Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

, 2023, and ending For the 2023 calendar year, or tax year beginning , 20 2024 Check if applicable: D Employer identification number Address change INTERNATIONAL COMMUNITY FOUNDATION 33-0457858 2505 N AVENUE Telephone number Name change NATIONAL CITY, CA 91950 (619) 592-8008 Initial return Final return/terminated Amended return **G** Gross receipts \$ H(a) Is this a group return for subordinates? F Name and address of principal officer: Application pending **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) ((insert no.) Website: WWW.ICFDN.ORG H(c) Group exemption number Association L Year of formation: 1990 M State of legal domicile: CA Form of organization: X Corporation Part I Summary Briefly describe the organization's mission or most significant activities: ICF WORKS ACROSS BORDERS TO CONNECT PEOPLE, IDEAS, AND INVESTMENTS IN THE TRANSFORMATIVE POWER OF COMMUNITY. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)... 12 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary)...... 6 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11. 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 20,113,407 21,126,617. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)... 754,957. 1,235,266. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 12,900 11 16,507. Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 20,881,264. 378,390. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13,960,508 14,940,268 Benefits paid to or for members (Part IX, column (A), line 4) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,267,741 1,511,744. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 2,842,496. 3,908,904. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 18,070,745. 20,360,916. Revenue less expenses. Subtract line 18 from line 12..... 2,810,519. 2,017,474. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 39,051,493. 37,660,690. 21 Total liabilities (Part X, line 26)..... 5,843,276. 4,067,677. Net assets or fund balances. Subtract line 21 from line 20...... 22 31,817,414. 34,983,816. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here MARISA AURORA QUIROZ PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature CHRISTOPHER M. ROBERTS CHRISTOPHER M. ROBERTS P00235008 **Paid** self-employed Preparer Firm's name WEST RHODE & ROBERTS Use Only Firm's address 2741 4TH AVE Firm's EIN 33-0783983 619-615-5380 SAN DIEGO, CA 92103 X Yes Nο

Par	C III	Statement of Program Service Accomplishments Charletie Cabadyla Charletina a resease as note to any line in this Part III	<u>X</u>
1	Driofly	Check if Schedule O contains a response or note to any line in this Part III	Х
	_	fly describe the organization's mission: E MODES ACROSS RODDERS TO CONNECT REODIE TREAS AND INVESTMENTS IN THE	
		F WORKS ACROSS BORDERS TO CONNECT PEOPLE, IDEAS, AND INVESTMENTS IN THE	
	TRA.	ANSFORMATIVE POWER OF COMMUNITY.	
2	Did th	the organization undertake any significant program services during the year which were not listed on the prior	
_		n 990 or 990-EZ?	Yes X No
		es," describe these new services on Schedule O.	ics K ito
3		the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
·		es," describe these changes on Schedule O.	Λ
4		cribe the organization's program service accomplishments for each of its three largest program services, as measur	ed by expenses.
-	Section	tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	total expenses,
	and re	revenue, if any, for each program service reported.	
4a	(Code		<u>17,840.</u>)
	SEE_	S SCHEDULE O	
		/-,	
4b	(Code	, , , , , , , , , , , , , , , , , , , ,)
		F PROVIDED OPERATIONAL AND PROGRAMMATIC SUPPORT TO THE ICF CENTER FOR CRO	
		ILANTHROPY (DBA OLIVEWOOD GARDENS & LEARNING CENTER), THE INTERNATIONAL (
		UNDATION'S TYPE 1 SUPPORTING ORGANIZATION. OLIVEWOOD CONNECTS AND MOTIVA	
		D FAMILIES FROM DIVERSE BACKGROUNDS IN THE SAN DIEGO REGION THROUGH ORGAN	1TC
	<u>GAR</u>	RDENING, ENVIRONMENTAL STEWARDSHIP, AND NUTRITION EDUCATION.	
4c	(Code	de:) (Expenses \$ including grants of \$) (Revenue \$)
	0''		
4d		er program services (Describe on Schedule O.)	
		penses \$ including grants of \$) (Revenue \$)
4e	Lotal	al program service expenses 18.948.413.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Х	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2023) INTERNATIONAL COMMUNITY FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Χ	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		V	. [
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
ВΛΛ	TFFA01041 08/23/23		990 ((0000)

Form 990 (2023) INTERNATIONAL COMMUNITY FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			162	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Χ			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring							
organization have excess business holdings at any time during the year?							
	Sponsoring organizations maintaining donor advised funds.	0-		X			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		X			
	Section 501(c)(7) organizations. Enter:	30		71			
	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	1.4-		Х			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ			
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
. •	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would	4-					
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a **b** Each committee with authority to act on behalf of the governing body?..... X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... SEE. SCHEDULE. 0...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

ELIZABETH CORROW 2505 N AVENUE NATIONAL CITY CA 91950 619-592-8008

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)

Name and title

(B)

Average hours per week (list any hours for related organization for the organization for the organization for the organization for the organization for related organization for the organization fo

		hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	relatéd organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	MARISA AURORA QUIROZ	40			(
	PRESIDENT & CEO	0			X				202,042.	0.	22,006.
(2)	ELIZABETH CORROW	24		')					
	DIR OF FINANCE	0					Χ		114,775.	0.	9,890.
(3)	LETICIA MARTINEZ HERMOSILLO	40) `							
	VP PHILANTHORPY	0	5		Χ				76,032.	0.	8,218.
(4)	EMILY YOUNG, PHD	_1									
	BOARD MEMBER	0	X						0.	0.	0.
(5)	ATUL PATEL	_ 1									
	INTERIM TREAS	0	X		Χ				0.	0.	0.
<u>(6)</u>	MIGUEL AGUIRRE	1							_	_	_
	BOARD MEMBER	0	Х						0.	0.	0.
<u>(7)</u>	ELSA ROTH	_ 1							_	_	_
	VICE CHAIR	0	Х		Χ				0.	0.	0.
(8)	DONNA MANNING	_ 1							_	_	_
	BOARD MEMBER	0	Χ						0.	0.	0.
<u>(9)</u>	SUE SAARNIO	_ 1							_	_	_
	BOARD MEMBER	0	Х						0.	0.	0.
(10)	GUSTAVO A. DE LA FUENTE	_ 1							_	_	_
	CHAIR	0	X		Χ				0.	0.	0.
<u>(11)</u>	ALEJANDRA MIER Y TERAN	1									_
	BOARD MEMBER	0	Χ						0.	0.	0.
(12)	ENRIQUE PERRET	1	ļ								_
	BOARD MEMBER	0	X						0.	0.	0.
(13)	RUFFO IBARRA	1							_	_	_
44.4	BOARD MEMBER	0	Х						0.	0.	0.
(14)	CECILIA PURON BROWN	1							_	_	_
	BOARD MEMBER	0	X						0.	0.	0.

BAA TEEA0107L 08/23/23 Form **990** (2023)

Part VII Section A. Officers, Directors, 1rt		ley		•	C)	сэ,	arre	a riigilest oon	iperisated Emp	loyee	• (com	Шиси)
(A) Name and title	(B) Average hours per week	box,	unles er and	s per d a d	more rson i irecto	than c s both r/trust	an ee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	compe	(F) ated amof other ensation	from
	(list any hours for related organiza- tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	ar	organiza d relate anizatio	:d
(15) MONICA MA BOARD MEMBER	10	Х						0.	0.			0.
(16)												
(17)												
(18)									4			
<u>(19)</u>								OK.	*			
(20)								, 0				
(21)							2					
(22)												
(23))-							
(24)												
(25)		5										
1b Subtotal								392,849.	0.		40,	114.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	.)							392,849. more than \$100,00	0. 0. 0 of reportable comp	pensatio		0. 114.
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for suc	h individu	ıal								. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for	from 	. 4	X	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s," comple	satio	n fro	om dule	any • <i>J f</i> o	unre or su	late ch p	ed organization or person	individual	. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated ind	enen	dent	COL	ntra	ctors	tha	t received more t	han \$100,000 of			
Complete this table for your five highest compen compensation from the organization. Report compen (A)		the c	alen	dar	year	endi	ng v	vith or within the or		(C)	
Name and business address (B) Description of services Con								Compe	eńsatio	on		
2 Total number of independent contractors (including the \$100,000 of compensation from the organization		ited to	o tho	se I	isted	d abo	ve)	I who received more	than			
,,	U											

Form 990 (2023) INTERNATIONAL COMMUNITY FOUNDATION 33-0457858 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s, S	1a	Federated campaigns	1a				
ant	b	Membership dues	1b				
P. G	С	Fundraising events	1c 1,483,552.				
its,	d	Related organizations	1d	-			
Contributions, Gifts, Grants, and Other Similar Amounts	e	Government grants (contributions)	1e	1			
ons	f	All other contributions, gifts, grants, and					
te Et		similar amounts not included above	1f 19,643,065.				
를 S	g	Noncash contributions included in	1g 831,707.				
Con	h	Total. Add lines 1a-1f		21 126 617			
	-"	Total: Add lines to Ti	Business Code	21,126,617.			
Program Service Revenue	2a						
ev(b						
Se F	c						
ïvić	4				$\overline{}$	•	
Se	u						
ran	f	All other program service revenue					
rog	1	Total. Add lines 2a-2f					
Ω.	g						
	3	Investment income (including divider other similar amounts)	nas, interest, and	1,083,683.			1,083,683.
	4	Income from investment of tax-ex		1,003,003.			1,000,000.
	5	Royalties	·		•		
		(i) Rea					
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from (i) Securi					
	/a	calce of accote	0.5.5	_			
	h	other than inventory Less: cost or other basis	957.	_			
	b	and sales expenses 7b 1,343,	374				
	С	Gain or (loss) 7c 151,					
	d	Net gain or (loss)		151,583.			151,583.
a)	Qа.	Gross income from fundraising events		101/0001			20270001
enne	oa	(not including $\frac{1}{483}$, $\frac{552}{552}$					
		of contributions reported on line 1c).	_				
Re		See Part IV, line 18	8a 105,301.				
Other Rev	b	Less: direct expenses	8b 106,634.				
₹	С	Net income or (loss) from fundrais		-1,333.			
-	9a	Gross income from gaming activities.					
		See Part IV, line 19	9a				
		Less: direct expenses	9b				
	С	Net income or (loss) from gaming	activities				
	10a	Gross sales of inventory, less					
		returns and allowances.	10a				
	b	Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of	f inventory				
S			Business Code				
ğ a	11a	OTHER INCOME	900099	17,840.	17,840.		
scellaneo Revenue	b						
	С						
Miscellaneous Revenue	_	All other revenue					
Σ	е	Total. Add lines 11a-11d		17,840.			
	12	Total revenue. See instructions		22 378 390	17 8/10	n	1 235 266

