
(8)		\bigcirc			
(9)	(
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17) 3a Subtotal					11 000 400
b Total from continuation sheets to Part I	n				11,893,422.
c Totals (add lines 3a and 3b		0			11,893,422.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION

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Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				SEE					
			SEE ATTACHED	ATTACHED	11,893,422.	CHECK/WIRE			
						cO			
						C			
					.0				
					3				
					5				
				S					
		X).						
		00							
		X							
2	Enter total number of recipient organi organization by the IRS, or for which	izations listed above t the grantee or counse	hat are recognized I has provided a se	as charities by t ction 501(c)(3)	he foreign country, equivalency letter	recognized as a t	ax exempt 501(c)(3) •••••••	157
	Enter total number of other organizat							▶¯	0 (Form 990) 2022

Schedule F (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION

	Grants and Other Assista 990, Part IV, line 16. Part			ete if the or	rganiz	ation ans	wered "Y	es" on F	orm	
()	T () :)		()) ((0.1		() > >		

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)					\sim		
(3)					X		
(4)							
(5)				.0,			
(6)							
(7)			S				
(8)							
(9)							
(10)							
<u>(11)</u>							
<u>(12)</u>	<u>```</u>	U					
<u>(</u> 13)							
<u>(</u> 14)							
(15)	X						
(16)							
(17)							
(18)							
ВАА						Schedule F	(Form 990) 2022

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Schedule F (Form 990) 2022	INTERNATIONAL	COMMUNITY	FOUNDATION
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OCIN	COMPONENT COMPONENT COMPANION	22 0421020	i uge 4
Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receip of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	<i>t</i>	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Foreign Corporations (see Instructions for Form 5471).		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a q electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	ualified	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Fore Partnerships (see Instructions for Form 8865).	ign Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year If "Yes," the organization may be required to separately file Form 5713, International Boycott Report Instructions for Form 5713; don't file with Form 990)	? (see Yes	X No
	cisclosure,		
	RUDIC		

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

1. STAFF IDENTIFY NEED FOR FUNDING, OR WE RECEIVE A GRANT RECOMMENDATION FROM A FUND

ADVISOR.

2. WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUEST FORMAL NONPROFIT

DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:

-501 (C) (3) OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT

OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION

-BY-LAWS

-DETERMINATION LETTER FOR TAX EXEMPT STATUS

-LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION

-A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION, OBJECTIVES,

CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET

-GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER

-VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS, AND RISK

ASSESSMENT EVALUATED

3. IN ADDITION TO BACKGORUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL AND BUDGET FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.

4. GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION GRANT MANAGER (UP TO \$100,000) OR BOARD OF DIRECTORS (OVER \$100,000) FOR APPROVAL. GRANTS APPROVED BY MANAGER ARE REPORTED TO THE BOARD OF DIRECTORS QUARTERLY.

5. UPON APPROVAL, ICF ISSUES AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US (CONTINUED

6. THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER

applicable. Also complete this part to provide any additional information. See instructions.

AND RETURNED TO OUR FOUNDATION.

7. A WIRE TRANSFER (OR CHECK) IS SENT TO THE RECIPIENT ORGANIZATION.

8. FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.

9. ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.

10. GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).

11. SITE VISITS ARE DONE ON AN AD HOC BASIS.

International Community Foundation - 33 - 0457858 2022 IRS Form 990 Attachment for Schedule F, Part II, Line 1