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,680,239.	1,680,239.							
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	13,260,029.	13,260,029.							
4 5	Benefits paid to or for members	513,259.	66,659.	214,859.	231,741.					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.					
7	Other salaries and wages	768,911.	444,303.	195,975.	128,633.					
8	Pension plan accruals and contributions	700,911.	444,303.	193,913.	120,033.					
8	(include section 401(k) and 403(b) employer contributions)	16,977.	10,770.	4,738.	1,469.					
9	Other employee benefits	114,057.	60,487.	26,747.	26,823.					
10	Payroll taxes	98,540.	39,601.	31,877.	27,062.					
11	Fees for services (nonemployees):	·			·					
а	Management									
	Legal	15,303.	184.	15,119.						
	Accounting	31,847.		31,847.						
	Lobbying		5							
	Professional fundraising services. See Part IV, line 17									
	Investment management fees									
_	(A), amount, list line 11g expenses on Schedule 0.)	147,723.	48,369.	50,749.	48,605.					
13	Office expenses	1,604.		1,604.						
14	Information technology	103,478.	12,311.	77,241.	13,926.					
15	Royalties	•		,	•					
16	Occupancy									
17	Travel	54,505.	27,252.	5,450.	21,803.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	10,829.	1,634.	8,239.	956.					
20	Interest	55,366.		55,366.						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	6,794.		6,794.						
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	47,801.		47,801.						
2	CHARITABLE EXPENSE	3,286,779.	3,286,779.							
b		93,634.	5,400,119.	93,634.						
c	TELEPHONE	13,438.	5,355.	4,306.	3,777.					
d		7,926.	787.	63.	7,076.					
е	All other expenses	31,877.	3,654.	22,726.	5,497.					
25	Total functional expenses. Add lines 1 through 24e	20,360,916.	18,948,413.	895,135.	517,368.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)									

		Check if Schedule O contains a response or note to	any I	ine in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash — non-interest-bearing				1		
	2	Savings and temporary cash investments			4,005,119.	2	2,708,919.	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			698,631.	4	374,714.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic I contri rsons .	cer, director, butor, or 35%		5		
	6	Loans and other receivables from other disqualified p	ersons	(as defined under				
	U	section 4958(f)(1)), and persons described in section				6		
	7	Notes and loans receivable, net				7		
Ø	8	Inventories for sale or use				8		
Assets	9	Prepaid expenses and deferred charges			405,340.	9	385,246.	
As	-		1 1		403,340.	,	303,240.	
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		68,125.	00000	10	46.055	
		Less: accumulated depreciation.		21,770.	3,678.	10c	46,355.	
	11	Investments — publicly traded securities			13,757,527.	11	14,730,200.	
	12	Investments – other securities. See Part IV, line 11.		18,693,419.	12	20,709,083.		
	13	Investments – program-related. See Part IV, line 11.	96,976.	13	96,976.			
	14	Intangible assets			A	14		
	15	Other assets. See Part IV, line 11			27 662 622	15	00 051 400	
	16	Total assets. Add lines 1 through 15 (must equal line			37,660,690.	16	39,051,493.	
	17	Accounts payable and accrued expenses			287,145.	17	292,773.	
	18	Grants payable			3,556,131.	18	1,803,623.	
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities				20		
ië	21	Escrow or custodial account liability. Complete Part I				21		
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or	35%		22		
	23	Secured mortgages and notes payable to unrelated th	nird pa	rties		23		
	24	Unsecured notes and loans payable to unrelated third	l partie	S		24		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			2,000,000.	25	1,971,281.	
	26	Total liabilities. Add lines 17 through 25		_	5,843,276.	26	4,067,677.	
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X				
를	27	Net assets without donor restrictions			14,291,137.	27	16,858,828.	
m	28	Net assets with donor restrictions			17,526,277.	28	18,124,988.	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck her	e				
ō	29	Capital stock or trust principal, or current funds	tal stock or trust principal, or current funds					
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fu	nd		30		
SS	31	Retained earnings, endowment, accumulated income,	, or oth	ner funds		31		
t A	32	Total net assets or fund balances			31,817,414.	32	34,983,816.	
Š	33	Total liabilities and net assets/fund balances			37,660,690.	33	39,051,493.	
RΔ	۸		TFFA01	11L 08/23/23	•		Form 990 (2023)	

Form **990** (2023)

Fai	Check if Schedule O contains a response or note to any line in this Part XI.				. П			
1	Total revenue (must equal Part VIII, column (A), line 12).		22,3					
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,3					
3	Revenue less expenses. Subtract line 2 from line 1	3)17,4				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31,8					
5	Net unrealized gains (losses) on investments	5		48,9				
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	34,9	83,8	316.			
Pai	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII				. \square			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both.	ed on a						
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both.	ite						
	Separate basis X Consolidated basis Both consolidated and separate basis							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uudance, 2 C.F.R. Part 200, Subpart F?	Jniform 	3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required aud							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
BAA	TEEA0112L 08/23/23		Form	n 990 ((2023)			
	RUBLIO							

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number								
Name of the organization INTERNATIONAL COMMUNITY	FOUNDATION				33-045785			
Part I Reason for Public Cha		arganizations must	comple	te thic				
The organization is not a private foun						,tioris.		
1 A church, convention of church	,	•		•	•			
<u> </u>								
3 A hospital or a cooperative I		·)(b)(1)(A	A)(iii).			
4 A medical research organiza						nter the hospital's		
name, city, and state:						·		
5 An organization operated fo section 170(b)(1)(A)(iv). (Co								
6 A federal, state, or local gov								
7 An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pub	olic described		
8 A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9 An agricultural research organ	ization described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ge		
or university or a non-land-grauniversity:		e (see instructions). Enter		ne, city,	and state of the college of	or 		
An organization that normal from activities related to its investment income and unre June 30, 1975. See section	exempt functions, sub lated business taxable	e income (less section	ns; and	(2) no r	nore than 33-1/3% of it	s support from gross		
11 An organization organized a			ety See	section	509(a)(4)			
						it the nurnoses of one		
or more publicly supported of lines 12a through 12d that d	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
a Type I. A supporting organizat organization(s) the power to recomplete Part IV, Sections A	egularly appoint or elect	d, or controlled by its sup t a majority of the director	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organization	the supported on. You must		
b Type II. A supporting organi management of the supporting must complete Part IV, Sect	ı organization vested in	controlled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or ion(s). You		
c Type III functionally integrated organization(s) (see instruct	I. A supporting organizations). You must comp	ion operated in connection	n with, ar A, D, an d	nd functio	onally integrated with, its	supported		
d Type III non-functionally integ functionally integrated. The instructions). You must com	organization generally	must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see		
e Check this box if the organize integrated, or Type III non-fu	zation received a writte unctionally integrated	en determination from t supporting organization	١.			-		
f Enter the number of supported								
g Provide the following information			1					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your g docur	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				.		
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	24831190.	12801731.	18971726.	20113407.	2112661	7. 97,844,671.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	24831190.	12801731.	18971726.	20113407.	2112661	7. 97,844,671.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				R		23,897,379.
6	Public support. Subtract line 5 from line 4				C_{ij}^{O}		73,947,292.
Sec	tion B. Total Support				,		
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	24831190.	12801731.	18971726.	20113407.	2112661	7. 97,844,671.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	449,581.	297,025.	394,083.	681,059.	1,118,948	3. 2,940,696.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	150	,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE FART VI	1,500.	1,500.	855.	12,900.	17,840	34,595.
11	Total support. Add lines 7 through 10						100819962.
12	Gross receipts from related active	rities, etc. (see ins	structions)			1	2 0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul						
	Public support percentage for 20	•	•		•		70.00
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14			1	5 68.05 %
16a	33-1/3% support test—2023. If the and stop here. The organization						
b	33-1/3% support test—2022. If the and stop here. The organization	e organization did qualifies as a pub	I not check a box plicly supported o	on line 13 or 16a rganization	a, and line 15 is 33	3-1/3% or more	e, check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this I	box and stop here	. Explain in Pa	art VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this lion qualifies as a	pox and stop here publicly supporte	e. Explain in Pa d organization	art VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Public Support			•			
	tion A. Public Support	(a) 2019	(b) 2020	(c) 2021	(4) 2022	(a) 2022	(f) Total
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(6) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				0		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons				COX		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.			CUR	/		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			O			
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	·C	O,				
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	8					
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	for the constraint		Hairal Carrolla and	:::::::::::::::::::::::::::::::::::::::	ti F01(-)(2)	
	First 5 years. If the Form 990 is organization, check this box and	stop here		tnira, fourth, or f	ιπη tax year as a	Section 501(c)(3)	<u></u>
	tion C. Computation of Pul Public support percentage for 20			ino 12 solumn 4	\	15	%
		•			•		%
	Public support percentage from 2					16	6
	tion D. Computation of Inv				(f)	17	0,
17		•		-	***		<u> </u>
	Investment income percentage f						
	33-1/3% support tests—2023. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests—2022. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	6, check this box a	and stop here. Th	ie organization qu	alifies as a public	ly supported organ	nization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/14/23 Schedule A (Form 990) 2023