NAME OF ORGANIZATION	REGION	PURPOSE OF GRANT	AMOUNT OF CASH GRANT	MANNER OF CASH DISBURSEMEN
Fundación Varkey Argentina	Argentina	Charitable purposes		Check/Wire
Corporacion Ambiental del Uso del Borde Coste	Chile	Charitable purposes	42,000	Check/Wire
Corporación Fiscalía del Medio Ambiente	Chile	Charitable purposes	60,000	Check/Wire
Costa Humboldt	Chile	Charitable purposes	100,000	Check/Wire
Fondo Naturaleza Chile	Chile	Charitable purposes	60,000	Check/Wire
Fundacion Capital Azul	Chile	Charitable purposes	50,000	Check/Wire
O.N.G. de Desarrollo Costa Humboldt	Chile	Charitable purposes	100,000	Check/Wire
Observatorio Ciudadano	Chile	Charitable purposes	88,000	Check/Wire
Charles Darwin Foundation for the Galapagos	Ecuador	Charitable purposes	54,251	Check/Wire
Centro Amazonico de Antropologia y Aplicacion	Peru	Charitable purposes	26,730	Check/Wire
SOUTH AMERICA TOTAL			605,423	
Asociacion de Empresarios Juveniles de Costa	Costa Rica	Charitable purposes	30.000	Check/Wire
Asociacion Siembra	Costa Rica	Charitable purposes		Check/Wire
Fundacion Monge	Costa Rica	Charitable purposes		Check/Wire
Fundación Nacional de Solidaridad contra el C	Costa Rica	Charitable purposes		Check/Wire
Asociacion AMA		Charitable purposes	· · · ·	Check/Wire
Asociación Centro Regional de Formación para		Charitable purposes		Check/Wire
Asociacion de Forestería Comunitaria de Guate		Charitable purposes		Check/Wire
Asociacion Enseña por Guatemala ONG de Servic		Charitable purposes		Check/Wire
Asociación Integral para el Desarrollo (AID)		Charitable purposes		Check/Wire
Asociacion Qachuu Aloom o Madre Tierra		Charitable purposes		Check/Wire
Association for the Prevention and Study of H		Charitable purposes		Check/Wire
Cooperativa Integral de Comercializacion Eco		Charitable purposes		Check/Wire
Cooperativa Integral de Pesca Madre Sal, R.L.		Charitable purposes		Check/Wire
Fundación Cristo Renovado en Amor		Charitable purposes		Check/Wire
Fundación Hábitat para la Humanidad Guatemala		Charitable purposes		Check/Wire
Fundación Manuel y Concha Ralda		Charitable purposes		Check/Wire
Fundación para el Desarrollo y Educación de l		Charitable purposes		Check/Wire
Organización No Gubernamental para el Desarro		Charitable purposes		Check/Wire
Pastoral Social Caritas de la Arquidiocesis d		Charitable purposes		Check/Wire
Centro de Incidencia Ambiental (CIAM)		Charitable purposes		Check/Wire
Asociacion Salvadorena Pro-Salud Rural (ASOPR		Charitable purposes		Check/Wire
Fundacion para el Desarrollo Socioeconmico y		Charitable purposes		Check/Wire
CENTRAL AMERICA TOTAL		chantable purposes	1,365,713	
AbraPalabra	Mexico	Charitable purposes		Check/Wire
Albergue Temporal Casa Arcoíris A.C.	Mexico	Charitable purposes		Check/Wire
Alianza FC Mexico, A.C.	Mexico	Charitable purposes		Check/Wire
Alianza para la Seguridad Alimentaria de BCS	Mexico	Charitable purposes		Check/Wire
Alma Migrante, A.C	Mexico	Charitable purposes		Check/Wire
Amigos de Los Niños de Cabo San Lucas, A.C.	Mexico	Charitable purposes		Check/Wire
Amigos para la Conservación de Cabo Pulmo, A.	Mexico	Charitable purposes		Check/Wire
ANET - Amigos de los Niños Excepcionales Tari	Mexico	Charitable purposes	20,661	Check/Wire
Asociacion Pro Bomberos de Tijuana	Mexico	Charitable purposes		Check/Wire
Baja Safe Humane Society, A.C.	Mexico	Charitable purposes	45,000	Check/Wire
Banco de Alimentos de Tijuana. B.C	Mexico	Charitable purposes	16,925	Check/Wire
BCSicletos Colectivo de Ciclismo Urbano, A.C.	Mexico	Charitable purposes	80,000	Check/Wire
Biblioteca Publica de San Miguel de Allende,	Mexico	Charitable purposes	10,000	Check/Wire
Bomberos Voluntarios de Pescadero, A.C.	Mexico	Charitable purposes	22,752	Check/Wire
Cabet, Cultura y Ambiente A.C	Mexico	Charitable purposes	4,000	Check/Wire
Cara Adelante A C	Movico	Charitable nurnoses	21 000	Chack/Wire

Casa del Migrante en Tijuana A.C. Casa Eudes Promoción a la Mujer A.C. Casa Hogar Alegria I.A.P. Casa Hogar de Cabo San Lucas, A.C. Casa Hogar Santa Julia Don Bosco, A.C. Causa Natura, A.C. Centro de Apoyo al Niño de la Calle de Oaxaca Centro de Comunidad, A.C. Centro de Energia Renovable y Calidad Ambient Centro de Investigación Científica y de Educa

Cara Adelante, A.C

Mexico	Charitable purposes
Mexico	Charitable purposes

 10,700
 Check/Wire

 47,500
 Check/Wire

 362,122
 Check/Wire

 75,000
 Check/Wire

 7,000
 Check/Wire

 125,000
 Check/Wire

 450
 Check/Wire

 55,200
 Check/Wire

 272,211
 Check/Wire

 6,000
 Check/Wire

31,000 Check/Wire

International Community Foundation - 33 - 0457858 2022 IRS Form 990 Attachment for Schedule F, Part II, Line 1

NAME OF ORGANIZATION	REGION	PURPOSE OF GRANT	AMOUNT OF CASH GRANT	MANNER OF CASH DISBURSEMENT
Centro de Servicios SER, A.C.	Mexico	Charitable purposes	10,626	Check/Wire
Centro Mexicano de Derecho Ambiental, A. C. (Mexico	Charitable purposes	622,296	Check/Wire
Centro Mexicano Para La Defensa Del Medio Amb	Mexico	Charitable purposes	390,000	Check/Wire
Centro Mujeres A.C.	Mexico	Charitable purposes	145,000	Check/Wire
Ciudad de los Niños	Mexico	Charitable purposes	55,000	Check/Wire
Club de Ninos y Ninas de Baja California Sur	Mexico	Charitable purposes	75,412	Check/Wire
Club de Ninos y Ninas de Nuevo Leon, A.B.P	Mexico	Charitable purposes		Check/Wire
Club de Niños y Niñas de Tijuana, A.C	Mexico	Charitable purposes	34,000	Check/Wire
Comité de Ayuda a Desastres y Emergencias Nac	Mexico	Charitable purposes		Check/Wire
Cómo Vamos La Paz, A.C.	Mexico	Charitable purposes	850,000	Check/Wire
Comunidad Cultural de Tijuana LGBTI AC	Mexico	Charitable purposes		Check/Wire
Comunidad Maijañuí, A.C.	Mexico	Charitable purposes		Check/Wire
Comunidad y Biodiversidad A.C.	Mexico	Charitable purposes		Check/Wire
Connecting Ministries Mexico, A.C.	Mexico	Charitable purposes	-	Check/Wire
Consejo Binacional por la Diversidad Sexual D	Mexico	Charitable purposes		Check/Wire
Conservacion de Fauna del Noroeste, A.C.	Mexico	Charitable purposes		Check/Wire
Corredor Historico CAREM, A.C.	Mexico	Charitable purposes		Check/Wire
Cruz Rosa A.B.P	Mexico	Charitable purposes		Check/Wire
Derechos Humanos Integrales en Accion, A.C.	Mexico	Charitable purposes		Check/Wire
Derechoscopio, A.C.	Mexico	Charitable purposes		Check/Wire
East Cape Guild, A.C.	Mexico	Charitable purposes		Check/Wire
Eco-Alianza de Loreto, A.C.	Mexico	Charitable purposes		Check/Wire
Eco-Rrrevolución, A.C.	Mexico	Charitable purposes		Check/Wire
Ensena por Mexico	Mexico	Charitable purposes		Check/Wire
Equinoterapia Hossana, A.C.	Mexico	Charitable purposes		Check/Wire
Escuela de Educación Especial de San Miguel d	Mexico	Charitable purposes		Check/Wire
Eunime Por Tijuana A.C.	Mexico	Charitable purposes		Check/Wire
Feed the Hungry, A.C.	Mexico	Charitable purposes		Check/Wire
Fondo Accion Solidaria, A.C.	Mexico	Charitable purposes		Check/Wire
Fondo Guadalupe Musalem A.C.	Mexico	Charitable purposes		Check/Wire
Fondo Unido, IAP	Mexico	Charitable purposes		Check/Wire
Fronteras Unidas Pro Salud, A.C.	Mexico	Charitable purposes		Check/Wire
Fundación Ayuda Niños La Paz, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion Azul Cerralvo, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion Baraquiel D. Fimbres, A.C.	Mexico	Charitable purposes		Check/Wire
Fundación Comunitaria Oaxaca, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion de Agentes Aduanales para la Asiste	Mexico	Charitable purposes		Check/Wire
Fundacion de Apoyo Infantil Guanajuato, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion Dibujando un Mañana, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion Incluyeme, A.C.	Mexico	Charitable purposes		Check/Wire
Fundación Internacional de la Comunidad, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion Mozcalti	Mexico	Charitable purposes		Check/Wire
Fundacion Olga y Rufino Museo Tamayo, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion para la Reconciliacion	Mexico	Charitable purposes		Check/Wire
Fundacion Rebe Lan	Mexico	Charitable purposes		Check/Wire
Fundacion Teleton Mexico, A.C	Mexico	Charitable purposes		Check/Wire
Fundación Tijuana Sin Hambre, A.C.	Mexico	Charitable purposes		Check/Wire
Fundación Tú Más Yo, A.C.	Mexico	Charitable purposes		Check/Wire
Fundacion UABC, A.C.	Mexico	Charitable purposes		Check/Wire
Grupo de Ecologia y Conservacion de Islas, A.	Mexico	Charitable purposes		Check/Wire
Grupo Ecologia y Conservación de Islas, A. Grupo Ecologico Sierra Gorda I.A.P.	Mexico	Charitable purposes		Check/Wire
Grupo Ecologico Sierra Gorda I.A.P. Grupo Ecologista Antares, A.C. (GEA)	Mexico	Charitable purposes		Check/Wire
Grupo Ecologista Alitales, A.C. (GEA)	IVIEXICO		50,000	

Grupo Tortuguero de las Californias A.C. InSite Proyectos de Arte, A.C Instituto de Planeacion Ambiental y Calidad d Instituto Madre Assunta, A.C. Instituto Todos Educando, A.C. Interculturalidad, Salud y Derechos, A.C. MexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposesMexicoCharitable purposes

25,000 Check/Wire 104,500 Check/Wire 50,000 Check/Wire 12,700 Check/Wire 7,365 Check/Wire 11,500 Check/Wire