	edule A (Form 990) 2023	INTERNATIONAL COMMUNITY FOU	NDATION	33-0457858		P	Page 5
Par	t IV Supporting Organiz	tions (continued)				.,	
11	Has the organization accepted a	gift or contribution from any of the following pe	ersons?			Yes	No
а	A person who directly or indirectly	controls, either alone or together with persons desc	cribed on lines 11b and 11c b	pelow,	11.		
h	the governing body of a support A family member of a person do	•			11a 11b		
J	A fairing member of a person as	scribed of fine 174 above.		-			
		ibed on line 11a or 11b above? If "Yes" to line 11a, 11b, or 1	1c, provide detail in Part VI.		11c		
Sec	tion B. Type I Supporting	organizations				Yes	No
1	or more supported organization officers, directors, or trustees a organization(s) effectively operathan one supported organization	s of the governing body, officers acting in their have the power to regularly appoint or elect at all times during the tax year? If "No," describe ed, supervised, or controlled the organization's describe how the powers to appoint and/or retred organizations and what conditions or restr	t least a majority of the org in Part VI how the suppor a activities. If the organizate move officers, directors, o	ganization's ted ion had more r trustees	1		
2	that operated, supervised, or co	the benefit of any supported organization other trolled the supporting organization? If "Yes," eof the supported organization(s) that operated,	explain in Part VI how prov	idina such	2		
Sec	tion C. Type II Supporting	Organizations					
1	Mara a majority of the average atio		una in with your table and the state of the			Yes	No
•	of each of the organization's su	is directors or trustees during the tax year also a n ported organization(s)? If "No," describe in Pai red in the same persons that controlled or man	rt VI how control or manag	ement of the	1		
Sec	tion D. All Type III Suppor	ng Organizations					
1	Did the organization provide to	ach of its supported organizations, by the last	day of the fifth month of the	ie Г		Yes	No
	organization's tax year, (i) a wr year, (ii) a copy of the Form 99	ten notice describing the type and amount of s that was most recently filed as of the date of r	upport provided during the notification, and (iii) copies	prior tax of the	1		
	organization's governing docum	nts in effect on the date of notification, to the	extent not previously provi	ded?	1		
2	organization(s), or (ii) serving of	ficers, directors, or trustees either (i) appointe the governing body of a supported organizationse and continuous working relationship with the	on? If "No." explain in Part	VI how	2		
3	voice in the organization's inves	bed on line 2, above, did the organization's support ment policies and in directing the use of the or 'Yes," describe in Part VI the role the organization	rganization's income or ass	sets at	3		
Sec		/ Integrated Supporting Organization	 S				
1	Check the box next to the method	hat the organization used to satisfy the Integral Pa	art Test during the year (see i	instructions).			
а	The organization satisfied t	Activities Test. Complete line 2 below.					
b	The organization is the pare	nt of each of its supported organizations. Comp	olete line 3 below.				
c	The organization supported	a governmental entity. Describe in Part VI how	you supported a governme	ental entity (see i	instru	uctions	s).
2	Activities Test. Answer lines 2a	and 2b below.		-		Yes	No
а	supported organization(s) to which organizations and explain how	zation's activities during the tax year directly function the organization was responsive? If "Yes," then in these activities directly furthered their exempt programizations, and how the organization determine	Part VI identify those suppo ourposes, how the organiza	rted ation was	2a		
ŀ	•	e 2a, above, constitute activities that, but for t	he organization's involvem	ent, one or			
	more of the organization's supp	rted organization(s) would have been engaged sition that its supported organization(s) would	l in? <i>If "Yes," explain in Par</i>	t VI the	2b		
-	•				_,		
		ns. Answer lines 3a and 3b below.	ha officers directors or to	istoos of			
а	each of the supported organization	wer to regularly appoint or elect a majority of tons? <i>If "Yes" or "No," provide details in Part Vi</i>	he officers, directors, or tri !.	usiees Ui	3a		
b	Did the organization exercise a su supported organizations? If "Ye	stantial degree of direction over the policies, progr " describe in Part VI the role played by the org	rams, and activities of each or ganization in this regard.	of its	3b		

Sch	edule A (Form 990) 2023 INTERNATIONAL COMMUNITY FOUNDAT		33-04	57858	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). Schedule A (Form 990) 2023 BAA

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.		Q	
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2023	 2022	 2021	_	2020	 2019
OTHER INCOME TOT	\$	17,840.	\$ 12,900.	\$ 855.	\$	1,500.	\$ 1,500.
	AL \$	17,840.	\$ 12,900.	\$ 855.	\$	1,500.	\$ 1,500.



BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2023

Employer identification number

INTER	NATIONAL COMMU	NITY FOUNDATION	33-0457858
Organiza	tion type (check one)		
Filers of		Section:	
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 990)-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Check if v	our organization is cover	red by the General Rule or a Special Rule.	
		(8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for de ontributions.	
Special I	Rules		
X	regulations under section 16b, and that receives	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or
	contributor, during the literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from e year, total contributions of more than \$1,000 exclusively for religious, charical purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
		described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece	
	contributions totaled during the year for an General Rule applies	e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but is more than \$1,000. If this box is checked, enter here the total contributions the <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, ore during the year.	at were received arts unless the etc., contributions
must ans	wer "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedle 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 the filing requirements of Schedule B (Form 990).	

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MARISLA FOUNDATION		Person X Payroll
	668 N. COAST HIGHWAY, PMB 1400	\$436,200.	Noncash
	LAGUNA BEACH, CA 92651		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	PAUL M. ANGELL FAMILY FDN	_1	Person X Payroll
	8550 W. BRYN MAWR AVENUE	\$750,000.	Noncash
	CHICAGO, IL 60631	C_{O}	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SANDLER FOUNDATION		Person X Payroll
	4 EMBARCADERO CENTER, STE 3150	\$750,000.	Noncash
	SAN FRANCISCO, CA 94111		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	JEFFREY P. BEZOS		Person
	9429 HARDING AVE BOX 295	\$601,891.	Payroll X
	MIAMI BEACH, FL 33154		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	ALUMBRA INNOVATIONS FOUNDATION		Person X
	P.O. BOX 2030	\$ <u>7,892,526.</u>	Payroll
	BENTONVILLE, AR 72172		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	COPPEL CORPORATION		Person X
	503 SCARONI AVE	\$700 <u>,</u> 385.	Payroll
	CALEXICO, CA 92231		(Complete Part II for noncash contributions.)
	TEF 0.7001 00.00002		

Employer identification number

33-0457858

		00 0	-0,000
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	NATIONAL PHILANTHROPIC TRUST 165 TOWNSHIP LN RD SUITE 1200 JENKINTOWN, PA 19046	\$425,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	BIMBO BAKERIES USA INC 4801 COX ROAD SUITE 101 GLEN ALLEN, VA 23060	\$461,256.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$ 	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL COMMUNITY FOUNDATION Employer identification number

33-0457858

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	STOCK	\$ 601 891	
(a) No. from Part I	(b) Description of noncash property given	\$601,891. (c) FMV (or estimate) (See instructions.)	(d) Date received
		\$2	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		چ <u>ا</u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		49	

Schedule B (Form 990) (2023) Page 4 Name of organization Employer identification number INTERNATIONAL COMMUNITY FOUNDATION 33-0457858 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	ERNATIONAL COMMUNITY FOUNDATION			33-0457858	
Par	t I Organizations Maintaining Doi	nor Advised Funds or Other	Similar Fu	ınds or Accounts	
	Complete if the organization ar	· · · · · · · · · · · · · · · · · · ·	art IV, IIr		
_		(a) Donor advised funds		(b) Funds and other ac	
1	Total number at end of year	4.26	68	2	147
2	Aggregate value of contributions to (during year).		9,502.		,890,108.
3 4	Aggregate value of grants from (during year)		2,574. 6,659.		<u>,588,719.</u> ,975,547.
_					, 913, 341.
5	Did the organization inform all donors and don are the organization's property, subject to the				No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	s, and donor advisors in writing that	grant funds	s can be used only	
	impermissible private benefit?		any other p	Yes	No
Par	Complete if the organization ar			ne 7.	
1	Purpose(s) of conservation easements held by	· <u> </u>	31		
	Preservation of land for public use (for examp			n of a historically important la	
	Protection of natural habitat		Preservatio	n of a certified historic structu	re
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization hast day of the tax year.	eld a qualified conservation contribution	n in the form		
				Held at the End of	he Tax Year
	Total number of conservation easements				
	Total acreage restricted by conservation easer				
	Number of conservation easements on a certif				
C	Number of conservation easements included of a historic structure listed in the National Regis	ter		2 d	
3	Number of conservation easements modified, tran tax year	sferred, released, extinguished, or term	inated by the	e organization during the	
4	Number of states where property subject to co	<u> </u>			
5	Does the organization have a written policy re-	garding the periodic monitoring, insp	ection, hand	dling of violations,	□ N -
6	and enforcement of the conservation easemer Staff and volunteer hours devoted to monitoring, i				No year
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforc	cing conserva	ation easements during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2d above satisfy the requireme	nts of section	on 170(h)(4)(B)(i) Yes	No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	o the organization's financial statem	ents that de	escribes the organization's acc	ce sheet, and ounting for
Par	Organizations Maintaining Col Complete if the organization ar	lections of Art, Historical Tre swered "Yes" on Form 990, F	asures, o Part IV, Iir	or Other Similar Assets ne 8.	
1a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education, or	research in	tement and balance sheet wo furtherance of public service,	rks of art, provide in
b	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items.	r public exhibition, education, or resear	rch in further	ance of public service, provide t	he
	(i) Revenue included on Form 990, Part VIII,(ii) Assets included in Form 990, Part X	line 1		\$	
2	If the organization received or held works of art, h amounts required to be reported under FASB	istorical treasures, or other similar asse ASC 958 relating to these items.	ets for financ	ial gain, provide the following	
а	Revenue included on Form 990, Part VIII, line	1		\$	
b	Assets included in Form 990, Part X			\$	

Part III Organizations Main	tanning Conection	is of Art, Mist	orical freasures,	or Guier Similar As	oseis (COIII	nueu)			
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).									
a Public exhibition	a Public exhibition d Loan or exchange program								
b Scholarly research									
c Preservation for future generations									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Part IV Escrow and Custod Complete if the organic	ial Arrangements	d "Voc" on Fo	rm 000 Dart IV/ I	ina a ar rapartad a	n amount a	nn.			
Form 990, Part X, lin		u res onro	iiii 990, Part IV, I	irie 9, or reported a	ii amount ()			
1a Is the organization an agent, trus	stee, custodian, or oth	ner intermediary f	or contributions or oth	ner assets not included	—				
on Form 990, Part X?					Yes	No			
b If "Yes," explain the arrangement in	n Part XIII and complet	e the following tabl	e.		Amount				
• Paginning halange					Amount				
c Beginning balanced Additions during the year									
e Distributions during the year									
f Ending balance									
2a Did the organization include an a					Yes	No			
b If "Yes," explain the arrangement						- "			
b ii res, explain the arrangemen	tiirr art XIII. Oncok i	icre ii trie explant	ation has been provid						
Part V Endowment Funds			<u> </u>						
Complete if the orga	nization answere	d "Yes" on Fo	rm 990, Part IV, I	ine 10.					
	(a) Current was	(h) Dries week	(a) Two waste head	(d) Three years healt	(a) Faur was	ua baalı			
1- Paginning of year halance	(a) Current year	(b) Prior year	(c) Two years back		(e) Four yea				
1a Beginning of year balance	9,740,238.	9,181,20			9,111				
b Contributions	25,166.	25,00	0. 140,10	0. 37,703.	20	,060.			
c Net investment earnings, gains,	1 142 220	076 40	1 1 122 64	2 022 226	200	004			
and losses	1,142,329.	876, 48				,084.			
e Other expenditures for facilities	346,788.	342,38	9. 348,00	5. 292,478.	311	<u>,627.</u>			
and programs	413.	6	1. 56,24	4. 15,981.	2	,279.			
f Administrative expenses									
g End of year balance	10,560,532.	9,740,23	8. 9,181,20	4. 10,867,996.	9,115	,416.			
2 Provide the estimated percentage	e of the current year	end balance (line	1g, column (a)) held						
a Board designated or quasi-endov	vment	%							
b Permanent endowment	70.61%								
	9.39 %								
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	%.							
3a Are there endowment funds not in t	he possession of the o	rganization that are	e held and administered	d for the					
organization by:		3			Yes	No			
(i) Unrelated organizations?					3a(i)	X			
(ii) Related organizations?					3a(ii)	X			
b If "Yes" on line 3a(ii), are the rela					. 3b				
4 Describe in Part XIII the intended		ation's endowmen	t funds. SEE PAR	T XIII					
Part VI Land, Buildings, and	• •								
Complete if the organizati	on answered "Yes" on	Form 990, Part IV	⁷ , line 11a. See Form 9	190, Part X, line 10.					
Description of property	(a) Cost (in	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue			
1a Land		·							
b Buildings									
c Leasehold improvements			11,056.	8,428.	2	2,628.			
d Equipment			57,069.	13,342.		3,727.			
e Other			- ,	-, •					
Total. Add lines 1a through 1e. (Column	nn (d) must equal For	m 990, Part X, lin	ne 10c, column (B))		46	5,355.			
BAA					ule D (Form 99				