NAME OF ORGANIZATION	REGION	PURPOSE OF GRANT	AMOUNT OF CASH GRANT	MANNER OF CASH DISBURSEMENT
Jovenes Adelante, A.C.	Mexico	Charitable purposes	10,000	Check/Wire
Los Cabos Coastkeeper	Mexico	Charitable purposes	40,000	Check/Wire
Los Cabos Humane Society A.C.	Mexico	Charitable purposes	43,500	Check/Wire
Mexicanos Contra la Corrupción e Impunidad, A	Mexico	Charitable purposes	169,700	Check/Wire
Mexicanos Primero Vision 20230, A.C.	Mexico	Charitable purposes	84,800	Check/Wire
Mitigare Cuidados Paliativos, A.C.	Mexico	Charitable purposes	10,000	Check/Wire
Oceanides Conservacion y Desarrollo Marina, A	Mexico	Charitable purposes	20,000	Check/Wire
Ojala Niños, A.C.	Mexico	Charitable purposes	7,000	Check/Wire
Patronato Museo Sol del Niño A.C.	Mexico	Charitable purposes	200	Check/Wire
Pedacito de Cielo en Constuccion, A.C.	Mexico	Charitable purposes	45,000	Check/Wire
Pelagios Kakunjá, A.C.	Mexico	Charitable purposes		Check/Wire
Ponguinguiola	Mexico	Charitable purposes		Check/Wire
Por Ti y Contigo Por La Salud A.C	Mexico	Charitable purposes	•	Check/Wire
Pro Esteros	Mexico	Charitable purposes		Check/Wire
Productores Sustentables Sierra La Giganta, A	Mexico	Charitable purposes		Check/Wire
Programa de Becas Green, A.C.	Mexico	Charitable purposes	, ,	Check/Wire
Programa YMCA de Desarrollo Comunitario y Asi	Mexico	Charitable purposes	· · · ·	Check/Wire
Pronatura Mexico, A.C.	Mexico	Charitable purposes		Check/Wire
Pronatura Noroeste, A.C.	Mexico	Charitable purposes		Check/Wire
Proyecto Fronterizo de Educacion Ambiental (P	Mexico	Charitable purposes		Check/Wire
Puente a la Salud Comunitaria	Mexico	Charitable purposes	-	Check/Wire
Raiz de Fondo Jardines y Educación A.C.	Mexico	Charitable purposes		Check/Wire
Red Autismo, AC	Mexico	Charitable purposes		Check/Wire
Red de Observadores Ciudadanos A.C. (ROC)	Mexico	Charitable purposes		Check/Wire
Registro de Cancer de B.C.S., A.C.	Mexico	Charitable purposes		Check/Wire
Rescate Internacional Topos, A.C.	Mexico	Charitable purposes		Check/Wire
Restauremos El Colorado, A.C.	Mexico	Charitable purposes		Check/Wire
Sociedad de Historia Natural Niparajá A.C.	Mexico	Charitable purposes		Check/Wire
Sociedad La Buena Fe Programa de Reconstrucci	Mexico	Charitable purposes	,	Check/Wire
Solidaridad Ed. Thomas, A.C. (SETAC)	Mexico	Charitable purposes		Check/Wire
Studio Dance Ability Tijuana Mexico, A.C	Mexico	Charitable purposes		Check/Wire
Terra Peninsular A.C.	Mexico 🔶	Charitable purposes	•	Check/Wire
The American School Foundation A.C.	Mexico	Charitable purposes		Check/Wire
The Palapa Society of Todos Santos, A.C.	Mexico	Charitable purposes	•	Check/Wire
Tierralegre A.C.	Mexico	Charitable purposes		Check/Wire
Unidos Somos Familia, A.C.	Mexico	Charitable purposes		Check/Wire
Urbaneria	Mexico	Charitable purposes	•	Check/Wire
Vida y Prosperidad Todos Santos, A.C.	Mexico	Charitable purposes		Check/Wire
Voces y Visiones de Malinalco A.C.	Mexico	Charitable purposes	,	Check/Wire
Eco-Alianza de Loreto, A.C.	Mexico	Charitable purposes	•	Check/Wire
NORTH AMERICA TOTA			9,920,086	
Fundacion ARCO	Spain	Charitable purposes	2 200	Check/Wire
EUROPE TOTA	•		2,200	
TOTA			11,893,422	-
•				=

SCHEDULE I (Form 990)								OMB No. 1545-0047	
. ,									
Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for the latest information.								
Name of the organization							Employer identific 33-045785		
		rants and Assista							
 Does the organizat the selection crite 	tion maintain records eria used to award th	to substantiate the am	ount of the grants or ce?	assistance, the grantees	s' eligibility for the grants	s or assistance, and		X Yes No	
2 Describe in Part IV	' the organization's pr	ocedures for monitorin	g the use of grant fu	inds in the United States.		SEE P	ART IV		
Part II Grants and Form 990,				and Domestic Gov more than \$5,000.					
1 (a) Name and addr or gove	ress of organization rnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) SEE ATTACHMENT 2505 N AVENUE			SEE		<u>.</u>	FAIR MARKET			
(2)	CA 91950		ATTACHMENT	2,067,086.		. VALUE			
 (3)									
<u>(4)</u>				S					
(5)									
<u>(6)</u>		~	<u>i</u>						
<u>(7)</u>		05							
(8)									
				in the line 1 table		I		49	
BAA For Paperwork R	8				TEEA3901L	06/29/22	Sched	ule I (Form 990) 2022	

Schedule I (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3				3	
4					
5					
6			.0,		
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

11. STAFF IDENTIFY NEED FOR FUNDING, OR WE RECEIVE A GRANT RECOMMENDATION FROM A FUND

ADVISOR.

2. WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUEST FORMAL NONPROFIT

DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:

-501 (C) (3) OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT

OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION

-BY-LAWS

-DETERMINATION LETTER FOR TAX EXEMPT STATUS

-LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION

2021 SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3 2011 Diternational community foundation 33:0457858 2012 October 1 October 2 2014 October 2 October 2 2015 PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED) -A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION, OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET -GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS, AND RISK ASSESSMENT EVALUATED ASSESSMENT EVALUATED ASSESSMENT EVALUATED

3. IN ADDITION TO BACKGORUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL AND BUDGET FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.

4. GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION GRANT MANAGER (UP TO \$100,000) OR BOARD OF DIRECTORS (OVER \$100,000) FOR APPROVAL. GRANTS APPROVED BY MANAGER ARE REPORTED TO THE BOARD OF DIRECTORS QUARTERLY.

5. UPON APPROVAL, ICF ISSUES AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.

6. THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.

7. A WIRE TRANSFER (OR CHECK) IS SENT TO THE RECIPIENT ORGANIZATION.

8. FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.

9. ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 4

CLIENT 03695

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

4/04/24

2022

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

10. GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).

Public Disclosure 11. SITE VISITS ARE DONE ON AN AD HOC BASIS.

02:17PM

International Community Foundation EIN 33-0457858 2022 IRS Form 990 Attachment for Schedule I, Part II, Line 1

Organization Name	Address	EIN	IRC Section	Grant Amount
Advancing Students Forward	142 Sierra Way Chula Vista, CA 91911	46-0467961	501(c)(3)	2,500
ANAI, Inc.	1120 Meadows Road Franklin, NC 28734	58-1618989	501(c)(3)	25,070
Arawaka Inc	PO BOX 278 Ribera, NM 87560	68-0493107	501(c)(3)	4,500
Baja Coastal Institute	1705 Stuart Street Berkeley, CA 94703	45-2134066	501(c)(3)	24,500
Catalyst of San Diego & Imperial Counties	5060 Shoreham Place #350 San Diego, CA 92122	33-0868261	501(c) (3)	5,000
Chakana Media Inc DBA Reconsider	39 Ray Cliff Drive Accord, NY 12404	46-4754502	501(c) (3)	500
Children International	2000 E Red Bridge Rd Kansas City, MO 64131	44-6005794	501(c) (3)	30,000
Citizens' Climate Education Corp	1330 Orange Ave #30 Coronado, CA 92118	26-2948811	501(c) (3)	550
Cosecha Foundation	8600 Nutmeg Ct Potomac, MD 20854	86-1553264	501(c) (3)	100,000
Covenant Pathways	PO BOX 455 Vanderwagen, NM 87326	47-3515588	501(c)(3)	650
Ecology Project International	315 S. 4th Street E. Missoula, MT 59801	91-2163952	501(c) (3)	12,630
Environmental Grantmakers Association	475 Riverside Dr #960 New York, NY 10115	20-8817646	501(c) (3)	3,500
Environmental Health Coalition	2727 Hoover Ave #202 National City, CA 91950	95-3798792	501(c)(3)	8,000
Fabretto Children's Foundation	1563 Sherman Ave Ste 201 Evanston, IL 60201	36-3894824	501(c)(3)	105,000
Faith in Practice	7500 Beechnut St #208 Houston, TX 77074	76-0415986	501(c)(3)	30,000
Four Walls International	340 W 11th St National City, CA 91950	26-4381424	501(c)(3)	5,000
Future Generations	400 Road Less Traveled Franklin, WV 26807	54-1651305	501(c) (3)	80,000
Gale Force Education	2093 Sargent Ave Saint Paul, MN 55105	84-3850123	501(c) (3)	10,000
Glasswing International USA	1875 Pennsylvania Ave NW Washington, DC 20006	26-1456470	501(c) (3)	5,000
Global Fund for Children	1101 Fourteenth ST NW Washington, DC 20005	56-183 <mark>4</mark> 887	501(c) (3)	100,000
Global NGO Executive Committee (NGODPI)	PO BOX 73 Mamaroneck, NY 10543	13-4053580	501(c) (3)	30,000
Immigrant Defenders Law Center	634 S Spring St 10th Fl Los Angeles, CA 90014	47-4473312	501(c) (3)	103,678
International Community Foundation Center-Olivewood Gardens	2525 N Ave National City, 91950	26-1640148	501(c) (3)	305,188
Justice in Motion	PO BOX 160128 Brooklyn, NY 11216	72-1597864	501(c)(3)	20,000
King Baudouin Foundation U.S. Inc.	10 Rockefeller Plaza 16th Fl New York, NY 10020	58-2277856	501(c) (3)	29,320
Leading Education	2220 20th St NW #73 Washington, DC 20009	86-2202893	501(c) (3)	50,000
Legacy Investment Works, LLC (dba Legacy Philathropy)	521 Santa Barbara St Santa Barbara, CA 93101	47-2584632	501(c) (3)	2,000
Los Cabos Children's Foundation	1715 Yankee Doodle Road, Ste 305 Eagan, MN 55121	20-2882711	501(c) (3)	137,000
OneOC	1901 E 4th St #100 Santa Ana, CA 92705	95-2021700	501(c) (3)	17,137
Padrino Children's Foundation	302 WASHINGTON STREET 1123 San Diego, CA 92103-2110	47-3798912	501(c)(3)	7,500
Pasadena Audubon Society	16 N Marengo Ave #300 Pasadena, CA 91101	23-7168782	501(c)(3)	5,000
Population Services International	1120 19th St NW #600 Washington, DC 20036	56-0942853	501(c)(3)	100,000
Prescott College Center for Cultural and Ecol	220 Grove Ave Prescott, AZ 86301	86-0294012	501(c) (3)	15,000
Project Amigo	936 7th St Ste B Novato, CA 94945	68-0396073	501(c) (3)	173,173
Puente Institute	PO BOX 1655 Nederland, CO 80466	45-0499849	501(c)(3)	10,000
REALgirl Foundation Inc.	1346 Diamond Dr Arcata, CA 95521	46-3851604	501(c) (3)	15,000
Refugee Health Alliance	8861 Villa La Jolla Dr #12062 La Jolla, CA 92037	84-2743072	501(c) (3)	35,000
San Diego Food System Alliance	PO BOX 3185 San Diego, CA 92163	84-2242207	501(c) (3)	1,000
Seattle International Foundation	1601 5th Ave #1900 Seattle, WA 98101	20-8350995	501(c) (3)	5,000
Social and Environmental Entrepreneurs	235 <mark>64</mark> Calabasas Rd #201 Calabasas, CA 91302	95-4116679	501(c) (3)	10,000
Sonoran Institute	100 N Stone Ave #1001 Tucson, AZ 85701	86-0684610	501(c) (3)	28,256
Sustainable Harvest International	177 Huntington Ave Ste 1703 #23701 Boston, MA 02115	43-2023182	501(c) (3)	50,000
The Mathile Institute for the Advancement of	6450 Sand Lake Rd Dayton, OH 45402	31-1809317	501(c)(3)	30,000
The Redford Center, Inc.	1016 Lincoln Blvd #322 San Francisco, CA 94129	46-4549706	501(c)(3)	9,500
The Regents of the University of California (Scripps Institution of Ocean	oɛ̯ 9500 Gilman Dr, MC 0210 La Jolla, CA 92093	94-3067788	501(c) (3)	50,000
University of California Berkeley Foundation	2080 Addison St Berkeley, CA 94720	94-6090626	501(c) (3)	100,000
Via International	1955 Julian Ave San Diego, CA 92113	95-2961670	501(c)(3)	2,000
Women's International Network for Guatemalan	PO BOX 1043 Pueblo, CO 81002	31-1759515	501(c) (3)	60,000
Yes We Can World Foundation	PO BOX 14 Burbank, CA 91503	83-3753567	501(c) (3)	113,934
	_			2 067 096