Part VII	Investments — Other Securities Complete if the organization answered "Yes" or	n Form 990 Part IV line	11h See Form 990 Part Y line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
	al derivatives	(4) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(e) member or terretain coords. one	
` '	held equity interests.			
	MONEY MKT & US TREAS BILLS	20 709 083	END OF YEAR MARKET VALU	IE.
		20770370001	END OF TERM TRIMET VIII	,,,
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, line 12, column (B))	20,709,083.		
Part VIII	Investments — Program Related Complete if the organization answered "Yes" or	Form 990 Part IV line	N/A	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(2) 2 3 3 3 7 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	(2) 2001. Tailao	(c) meaned or random cost or on	a or your marrier raids
(2)				
(3)				
(4)			. 0	
(5)			.	
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, line 13, column (B))	N/A		
Part IX	Other Assets Complete if the organization answered "Yes" or			
		scription	7741 000 7 61111 000, 7 41 674, 11110 701	(b) Book value
(1)				
(2))		
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, line 15, o	column (B))		
Part X	Other Liabilities Complete if the organization answered "Yes" or	Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
1.		ription of liability	7110 01 111. 000 101111 000, 1 41 (), 11110	(b) Book value
	al income taxes	•		• •
(2) EID	LOAN			1,971,281.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	ımn (b) must equal Form 990, Part X, line 25, c			
	uncertain tax positions. In Part XIII, provide the text of the fo			
tay nositions ii	nder FASB ASC 740. Check here if the text of the footnote ha	s been provided in Part XIII		EE PART XIII X

	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenu	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	la.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	d Other (Describe in Part XIII.)		
е	Add lines 2a through 2d.	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Exper		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	⁹ a4	
	•		
1	Total expenses and losses per audited financial statements		
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		
2			
2 a	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
2 a b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
2 a b o d e 3 4	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
2 a b c c c c c c c c c c c c c c c c c c	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e 3	
2 a b c c c c c c c c c c c c c c c c c c	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e 3	
2 a b d d e 3 4 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS TO SUPPORT ICF AND ITS PROGRAMS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE FOUNDATION MUST HOLD IN PERPETUITY. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY.

BAA Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE

ICF IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701 (D) OF THE STATE REVENUE AND TAXATION CODE. THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED ACCOUNTING STANDARDS CODIFICATION (ASC) NO. 740-10, ACCOUNTING FOR UNCERTAINTIES IN INCOME TAX, WHICH SETS A MINIMUM THRESHOLD FOR FINANCIAL STATEMENT RECOGNITION OF THE BENEFIT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE FOUNDATION HAS REVIEWED ITS POSITIONS FOR PUBLIC DISCLOSURE. ALL OPEN TAX YEARS AND HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL OR DISCLOSURE.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

INTERNATIONAL COMMUN				33-04578				
Part I General Informat on Form 990, Par		es Outside th	e United States. Complet	e if the organization	n answered "Yes"			
1 For grantmakers. Does the the grantees' eligibility for	e organization mai the grants or assi	intain records to stance, and the s	substantiate the amount of its callection criteria used to award	grants and other assista the grants or assistance	nce, e? X Yes No			
2 For grantmakers. Describe in United States. PART	-	zation's procedure:	s for monitoring the use of its gra	nts and other assistance	outside the			
3 Activities per Region. (The	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)							
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
(1) NORTH AMERICA			GRANTMAKING	8,	11,432,068.			
(2) CENTRAL AMERICA			GRANTMAKING		1,460,012.			
(3) SOUTH AMERICA			GRANTMAKING		367,949.			
(4)								
(5)			09					
(6)			• •					
(7)		(5)	<i>3</i>					
(8)								
(9)								
<u>(</u> 10)	8							
<u>(11)</u>	O),							
(12)								
(13)								
(14)								
(15)								
(16)								
(17) 3a Subtotal					12 200 000			
b Total from continuation sheets to Part I					13,260,029.			

0

13,260,029.

33-0457858

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				CHARITABLE					
			ARGENTINA	PURPOSES	169,108.	CHECK/WIRE			
				CHARITABLE		1			
			BOLIVIA	PURPOSES	20,999.	CHECK/WIRE			
				CHARITABLE					
			CANADA	PURPOSES	7,500.	CHECK/WIRE			
				CHARITABLE		\sim			
			CHILE	PURPOSES	171,600.	CHECK/WIRE			
				CHARITABLE					
			CHILE	PURPOSES	5,000.	CHECK/WIRE			
				CHARITABLE					
			COSTA RICA	PURPOSES	147,800.	CHECK/WIRE			
				CHARITABLE					
			ECUADOR	PURPOSES	1,243.	CHECK/WIRE			
				CHARITABLE)				
			EL SALVADOR	PURPOSES	130,000.	CHECK/WIRE			
			C113 EEE143 T 3	CHARITABLE	0.000	GUEGU (UITRE			
			GUATEMALA	PURPOSES	2,000.	CHECK/WIRE			
			CHEET MATA	CHARITABLE	70.000	OHEON (HITDE			
			GUETAMALA	PURPOSES CHARITABLE	70,000.	CHECK/WIRE			
			GUETEMALA	PURPOSES	161 222	CHECK/WIRE			
			GUETEMALA	CHARITABLE	101,232.	CHECK/ WIKE			
			GUETEMALA	PURPOSES	33 500	CHECK/WIRE			
			COLITERINI	CHARITABLE	33,300.	CILICIT/ WITH			
			HONDURAS	PURPOSES	220.000	CHECK/WIRE			
				CHARITABLE	220,000.				
			HONDURAS	PURPOSES	292,000.	CHECK/WIRE			
				CHARITABLE	,				_
			MEXICO	PURPOSES	1,000.	CHECK/WIRE			
				CHARITABLE	·				
			MEXICO	PURPOSES	1,970.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter..... 127

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)					1		
(3)							
(4)				(ن)			
(5)				4.			
(6)				7			
_(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13))					
(14)	N N						
(15)							
(16)							
(17)							
(18)							
BAA	<u> </u>	I	<u> </u>	<u> </u>	<u> </u>	Schedule F	(Form 990) 2023

Da	rt IV Foreign Forms	33 0137030	9-
га	roreign rorms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receip of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	ot .	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Foreign Corporations (see the Instructions for Form 5471)	Certain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a q electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see t Instructions for Form 8621)	the	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Fore Partnerships (see the Instructions for Form 8865).		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year If "Yes," the organization may be required to separately file Form 5713, International Boycott Report the Instructions for Form 5713; don't file with Form 990).	(see	X No
	CLOSURIC		
	BLO		
	SO.		

BAA TEEA3505L 11/01/23 Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I. LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

- 1. STAFF IDENTIFY NEED FOR FUNDING, OR WE RECEIVE A GRANT RECOMMENDATION FROM A FUND ADVISOR.
- 2. WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUEST FORMAL NONPROFIT DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:
- -501 (C) (3) OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION
 -BY-LAWS
- -DETERMINATION LETTER FOR TAX EXEMPT STATUS
- -LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION
- -A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION, OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET
- -GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
- -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS, AND RISK ASSESSMENT EVALUATED
- 3. IN ADDITION TO BACKGORUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL AND BUDGET FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.
- 4. GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION GRANT
 MANAGER (UP TO \$100,000) OR BOARD OF DIRECTORS (OVER \$100,000) FOR APPROVAL. GRANTS
 APPROVED BY MANAGER ARE REPORTED TO THE BOARD OF DIRECTORS QUARTERLY.
- 5. UPON APPROVAL, ICF ISSUES AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US (CONTINUED

- 6. THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.
- 7. A WIRE TRANSFER (OR CHECK) IS SENT TO THE RECIPIENT ORGANIZATION.
- 8. FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.
- 9. ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.
- 10. GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).
- 11. SITE VISITS ARE DONE ON AN AD HOC BASIS.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

Part II	Continuation of Grant	s and Other Assist	tance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				CHARITABLE					
			MEXICO	PURPOSES	10,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	10,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	100,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	100,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	100,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	11,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	11,565.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	12,366.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	12,500.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	125,001.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	13,708.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	137,969.	CHECK/WIRE			
			, O ₂ V	CHARITABLE					
			MEXICO	PURPOSES	13,850.	CHECK/WIRE			
			\bigcirc	CHARITABLE					
			MEXICO	PURPOSES	142,632.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	157,482.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	15,801.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	16,000.	CHECK/WIRE			
				CHARITABLE					
-			MEXICO	PURPOSES	16,294.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES		CHECK/WIRE	<u> </u>	hedule F Cont (Town 000) 2022