SCH	SCHEDULE J Compensation Information					OMB No. 1545-0047				
-	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Emp	ployees	2022						
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.								
Depart Interna	ment of the Treasury al Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	O	Open to Public Inspection						
Name	of the organization	Empl	loyer identification nu	mber						
		COMMUNITY FOUNDATION 33-	-0457858							
Par	t I Question	s Regarding Compensation				-				
1a	Check the approp	riate box(es) if the organization provided any of the following to or for a person listed on Form 9 ne 1a. Complete Part III to provide any relevant information regarding these items.	990, Part		Yes	No				
	_	r charter travel Housing allowance or residence for per	sonal use							
	Travel for co									
		fication and gross-up payments								
		/ spending account Personal services (such as maid, chauf								
b		s on line 1a are checked, did the organization follow a written policy regarding payment or or provision of all of the expenses described above? If "No," complete Part III to explain	· · · · · ·	1b						
2		tion require substantiation prior to reimbursing or allowing expenses incurred by all directives including the CEO/Executive Director, regarding the items checked on line 1a?	tors,	2						
3	Executive Direct	any, of the following the organization used to establish the compensation of the organization's (or. Check all that apply. Do not check any boxes for methods used by a related organiza nsation of the CEO/Executive Director, but explain in Part III.	CEO/ ition to							
	X Compensatio	on committee X Written employment contract								
	Independent	compensation consultant X Compensation survey or study								
	Form 990 of	other organizations X Approval by the board or compensation	ı committee							
4	During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing a related organization:								
		ance payment or change-of-control payment?		4a		Х				
	•	receive payment from a supplemental nonqualified retirement plan?		4b 4c		X				
С		receive payment from an equity-based compensation arrangement?		40		Х				
	Only section 50	I(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
5	For persons listed contingent on th	I on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio e revenues of:	n							
а	The organization	12		5a		Х				
b		nization?		5b		Х				
		a or 5b, describe in Part III.								
	contingent on th	I on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio e net earnings of: -								
		nization?		6a		X				
D		a or 6b, describe in Part III.		6b		Х				
7										
/	payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed on lines 5 and 6? If "Yes," describe in Part III		7		Х				
8	Were any amour	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subje	ect							
	to the initial con	tract exception described in Regulations section 53.4958-4(a)(3)? e in Part III.		8		х				
						^				
9	If "Yes" on line 8, section 53 4958	did the organization also follow the rebuttable presumption procedure described in Regulations 6(c)?		9						
BAA		Reduction Act Notice, see the Instructions for Form 990.	Schedule J	-	n 990)	2022				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	or 1099-NEC compensatio	(D) Nontaxab	e (E) Total of columns(B)(i)-(D)	(F) Compensatio	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prio Form 990
MARISA AURORA QUIROZ	(i)	180,000.	10,000.	0.	7,200.	22,03	5. <u>219,235</u> .	0
1 PRESIDENT & CEO	(ii)	0.	0.	0.	0.		<u>. </u>	0
	(i)							
2	(ii)							
2	(i)							
3	(ii)							
4	(i) (ii)				+			
4	(i)							
5	(i) (ii)				+			
•	(i)			2				
6	(ii)				+			
	(i)							
7	(ii)				+			
	(i)	•	S					
8	(ii)							
	(i)							
9	(ii)							
	(i)	•						
10	(ii)							
11	(i)				+			
11	(i) (i)) ·						
12	(i)				+			
	(i)							
13	(ii)				+			
	(i)							
14	(ii)				+		-+	1
	(i)							1
15	(ii)							1
	(i)							
16	(ii)							