(c) Region (d) Purpose (e) Amount of Charter	Part II	Continuation of Grant	s and Other Assist	tance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
MEXICO PURPOSES 17,000 CHECK/WIRE			(b) IRS code section and EIN		(d) Purpose		(f) Manner of cash	(g) Amount of noncash	(h) Description of noncash	(i) Method of valuation
CHARTTABLE 17,460. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	17,000.	CHECK/WIRE			
CHARITABLE 17,500. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	17,460.	CHECK/WIRE			
CHARITABLE PURPOSES 17,912, CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	17,500.	CHECK/WIRE			
CHARITABLE PURPOSES A8,000 CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	17,912.	CHECK/WIRE			
CHARITABLE OPENOSES 184,150. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	18,000.	CHECK/WIRE			
CHARITABLE 19,632. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	184,150.	CHECK/WIRE			
CHARITABLE PURPOSES 2,000. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	19,632.	CHECK/WIRE			
CHARITABLE PURPOSES 2,065. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO		2,000.	CHECK/WIRE			
MEXICO PURPOSES 2,300. CHECK/WIRE										
MEXICO				MEXICO		2,065.	CHECK/WIRE			
MEXICO										
MEXICO				MEXICO	PURPOSES	2,300.	CHECK/WIRE			
CHARITABLE PURPOSES 2,998. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	2,500.	CHECK/WIRE			
CHARITABLE PURPOSES 20,000. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	2,998.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 24,155. CHECK/WIRE					CHARITABLE					
MEXICO PURPOSES 24,155. CHECK/WIRE				MEXICO	PURPOSES	20,000.	CHECK/WIRE			
CHARITABLE				lacksquare	CHARITABLE					
MEXICO PURPOSES 25,000. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 25,000. CHECK/WIRE CHARITABLE CHECK/WIRE CHARITABLE CHECK/WIRE MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE				MEXICO	PURPOSES	24,155.	CHECK/WIRE			
CHARITABLE PURPOSES 25,000. CHECK/WIRE										
MEXICO PURPOSES 25,000. CHECK/WIRE CHARITABLE MEXICO PURPOSES 25,838. CHECK/WIRE CHARITABLE MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE				MEXICO		25,000.	CHECK/WIRE			
CHARITABLE PURPOSES 25,838. CHECK/WIRE CHARITABLE MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE					CHARITABLE					
MEXICO PURPOSES 25,838. CHECK/WIRE CHARITABLE CHARITABLE CHECK/WIRE MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE CHECK/WIRE CHECK/WIRE	-			MEXICO		25,000.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE										
MEXICO PURPOSES 3,290. CHECK/WIRE CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE				MEXICO		25,838.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 30,000. CHECK/WIRE										
MEXICO PURPOSES 30,000. CHECK/WIRE				MEXICO		3,290.	CHECK/WIRE			
				MEXICO			CHECK/WIRE			

Part II	Continuation of Grant	s and Other Assist	tance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				CHARITABLE					
			MEXICO	PURPOSES	300,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	309,700.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	31,239.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	33,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	33,229.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	33,250.	CHECK/WIRE			
				CHARITABLE					
-			MEXICO	PURPOSES	35,000.	CHECK/WIRE			
				CHARITABLE					
-			MEXICO	PURPOSES	36,500.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	36,553.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	37,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	37,324.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	385,000.	CHECK/WIRE			
			, O ₂ V	CHARITABLE					
			MEXICO	PURPOSES	390.	CHECK/WIRE			
			\bigcirc	CHARITABLE					
			MEXICO	PURPOSES	4,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	4,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	40,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	40,220.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	409,616.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	•	CHECK/WIRE		hedule F Cont (

(a) Name of organization	Part II	Continuation of Grant	s and Other Assist	ance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
MEXICO			(b) IRS code section and EIN		(d) Purpose		(f) Manner of cash	(g) Amount of noncash	(h) Description of noncash	(i) Method of valuation
CHARTTABLE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	4,238,112.	CHECK/WIRE			
CHARITABLE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	43,000.	CHECK/WIRE			
CHARTTABLE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	44,575.	CHECK/WIRE			
CHARITABLE PURPOSES 45,050. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	45,000.	CHECK/WIRE			
CHARITABLE FURPOSES 48,700. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	45,050.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES CHARITABLE MEXICO PURPOSES M					CHARITABLE					
MEXICO				MEXICO	PURPOSES	48,700.	CHECK/WIRE			
MEXICO PURPOSES 50,000. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	5,400.	CHECK/WIRE			
CHARITABLE PURPOSES 50,000. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO		50,000.	CHECK/WIRE			
CHARITABLE PURPOSES 50,000. CHECK/WIRE										
MEXICO				MEXICO		50,000.	CHECK/WIRE			
CHARITABLE PURPOSES 50,450. CHECK/WIRE										
MEXICO				MEXICO		50,000.	CHECK/WIRE			
CHARITABLE PURPOSES 51,460. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO		50,450.	CHECK/WIRE			
CHARITABLE PURPOSES 536,502. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	51,460.	CHECK/WIRE			
MEXICO PURPOSES 53,656. CHECK/WIRE				.00	CHARITABLE					
MEXICO				MEXICO	PURPOSES	536,502.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 55,194. CHECK/WIRE				\bigcirc	CHARITABLE					
MEXICO PURPOSES 55,194. CHECK/WIRE CHARITABLE MEXICO PURPOSES 56,200. CHECK/WIRE CHARITABLE MEXICO PURPOSES 572,500. CHECK/WIRE CHARITABLE CHARITABLE FOR CHECK/WIRE CHECK/WIRE CHARITABLE CHARITABLE CHECK/WIRE CHECK/WIRE				MEXICO	PURPOSES	53,656.	CHECK/WIRE			
CHARITABLE PURPOSES 56,200. CHECK/WIRE CHARITABLE MEXICO PURPOSES 572,500. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 57,358. CHECK/WIRE CHARITABLE MEXICO PURPOSES 57,358. CHECK/WIRE					CHARITABLE					
MEXICO PURPOSES 56,200. CHECK/WIRE CHARITABLE MEXICO PURPOSES 572,500. CHECK/WIRE CHARITABLE MEXICO PURPOSES 57,358. CHECK/WIRE CHARITABLE CHARITABLE CHARITABLE				MEXICO		55,194.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 572,500. CHECK/WIRE CHARITABLE MEXICO PURPOSES 57,358. CHECK/WIRE CHARITABLE CHARITABLE					CHARITABLE					
MEXICO PURPOSES 572,500. CHECK/WIRE CHARITABLE CHARITABLE FOR THE CHARITABLE FOR THE CHARITABLE	-			MEXICO		56,200.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 57,358. CHECK/WIRE CHARITABLE										
MEXICO PURPOSES 57,358. CHECK/WIRE CHARITABLE	-			MEXICO		572,500.	CHECK/WIRE			
CHARITABLE										
	-			MEXICO		57,358.	CHECK/WIRE			
MEXICO PURPOSES 6,000. CHECK/WIRE										
TEFA3602 11/01/23 Schedule F Cont (Form 990) 2023				MEXICO			CHECK/WIRE			

1 (a) Name of organization section and EIN (if supplicable) C) Region section and EIN (if supplicable) C) Region section and EIN (if supplicable) C) Region section and EIN (if supplicable) (C) Region section and EIN (if supplicable) (E) Regi	Part II	Continuation of Grant	s and Other Assist	ance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
MEXICO			(b) IRS code section and EIN		(d) Purpose		(f) Manner of cash	(g) Amount of noncash	(h) Description of noncash	(i) Method of valuation
CHARITABLE PURPOSES 6,469. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	6,166.	CHECK/WIRE			
CHARTTABLE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	6,469.	CHECK/WIRE			
CHARITABLE PURPOSES 6,943. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	6,502.	CHECK/WIRE			
CHARITABLE CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	6,943.	CHECK/WIRE			
CHARITABLE FOURDESS FOURDES					CHARITABLE					
MEXICO				MEXICO	PURPOSES	61,750.	CHECK/WIRE			
CHARITABLE PURPOSES 655,000. CHECK/WIRE CHARITABLE MEXICO PURPOSES 66,662. CHECK/WIRE MEXICO PURPOSES 685. CHECK/WIRE CHARITABLE MEXICO PURPOSES 685. CHECK/WIRE CHARITABLE MEXICO PURPOSES 685. CHECK/WIRE CHARITABLE MEXICO PURPOSES 687,000. CHECK/WIRE CHARITABLE MEXICO PURPOSES 69,000. CHECK/WIRE CHARITABLE MEXICO PURPOSES 7,145. CHECK/WIRE CHARITABLE MEXICO PURPOSES 7,269. CHECK/WIRE CHARITABLE MEXICO PURPOSES 7,661. CHECK/WIRE CHARITABLE MEXICO PURPOSES 7,500. CHECK/WIRE CHARITABLE MEXICO PURPOSES 75,500. CHECK/WIRE CHARITABLE MEXICO PURPOSES 75,435. CHECK/WIRE CHARITABLE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	62,000.	CHECK/WIRE			
CHARITABLE 66,662 CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	655,000.	CHECK/WIRE			
CHARITABLE PURPOSES 685. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO		66,662.	CHECK/WIRE			
MEXICO					CHARITABLE					
MEXICO				MEXICO		685.	CHECK/WIRE			
MEXICO										
MEXICO				MEXICO	PURPOSES	68,513.	CHECK/WIRE			
CHARITABLE PURPOSES 7,145. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	69,000.	CHECK/WIRE			
CHARITABLE PURPOSES 7,269. CHECK/WIRE					CHARITABLE					
MEXICO				MEXICO	PURPOSES	7,145.	CHECK/WIRE			
CHARITABLE PURPOSES 7,661. CHECK/WIRE				.0	CHARITABLE					
MEXICO PURPOSES 7,661. CHECK/WIRE				MEXICO	PURPOSES	7,269.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 72,500. CHECK/WIRE CHARITABLE MEXICO PURPOSES 750. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 75,435. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE				\bigcirc	CHARITABLE					
MEXICO PURPOSES 72,500. CHECK/WIRE CHARITABLE CHARITABLE T50. CHECK/WIRE CHARITABLE CHARITABLE T5,435. CHECK/WIRE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE CHARITABLE T70. CHECK/WIRE				MEXICO	PURPOSES	7,661.	CHECK/WIRE			
CHARITABLE PURPOSES 750. CHECK/WIRE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARITABLE CHARIT					CHARITABLE					
MEXICO PURPOSES 750. CHECK/WIRE CHARITABLE CHECK/WIRE CHECK/WIRE MEXICO PURPOSES 75,435. CHECK/WIRE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE CHECK/WIRE CHECK/WIRE				MEXICO		72,500.	CHECK/WIRE			
CHARITABLE PURPOSES 75,435. CHECK/WIRE CHARITABLE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE CHARITABLE PURPOSES 75,640. CHECK/WIRE CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE					CHARITABLE					
MEXICO PURPOSES 75,435. CHECK/WIRE CHARITABLE CHARITABLE CHECK/WIRE MEXICO PURPOSES 75,640. CHECK/WIRE MEXICO PURPOSES 770. CHECK/WIRE	-			MEXICO		750.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE										
MEXICO PURPOSES 75,640. CHECK/WIRE CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE	-			MEXICO		75,435.	CHECK/WIRE			
CHARITABLE MEXICO PURPOSES 770. CHECK/WIRE										
MEXICO PURPOSES 770. CHECK/WIRE				MEXICO		75,640.	CHECK/WIRE			
TEFA3602 11/01/23 Schedule F Cont (Form 990) 2023				MEXICO			CHECK/WIRE			