33-0457858

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

public disclosure

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number
33-0457858

Par	τι	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c contril	determir	ning mounts
1	Art ·	– Works of art							
2		– Historical treasures							
3		– Fractional interests.							
4		ks and publications.							
-		hing and household goods				H			
5									
6		s and other vehicles							
7		ts and planes							
8		llectual property	V						
9		urities – Publicly traded	Х	7	82,781.	FWV			
10		urities – Closely held stock							
11		urities – Partnership, LLC, or trust interests .							
12	Sec	urities – Miscellaneous							
13		lified conservation contribution – oric structures							
14	Qua	lified conservation contribution - Other							
15	Rea	I estate – Residential		S					
16	Rea	I estate – Commercial							
17	Rea	l estate – Other							
18	Coll	ectibles.							
19	Foo	d inventory							
20		gs and medical supplies							
21		dermy							
22		orical artifacts							
23		entific specimens							
24		neological artifacts	•						
25	Othe								
26	Othe								
27	Othe	````							
28	Othe	· · · · · · ·							
-					u				
29		ber of Forms 8283 received by the organization d nization completed Form 8283, Part V, Donee				29			
	uige	inization completed form 6265, Fart V, Donee	Acknowled	gement		25		Yes	No
								165	NO
30a		ng the year, did the organization receive by contri							
		ust hold for at least 3 years from the date of the			•		20 a		v
ь.		exempt purposes for the entire holding period?					30 a		Х
		es," describe the arrangement in Part II.				2	24	37	
		s the organization have a gift acceptance polic				1S?	31	Х	
32a		s the organization hire or use third parties or r ributions?					32 a		Х
b	lf "Y	es," describe in Part II.							
33		e organization didn't report an amount in colu cribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	≺ed,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

33-0457858 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

coo cubic disclosure cubic disclosure

Page 2

OMB No. 1545-0047

Open to Public Inspection

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number 33-0457858

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE INTERNATIONAL COMMUNITY FOUNDATION (ICF) IS AN INTERNATIONAL NONPROFIT ORGANIZATION WITH A VISION OF COMMUNITIES AS SELF-SUSTAINING ECOSYSTEMS OF CHANGE.

ICF'S PURPOSE IS TO STERNGTHEN HUMANITY WITH COMMUNITY, WORKING ACROSS BORDERS TO CONNECT PEOPLE, IDEAS, AND SMARTER INVESTMENTS IN THE TRANSFORMATIVE POWER OF COMMUNITY. ICF HAS OVER 30 YEARS OF EXPERIENCE IN BUILDING RELATIONSHIPS AND TRUST WITH GRANTEES, FUNDERS, AND OTHER PARTNERS TO FORM ALLIANCES, AND RESPOND QUICKLY AND EFECTIVELY TO CURRENT AND FUTURE EVENTS. THE ICF TEAM SERVES AS FINANCIAL AND PHILANTHROPIC ADVISORS WITH UNIQUE CULTURAL INSIGHTS AND KNOWLEDGE OF THE COMMUNITIES AND PROGRAMS THEY SUPPORT.

IN FY23, ICF GRANTED \$13.6 MILLION TO ORGANIZATIONS OPERATING THROUGHOUT THE AMERICAS AND WORKED ON DOZENS OF SPECIAL INITIATIVES IN EDUCATION, ENVIRONMENT, HEALTH, HUMAN RIGHTS & MIGRATION, AND FOOD SYSTEMS THAT SEEK INNOVATIVE SOLUTIONS TO COMPLEX ISSUES. SOME HIGHLIGHTS:

IN EDUCATION, ICF WORKS TO KEEP KIDS IN SCHOOL AND IMPROVE THE QUALITY OF EDUCATION IN MEXICO AND OTHER LATIN AMERICAN COUNTRIES, THROUGH SCHOLARSHIPS, PROFESSIONAL FELLOWSHIPS, AND INNOVATIVE ART, MUSIC, LIBRARY, AND SPORTS PROGRAMS.

FOR THE ENVIRONMENT PROGRAM, ICF FOCUSES ON COASTAL, MARINE AND TERRESTRIAL AREAS OF HIGH BIODIVERSITY AND NATIVE AND MIGRATORY SPECIES. WE HELP TACKLE TOUGH ISSUES LIKE CLEAN AIR, GROUNDWATER PROTECTION, URBAN MOBILITY AND LAND-USE ZONING IN COASTAL COMMUNITIES.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

IN HEALTH, ICF SEEKS CREATIVE AND FAR-REACHING PARTNERSHIPS TO SOLVE CHRONIC AND COMMUCABLE DISEASES, SUCH AS CANCER AND DENGUE, AND WORKS TO IMPROVE ACCESS TO QUALITY HEALTHCARE FOR COMMUNITIES IN MEXICO.

IN SUPPORTING HUMAN RIGHTS & MIGRATION, ICF WORKS TO RAISE AWARENESS AND PROVIDE FUNDING TO CIVIL SOCIETY ORGANIZATIONS DEALING WITH SEPARATED AND REUNIFIED CHILDREN AND FAMILIES AT THE US-MEXICO BORDER.