Part II	Continuation of Grant	s and Other Assist	ance to Organizat	ions or Entit	ies Outside the Un	ited States.	(Schedule F (Form	990), Part II	, line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				CHARITABLE					
			MEXICO	PURPOSES	770.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	8,500.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	8,800.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	80,213.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	89,316.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	9,250.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	9,926.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	900.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	90,031.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	93,410.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	94,000.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	94,500.	CHECK/WIRE			
			.O ₂ V	CHARITABLE					
			MEXICO	PURPOSES	950.	CHECK/WIRE			
			\bigcirc	CHARITABLE					
		V	MEXICO	PURPOSES	98,452.	CHECK/WIRE			
				CHARITABLE					
			MEXICO	PURPOSES	98,580.	CHECK/WIRE			
				CHARITABLE					
			PANAMA	PURPOSES	403,480.	CHECK/WIRE			
				TEFA3602L 11	(01/02		<u> </u>	hedule F Cont (000\ 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-004

2023

Open to Public Inspection

Name of the organization					E	mployer identific	ation number
INTERNATIONAL COMMUNITY F					-	3-045785	8
Part I Fundraising Activities. Completer Form 990-EZ filers are not re	quired to comp	lete this p	art.				
1 Indicate whether the organization is	raised funds the	rough any					
a Mail solicitations			е	X Solicitation of non-	· ·	J	
b X Internet and email solicitations	;		f	Solicitation of gove	ernment gr	ants	
c X Phone solicitations			g	X Special fundraising	g events		
d X In-person solicitations							
2a Did the organization have a written or	r oral agreemen	t with anv i	ndividual (includina officers, directo	rs. trustees	s. or kev	
employees listed in Form 990, Par	t VII) or entity	in connect	ion with p	rofessional fundraising	services?		Yes X No
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities e organization.	s (fundraise	ers) pursua	nt to agreements under v	which the fu	ındraiser is to	be
Ch Name and address of individual		(iii) Did	fundraiser	4.50	(v) Amo	unt paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	ly or control butions?	(iv) Gross receipts from activity	(or ret	ained by) er listed in	(or retained by)
		of contri	butions?			ımn (i)	organization
		Yes	No				
1							
2							
_				~()			
3				5			
_							
4			\sim				
			\bigcirc				
_)				
5							
		V					
•							
6							
7	M'						
) *						
8							
0							
9							
,							
10							
10							
			l				
Total							0.
3 List all states in which the organization				ontributions or has been	notified it i	s exempt from	
or licensing.	<u> </u>					,	-

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SOIREE	MUSEO TAMAYO	3	(add column (a) through column (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	1,127,915.	213,974.	246,964.	1,588,853.
ш.	2	Less: Contributions	1,071,915.	193,849.	217,788.	1,483,552.
	3	Gross income (line 1 minus line 2)	56,000.	20,125.	29,176.	105,301.
	4	Cash prizes				
	5	Noncash prizes				
suses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment			0,	
Ω	9	Other direct expenses	90,543.		16,091.	106,634.
	10	Direct expense summary. Add lines 4 thr				106,634.
		Net income summary. Subtract line 10 from				-1,333.
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	ition answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Rev	1	Gross revenue	cCV			
ses	2	Cash prizes	013			
zxper	3	Noncash prizes	\			
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes %	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming No," explain:	g activities in each of th	nese states?		
		e any of the organization's gaming license es," explain:	s revoked, suspended,	or terminated during th		

Sch	edule G (Form 990) 2023	INTERNATIO	NAL COMMU	JNITY FOUNDATI	ON 3	3-045	7858	Page 3
11	Does the organization conduct	gaming activities wit	th nonmember	rs?			Yes	No
12	Is the organization a grantor, bendadminister charitable gaming?.						Yes	No
	Indicate the percentage of gaming	•				1 1	Yes	
	a The organization's facility					-		%
	b An outside facility							િ
14	Enter the name and address of th	le person who prepare	es the organiza	tion's gaming/special ev	rents books and records	•		
	Name							
	Address							
	 a Does the organization have a c b If "Yes," enter the amount of gaming revenue retained by c If "Yes," enter name and address Name	aming revenue recei the third party \$	ved by the org	ganization \$		ue? ne amou		No
	Addross				~OX			
16	3 3			X				
	Name							
	Gaming manager compensation	n \$		5				
	Description of services provided	d						
	Director/officer	Employee	CC	Independent cont	ractor			
17	Mandatory distributions:							
	a Is the organization required under state gaming license? b Enter the amount of distributions	required under state la	aw to be distrib				Yes	No
	organization's own exempt acti		-	diana magning di lecc	- حال عامل المسم		(iii) a = 1 (<u> </u>
Pa	rt IV Supplemental Informand Part III, lines 9, information. See ins	9b, 10b, 15b, 15	ine explana 5c, 16, and	17b, as applicable	e. Also provide an	y addit	(III) and (V ional	/);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

INTERNATIONAL COMMUNITY FOU Part I General Information on Gr		nco				33-045785	58
1 Does the organization maintain records to			assistance the grantees	' eligibility for the grants	or assistance and		
the selection criteria used to award the	e grants or assistant	ce?		· · · · · · · · · · · · · · · · · · ·			X Yes No
2 Describe in Part IV the organization's pro						ART IV	
Part II Grants and Other Assistan							
Form 990, Part IV, line 21,	for any recipient	that received r	nore than \$5,000. I	Part II can be dupl	icated if additional	space is neede	d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AL OTRO LADO INC							
511 E SAN YSIDRO BLVD PMB 333					FAIR MARKET		CHARITABLE
SAN YSIDRO, CA 92173	47-2910078	501(C) (3)	20,000.	0.	VALUE		PURPOSE
(2) ALTAR VALLEY CONSERV ALLIANCE							
14990 S SASABE RD			C		FAIR MARKET		CHARITABLE
TUSCON, AZ 85736	86-0997296	501 (C) (3)	12,031.	0.	VALUE		PURPOSE
(3) AMIGOS DEL MUSEO DEL BARRIO							
1230_5TH_AVE, NEW_YORK					FAIR MARKET		CHARITABLE
NEW YORK, NY 10029	23-7156720	501 (C) (3)	50,000.	0.	VALUE		PURPOSE
(4) BAJA COASTAL INSTITUTE							
845_VIA_DE_LA_PAZ_STE_1					FAIR MARKET		CHARITABLE
PACIFIC PALISAD, CA 90272	45-2134066	501 (C) (3)	7,885.	0.	VALUE		PURPOSE
(5) BARRIO LOGAN COLLEGE INST		$\mathcal{L}_{\mathbf{A}}$					
2114 NATIONAL AVE	22 0771222	F01 (C) (3)	10.000	0	FAIR MARKET		CHARITABLE
SAN DIEGO, CA 92113 (6) BILATERAL SAFETY CORRIDOR	33-0771222	501 (C) (3)	10,000.	0.	VALUE		PURPOSE
121 E 31ST ST STE A		NO T			FAIR MARKET		CHARITABLE
NATIONAL CITY, CA 91950	55-0806460	501 (C) (3)	25,000.	0	VALUE		PURPOSE
(7) CHILDREN INTERNATIONAL	33 0000400	301 (C) (3)	25,000.	0.	VALUE		I OKI OSE
2000 E RED BRIDGE RD					FAIR MARKET		CHARITABLE
KANSAS CITY, MO 64131	44-6005794	501 (C) (3)	15,000.	0.	VALUE		PURPOSE
(8) ECOLOGY PROJECT INTERNATIONAL		V-/ V-/		<u> </u>			
315 S 4TH ST E					FAIR MARKET		CHARITABLE
MISSOULA, MT 59801	91-2163952	501(C) (3)	31,000.	0.	VALUE		PURPOSE
2 Enter total number of section 501(c)(3	3) and government or	rganizations listed i	in the line 1 table				35
3 Enter total number of other organization	ons listed in the line	1 table					0

Part III Grants and Other Assistance can be duplicated if additiona	to Domestic Individual space is needed.	uals. Complete if t	the organization an	swered "Yes" on Form 99	90, Part IV, line 22. Part III
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_ 1					
2					
3					
4				2	
5				·O`	
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

- 1. STAFF IDENTIFY NEED FOR FUNDING, OR WE RECEIVE A GRANT RECOMMENDATION FROM A FUND ADVISOR.
- 2. WE VERIFY NONPROFIT STATUS OF THE GRANTEE AND REQUEST FORMAL NONPROFIT DOCUMENTATION. THE FOLLOWING ARE REQUESTED FOR ALL GRANTEES:
- -501 (C) (3) OR FOREIGN EQUIVALENT DOCUMENTATION PROVIDED BY THE TREASURY DEPARTMENT
- OR TAX AUTHORITY FROM THE GOVERNMENT OF THE GRANTEE IN QUESTION
- -BY-LAWS
- -DETERMINATION LETTER FOR TAX EXEMPT STATUS
- -LIST OF BOARD OF GOVERNORS AND THEIR AFFILIATION

2023

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

CLIENT 03695

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

5/07/25

03:23PM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

- -A BRIEF DESCRIPTION OF THE GRANTEE'S ORGANIZATION (MISSION, VISION, OBJECTIVES, CURRENT PROGRAMS) AND ANNUAL OPERATING BUDGET
- -GRANTEE'S FINANCIAL INSTITUTION ACCOUNT NAME AND NUMBER
- -VARIOUS WEBSITES ARE CHECKED FOR BLOCKED PERSON AND ORGANIZATIONS, AND RISK ASSESSMENT EVALUATED
- 3. IN ADDITION TO BACKGORUND INFORMATION, FOR EACH NEW GRANT, WE REQUEST A PROPOSAL AND BUDGET FOR EACH SPECIFIC PROJECT FROM THE GRANTEE.
- 4. GRANT RECOMMENDATION IS SUBMITTED TO INTERNATIONAL COMMUNITY FOUNDATION GRANT
 MANAGER (UP TO \$100,000) OR BOARD OF DIRECTORS (OVER \$100,000) FOR APPROVAL. GRANTS
 APPROVED BY MANAGER ARE REPORTED TO THE BOARD OF DIRECTORS OUARTERLY.
- 5. UPON APPROVAL, ICF ISSUES AN AWARD LETTER-CONTRACTUAL AGREEMENT TO THE GRANTEE TO RECEIVE FUNDING.
- 6. THE AWARD LETTER IS SIGNED BY GRANTEE'S EXECUTIVE DIRECTOR OR FINANCIAL OFFICER AND RETURNED TO OUR FOUNDATION.
- 7. A WIRE TRANSFER (OR CHECK) IS SENT TO THE RECIPIENT ORGANIZATION.
- 8. FUND ADVISOR IS NOTIFIED BY EMAIL OR TELEPHONE CALL THAT FUNDS WERE SENT TO THE GRANTEE.
- 9. ICF PERFORMS FOLLOW UP AND EVALUATION WITH THE GRANTEE. THIS VARIES FROM PROJECT TO PROJECT.