FOR INNOVATION IN FOOD SYSTEMS, ICF LAUNCHED THE "NORTHERN BAJA FOOD SECURITY" INITIATIVE TO SUPPORT IMMEDIATE FOOD RELIEF WHILE FINDING WAYS TO STRATEGICALLY STRENGTHEN THE ECOSYSTEM OF ORGANIZATIONS WORKING TO CREATE ENDURING ACCESS TO FOOD INTO THE FUTURE. ICF CONTINUES TO PROVIDE GRANTS IN THIS AREA TO SUPPORT COMMUNITY-LED FOOD ASSISTANCE PROGRAMS FOOD BANKS, GARDENING AND NUTRITION EDUCATION PROGRAMS AND MIGRANT SHELTERS, AND TO CONVENE REGIONAL ORGANIZATIONS AND LEADERS COMMITTED TO PROMOTING FOOD EQUITY AND JUSTICE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE PRESIDENT AND CEO REVIEWS THE IRS FORM 990 AND IT IS THEN SENT TO THE AUDIT COMMITTEE FOR APPROVAL. THE 990 IS THEN MADE AVAILABLE FOR REVIEW BY THE BOARD OF DIRECTORS PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE INTERNATIONAL COMMUNITY FOUNDATION HAS A BOARD-APPROVED CONFLICT OF INTEREST POLICY THAT COVERS ALL ASPECTS OF ITS OPERATIONS AND APPLIES TO BOARD, STAFF, AND STANDING BOARD COMMITTEE MEMBERS. THE CONFLICT OF INTEREST POLICY IS SIGNED BY ALL BOARD, STAFF AND STANDING COMMITTEE MEMBERS. MEMBERS OF THE BOARD OF DIRECTORS SIGN THE POLICY ON AN ANNUAL BASIS.

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
INTERNATIONAL COMMUNITY FOUNDATION	33-0457858

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE COMPENSATION COMMITTEE OBTAINED COMPENSATION SUMMARIES FROM COUNCIL ON FOUNDATIONS. THE CURRENT COMPENSATION SURVEY FOR NONPROFITS IN THE SOUTHERN CALIFORNIA REGION SERVED AS A DATA POINT FOR DETERMINING EXECUTIVE COMPENSATION. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE INTERNATIONAL COMMUNITY FOUNDATION HAS AN ANNUAL REPORT THAT SHOWS SUMMARY FINANCIAL INFORMATION. THE FULL FORM 990 AND ANNUAL AUDITED FINANCIALS ARE ON THE ICF WEBPAGE AT WWW.ICFDN.ORG/WHO-WE-ARE. OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number

33-0457858

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(<u>1)</u>			·) (·)		
(2)		10			
		5			

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Sec 512 controlled	1) (b)(13) d entity?
						Yes	No
(1) OLIVEWOOD GARDENS & LEARNING CENTE 2525 N. AVENUE NATIONAL CITY, CA 91950 26-1640148	SUPPORTING CHARITY	CA	501 C (3)	GOOD STANDING	INTERNATIONAL COMMUNITY FDN		
(2)	S						
(3)							
<u>(4)</u>							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022 INTERNATIONAL COMMUNITY FOUNDATION

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant inc (related, unrelat excluded from under section	ted, incor tax	f total	(g) Share of end-of-year assets	Disp tio alloca	h) ropor- nate ations?	(i) Code V-UBI amount in bo 20 of Schedul K-1 (Form 1065)	e parti	ral or P nging (ner?	(k) ercentage wnership
<u>(1)</u>	-	country)		512-514)				Yes	No	1065)	Yes	No	
 _(2)						(C _O						
	-					,e)						
Part IV Identification of IV, line 34, bec									1				
(a) Name, address, and EIN	of related organizat	ion Prim	(b) ary activity L (s	(c) egal domicile tate or foreign country)	(d) Direct controlling entity	(e) Type of e (C corp, S or trus	entity Sha S corp, total	(f) ire of ncome	Sh	(g) are of end-of- year assets	(h) Percentage ownership	e Sec 5 control	(i) 12(b)(13) led entity?
<u>(1)</u>		 			entity		50					Yes	No
 (2)) ,										
 				TEEA50	02L 07/21/22						Schedule R	(Form 9	90) 2022

Part V	Transactions	With Related Organizatio	ns. Complete if the organization	n answered "Yes" on F	orm 990, Part IV, line 34, 35b, or 36.

				1	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations list					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					Х
b Gift, grant, or capital contribution to related organization(s)			1b	Х	
c Gift, grant, or capital contribution from related organization(s)			1c		Х
d Loans or loan guarantees to or for related organization(s).			1d		Х
e Loans or loan guarantees by related organization(s)			1e		Х
f Dividends from related organization(s)					Х
g Sale of assets to related organization(s)			1g		Х
h Purchase of assets from related organization(s)					Х
i Exchange of assets with related organization(s)	,		1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х
k Lease of facilities, equipment, or other assets from related organization(s)			1k		Х
Performance of services or membership or fundraising solicitations for related organization(s)			11		X
m Performance of services or membership or fundraising solicitations by related organization(s)					X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				-	X
o Sharing of paid employees with related organization(s)				_	X
n Reimbursement haid to related organization(s) for expenses			1p		Х
 p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 			1q		1
				Λ	
r Other transfer of cash or property to related organization(s).			1r		Х
s Other transfer of cash or property from related organization(s).					X
 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including cover 			15		Λ
	(b)			(4)	
(a) Name of related organization	Transaction	(c) Amount involved	Method of		
	type (a-s)		amoun	t involv	/ed
(1) OLIVEWOOD GARDENS & LEARNING CENTER INC	В	305,188.	CASH		
(2) OLIVEWOOD GARDENS & LEARNING CENTER INC	Q	10,355.	CASH		
(3)					
(4)					
(5)					
(6)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		K-1	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No	(Form 1065)	Yes	No	$\frac{1}{2}$
(1)							- 09				100		
(2)						0.							
						STO							
 (<u>4)</u>					0	2							
(5)			·c										
	-	•											
<u>(6)</u>													
(7)		\sim											
(8)													
	1		TE	EA5004L	07/21/22	2				Schedu	ıle R (f	orm 99	90) 2022

Part VII Provide additional information for responses to questions on Schedule R. See instructions.

public disclosure