2023

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION

CLIENT 03695

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

PAGE 4

5/07/25

03:23PM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

- 10. GRANTEE SUBMITS A COMPLETE REPORT FOR FUNDING RECEIVED 6 MONTHS TO A YEAR AFTER THE FUNDING WAS AWARDED (NARRATIVE AND FINANCIAL).
- 11. SITE VISITS ARE DONE ON AN AD HOC BASIS.

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 1 of 3

Name of the organization

Employer identification number

INTERNATIONAL COMMUNITY FOUNDATION

33-0457858

Dort II Continuation of Create and		aa ta Damaati	Ounaninations su	d Damastia Carra		33-043763 10 (Farm 000) 1	
Part II Continuation of Grants and							
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<u>ENVIRONMENTAL GRANTMAKERS EGA</u>							
475 RIVERSIDE DR RM 900					FAIR MARKET		CHARITABLE
NEW YORK, NY 10115	20-8817646	501(C) (3)	7,563.		VALUE		PURPOSE
_ FAITH IN PRACTICE							
7500 BEECHNUT ST STE 208					FAIR MARKET		CHARITABLE
HOUSTON, TX 77074	76-0415986	501(C) (3)	30,000.		VALUE		PURPOSE
FUTURE_GENERATIONS							
390_ROAD_LESS_TRAVELED_RD					FAIR MARKET		CHARITABLE
FRANKLIN, WV 26807	54-1651305	501(C) (3)	60,000.		VALUE		PURPOSE
GALE FORCE EDUCATION			0-				
2093 SARGENT AVE					FAIR MARKET		CHARITABLE
SAINT PAUL, MN 55105	84-3850123	501(C) (3)	13,800.		VALUE		PURPOSE
GROWERS FIRST INC							
PO_BOX_4227			5		FAIR MARKET		CHARITABLE
LAGUNA BEACH, CA 92652	38-3674832	501(C) (3)	7,000.		VALUE		PURPOSE
<u> HAITIAN BRIDGE ALLIANCE</u>							
4560 ALVARADO CANYON RD		\cdot \cdot \cdot \cdot \cdot \cdot			FAIR MARKET		CHARITABLE
SAN DIEGO, CA 92120	81-3558713	501 (C) (3)	10,000.		VALUE		PURPOSE
ICF_CENTER-OLIVEWOOD_GARDENS							
2505_N_AVE		5			FAIR MARKET		CHARITABLE
NATIONAL CITY, CA 91950	26-1640148	501 (C) (3)	319,288.		VALUE		PURPOSE
IMMIGRANT DEFENDERS LAW							
634 S SPRING ST FL 10					FAIR MARKET		CHARITABLE
LOS ANGELES, CA 90014	47-4473312	501(C) (3)	366,217.		VALUE		PURPOSE
LEGACY INVESTMENT WORKS LLC							
521 SANTA BARBARA ST					FAIR MARKET		CHARITABLE
SANTA BARBARA, CA 93101	47-2584632	501(C) (3)	35,000.		VALUE		PURPOSE
MERIDIAN INSTITUTE							
PO_BOX_1829					FAIR MARKET		CHARITABLE
DILLON, CO 80435	84-1435420	501(C) (3)	35,000.		VALUE		PURPOSE

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2023

Continuation Page 2 of 3

Name of the organization

Employer identification number

INTERNATIONAL COMMUNITY FOUN Part II Continuation of Grants and		sa ta Damastic	Organizations an	d Domostic Cover	nmanta (Sahadi	33-045785	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)		(e) Amount of noncash assistance		(g) Description of noncash assistance	(h) Purpose of grant or assistance
MIAMI FREEDOM PROJECT 937 NW 3RD AVE		(5) (0)		R	FAIR MARKET		CHARITABLE
MIAMI, FL 33136 NEW YORK CARES 39 BROADWAY	84-3808281	501 (C) (3)	14,000.	7.00	VALUE FAIR MARKET		PURPOSE CHARITABLE
NEW YORK, NY 10006 OCEANA 1025 CONNECTICUT AVE NW #200	13-3444193	501 (C) (3)	12,000.	R	VALUE FAIR MARKET		PURPOSE CHARITABLE
WASHINGTON, DC 20036 PRESCOTT COLLEGE CENTER	51-0401308	501(C) (3)	47,500.	<u> </u>	VALUE		PURPOSE
220 GROVE AVE PRESCOTT, AZ 86301	86-0294012	501(C) (3)	15,000.		FAIR MARKET VALUE		CHARITABLE PURPOSE
PROJECT AMIGO 936 7TH ST STE B PMB 168 NOVATO, CA 94945	68-0396073	501(C) (3)	177,542.		FAIR MARKET		CHARITABLE PURPOSE
REFUGEE HEALTH ALLIANCE 8861 VILLA LA JOLLA DR #12062		501 (C) (3)			FAIR MARKET		CHARITABLE PURPOSE
LA JOLLA, CA 92037 SAN DIEGO FOUNDATION 2508 HISTORIC DECATUR RD	84-2743072	501 (C) (3)	8,238.		FAIR MARKET		CHARITABLE
SAN DIEGO, CA 92106 SCRIPPS INST OF OCEANOGRAPHY 9500 GILMAN DR DEPT 940	95-2942582	501(C) (3)	25,000.		VALUE FAIR MARKET		PURPOSE CHARITABLE
LA JOLLA, CA 92093 SKY ISLAND ALLIANCE	95-2872494	501(C) (3)	50,000.		VALUE		PURPOSE
3127 N CHERRY AVE TUSCON, AZ 85719	86-0796748	501(C) (3)	14,974.		FAIR MARKET VALUE		CHARITABLE PURPOSE
SONORAN INSTITUTE 5049 E BROADWAY BLVD STE 127 TUSCON, AZ 85711	86-0684610	501(C) (3)	24,194.		FAIR MARKET		CHARITABLE PURPOSE

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. Continuation Page 3 of 3

Name of the organization Employer identification number INTERNATIONAL COMMUNITY FOUNDATION 33-0457858

(a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of noncash	(f) Method of	(g) Description of	(h) Purpose of
or government	• • •	(if applicable)	grant	assistance	valuation (book, FMV, appraisal,	noncash assistance	grant or assistance
					other)	assistance	assistance
STOVETEAM INTERNATIONAL							
PO BOX 14707					FAIR MARKET		CHARITABLE
PORTLAND, OR 92793	42-1757328	501(C) (3)	30,000.		VALUE		PURPOSE
THE REDFORD CENTER, INC.							
PO BOX 29144					FAIR MARKET		CHARITABLE
SAN FRANCISCO, CA 94129	46-4549706	501(C) (3)	8,970.		VALUE		PURPOSE
TIPEY JOA NATIVE WARRIORS							
PO_BOX_12033					FAIR MARKET		CHARITABLE
EL CAJON, CA 92022	93-1577781	501(C) (3)	16,330.		VALUE		PURPOSE
VOCES Y MANOS POR EL DERECHO			0-				
PO BOX_10864					FAIR MARKET		CHARITABLE
OAKLAND, CA 94610	45-2509501	501(C) (3)	40,000.		VALUE		PURPOSE
WILDCOAST							
2010 JIMMY DURANTE BLVD #230					FAIR MARKET		CHARITABLE
DEL MAR, CA 92014	77-0536297	501 (C) (3)	20,000.		VALUE		PURPOSE
WORLD CENTRAL KITCHEN							
200 MASSACHUSETTS AVE NW #7		. ()			FAIR MARKET		CHARITABLE
WASHINGTON, DC 20001	27-3521132	501 (C) (3)	22,180.		VALUE		PURPOSE
YES WE CAN WORLD FOUNDATION							
911 E FAIRMOUNT RD		(S)			FAIR MARKET		CHARITABLE
BURBANK, CA 91501	83-3753567	501 (C) (3)	38,927.		VALUE		PURPOSE
	0						

Schedule I Cont (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

33-0457858 INTERNATIONAL COMMUNITY FOUNDATION **Questions Regarding Compensation** Part I

				Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the followi VII, Section A, line 1a. Complete Part III to provide any relevant inforn	ing to or for a person listed on Form 990, Part nation regarding these items.			
	First-class or charter travel	sing allowance or residence for personal use			
	Travel for companions	nents for business use of personal residence			
	Tax indemnification and gross-up payments Healt	th or social club dues or initiation fees			
	Discretionary spending account	onal services (such as maid, chauffeur, chef)			
		, , ,			
ł	o If any of the boxes on line 1a are checked, did the organization follow a writ reimbursement or provision of all of the expenses described above? If		1b		
2	Did the organization require substantiation prior to reimbursing or allow	wing expenses incurred by all directors.			
	trustees, and officers, including the CEO/Executive Director, regarding		2		_
3	Indicate which, if any, of the following the organization used to establish the Executive Director. Check all that apply. Do not check any boxes for mestablish compensation of the CEO/Executive Director, but explain in F	nethods used by a related organization to			
	X Compensation committee X Writte	en employment contract			
	Independent compensation consultant X Comp	pensation survey or study			
	Form 990 of other organizations X Appr	oval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A organization or a related organization:	A, line 1a, with respect to the filing			
ä	a Receive a severance payment or change-of-control payment?		4a		Χ
Ł	Participate in or receive payment from a supplemental nonqualified ref	tirement plan?	4b		Χ
(Participate in or receive payment from an equity-based compensation	- <u>-</u>	4c		Χ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amount	ounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must co	omplete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organiz contingent on the revenues of:	ation pay or accrue any compensation			
ā	The organization?		5a		Χ
Ł	Any related organization?		5b		Χ
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organiz contingent on the net earnings of:	ration pay or accrue any compensation			
ä	The organization?		6a		Χ
Ł	Any related organization?		6b		Χ
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the or payments not described on lines 5 and 6? If "Yes," describe in Part III	rganization provide any nonfixed	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pu	rsuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.499 If "Yes," describe in Part III.	58-4(a)(3)?			77
	ii res, uescribe iii Part III		8		X
9					
	section 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(F) Compensation		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
			compensation	compensation	compensation			Form 990
MARISA AURORA QUIROZ	(i)	185,042.	17,000.	0.	7,200.	14,806.	224,048.	0.
1 PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)		 				 	
2	(ii)							
3	(ii)						 	
	(i)							
4	(ii)							
_	(i)			=			 	
5	(ii)			2				
6	(ii)				 		 	
	(i)							
7	(ii)							
	(i)		22				<u> </u>	
8	(ii)							
9	(ii)				 		 	
· ·	(i)							
10	(ii)							
	(i)	<u> </u>			 		 	
11	(ii)							
12	(i) (ii)				 		+	
<u></u>	(i)							
13	(ii)							
	(i)							
14	(ii)							
15	(i) (ii)	<u> </u>			 		 	
13	(i)							
16	(ii)	<u> </u>			 		†	
DAA		1	TEE \(\dag{102} \)	2/22	1	1	Calcadala	(Form 000) 2022

BAA

TEEA4102L 07/03/23

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.



SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

21

22

23

24 25

26

27

Other

Other

Other

Part I Types of Property

INTERNATIONAL COMMUNITY FOUNDATION

19 Food inventory.....

Historical artifacts.....

Scientific specimens..... Archeological artifacts.....

Taxidermy.....

Employer identification number

33-0457858

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes			7	
8	Intellectual property				
9	Securities - Publicly traded	Х	10	831,707.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests .				
12	Securities - Miscellaneous				
13	Qualified conservation contribution — Historic structures		R		
14	Qualified conservation contribution — Other				
15	Real estate – Residential				
16	Real estate – Commercial				
17	Real estate – Other		1		
18	Collectibles				

28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part V, Donee Acknowledgement..... 29

30a	a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30 a		X
ŀ	If "Yes," describe the arrangement in Part II.	300		
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Χ	
328	a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a		Х
ŀ	f "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Yes

No

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PUBLIC DISCLOSURE COPT

 BAA
 TEEA4602L 07/25/23
 Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COMMUNITY FOUNDATION

Employer identification number

33-0457858

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE INTERNATIONAL COMMUNITY FOUNDATION (ICF) IS AN INTERNATIONAL NONPROFIT

ORGANIZATION WITH A MISSION TO WORK IN THE UNITED STATES AND ACROSS BORDERS TO

CONNECT PEOPLE, IDEAS, AND INVESTMENTS IN THE TRANSFORMATIVE POWER OF COMMUNITY.

WITH A VISION OF COMMUNITIES AS SELF-SUSTAINING ECOSYSTEMS OF CHANGE, ICF'S PURPOSE IS
TO STERNGTHEN HUMANITY THROUGH COMMUNITY. ICF HAS 35 YEARS OF EXPERIENCE IN BUILDING
RELATIONSHIPS AND TRUST WITH GRANTEES AND FUNDERS TO CREATE HIGH IMPACT PHILANTHROPY.
THE ICF TEAM SERVES AS FINANCIAL AND PHILANTHROPIC ADVISORS WITH UNIQUE CULTURAL
INSIGHTS AND KNOWLEDGE OF THE COMMUNITIES AND PROGRAMS THEY SUPPORT.

IN FY24, ICF GRANTED \$14.9 MILLION TO ORGANIZATIONS OPERATING IN THE UNITED STATES AND THROUGHOUT THE AMERICAS WORKING IN EDUCATION, ENVIRONMENT, HEALTH, AND FOOD SYSTEMS. ICF MANAGES FUNDS AND PROVIDES TECHNICAL ASSISTANCE TO DONORS AND NONPROFITS. SOME HIGHLIGHTS INCLUDE:

EDUCATION - ICF WORKS TO KEEP KIDS IN SCHOOL AND IMPROVE THE QUALITY OF EDUCATION THROUGH SCHOLARSHIPS, PROFESSIONAL FELLOWSHIPS, AND INNOVATIVE ART, MUSIC, LIBRARY, AND SPORTS PROGRAMS.

ENVIRONMENT - ICF FOCUSES ON COASTAL, MARINE AND TERRESTRIAL AREAS OF HIGH BIODIVERSITY AND NATIVE AND MIGRATORY SPECIES.

HEALTH - ICF SEEKS CREATIVE AND FAR-REACHING PARTNERSHIPS TO SOLVE CHRONIC AND COMMUCABLE DISEASES, SUCH AS TUBERCULOSIS, CANCER AND DENGUE, AND WORKS TO IMPROVE

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOOD SYSTEMS - ICF CONTINUES ITS "NORTHERN BAJA FOOD SECURITY" INITIATIVE TO SUPPORT IMMEDIATE FOOD RELIEF WHILE FINDING WAYS TO STRATEGICALLY STRENGTHEN THE ECOSYSTEM OF ORGANIZATIONS WORKING TO CREATE ENDURING ACCESS TO FOOD INTO THE FUTURE. ICF CONTINUES TO PROVIDE GRANTS IN THIS AREA TO SUPPORT COMMUNITY-LED FOOD ASSISTANCE PROGRAMS, FOOD BANKS, SOUP KITCHENS, GARDENING AND NUTRITION EDUCATION PROGRAMS, AND SHELTERS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE PRESIDENT AND CEO REVIEWS THE IRS FORM 990 AND IT IS THEN SENT TO THE AUDIT COMMITTEE FOR APPROVAL. THE 990 IS THEN MADE AVAILABLE FOR REVIEW BY THE BOARD OF DIRECTORS PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE INTERNATIONAL COMMUNITY FOUNDATION HAS A BOARD-APPROVED CONFLICT OF INTEREST

POLICY THAT COVERS ALL ASPECTS OF ITS OPERATIONS AND APPLIES TO BOARD, STAFF, AND

STANDING BOARD COMMITTEE MEMBERS. THE CONFLICT OF INTEREST POLICY IS SIGNED BY ALL

BOARD, STAFF AND STANDING COMMITTEE MEMBERS. MEMBERS OF THE BOARD OF DIRECTORS SIGN

THE POLICY ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE COMPENSATION COMMITTEE OBTAINED COMPENSATION SUMMARIES FROM COUNCIL ON
FOUNDATIONS. THE CURRENT COMPENSATION SURVEY FOR NONPROFITS IN THE SOUTHERN
CALIFORNIA REGION SERVED AS A DATA POINT FOR DETERMINING EXECUTIVE COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE INTERNATIONAL COMMUNITY FOUNDATION HAS AN ANNUAL REPORT THAT SHOWS SUMMARY

FINANCIAL INFORMATION. THE FULL FORM 990 AND ANNUAL AUDITED FINANCIALS ARE ON THE

ICF WEBPAGE AT WWW.ICFDN.ORG/WHO-WE-ARE. OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization					Employer identification n	umber	
INTERNATIONAL COMMUNITY FOUNDATION					33-0457858		
Part I Identification of Disregarded Entities. Co	omplete if the organiza	ation answered "Ye	s" on Form 99	00, Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded en	itity Primary ac	ctivity Legal dom	c) nicile (state n country)	(d) Total income End	(e) I-of-year assets Dire	(f) ect contro entity	olling
<u>(1)</u>			C				
			رن)				
(2)							
(3)							
		0					
Part II Identification of Related Tax-Exempt Or had one or more related tax-exempt organized to the control of	ganizations. Complete anizations during the ta	if the organization ax year.	answered "Yo	es" on Form 990, Pa	art IV, line 34, beca	ause it	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct controlling entity	Sec 512 controlle	g) 2(b)(13) ed entity
						Yes	No
(1) OLIVEWOOD GARDENS & LEARNING CENTE 2525 N. AVENUE							
NATIONAL CITY, CA 91950 26-1640148	SUPPORTING CHARITY	CA	501 C (3)	GOOD STANDING	INTERNATIONAL G COMMUNITY FDN		
(2)							
(3)							-
(4)							<u> </u>
			1			1	1

Part III	Identification of Related Organizations Taxable as a Partnership	complete if the organization answered "Yes" on Form 990, Part IV, line a partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as	a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Disp	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	_
<u>(1)</u>												
						4						
						4						
						0)						_
(2)												
												_
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
(1)		country)	Critity	or trusty				Yes	No
<u></u>		\cup							
	8								
(2)									
	X								
<u>(3)</u>									

BAA TEEA5002L 07/12/23 Schedule **R** (Form 990) 2023

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 a

Yes No

X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.....

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b Gift, grant, or capital contribution to related organization(s)			1 b	X	
c Gift, grant, or capital contribution from related organization(s)			1 с		Χ
d Loans or loan guarantees to or for related organization(s)			1 d		Х
e Loans or loan guarantees by related organization(s)			1е		Х
	1				
f Dividends from related organization(s)			1f		Χ
g Sale of assets to related organization(s)			1g		X
h Purchase of assets from related organization(s)			1h		Χ
i Exchange of assets with related organization(s)			1i		X
j Lease of facilities, equipment, or other assets to related organization(s)					X
k Lease of facilities, equipment, or other assets from related organization(s)			1k		Χ
I Performance of services or membership or fundraising solicitations for related organization(s)			11		X
m Performance of services or membership or fundraising solicitations by related organization(s)					X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					X
o Sharing of paid employees with related organization(s)					X
					71
p Reimbursement paid to related organization(s) for expenses			1р		Χ
q Reimbursement paid by related organization(s) for expenses.			1 q	Х	- 21
The state of the s				71	
r Other transfer of cash or property to related organization(s)			1r		Χ
s Other transfer of cash or property from related organization(s)					X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including co					- 71
			((l)	
(a) Name of related organization	(b) Transaction	(c) Amount involved	Method of	detern	nining
	type (a-s)		amount	invoiv	ea
1) OLIVEWOOD GARDENS & LEARNING CENTER INC	В	319,288.	CASH		
2) OLIVEWOOD GARDENS & LEARNING CENTER INC	Q	17,015.	CASH		
3)					
4)					
7					
5)					
5)					
_					
6)					
AA TEEA5003L 07/12/23		Schedu	ule R (Forn	n 990)	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	Legal domicile (state or foreign country)	redominant income (related, unrelated, excluded from tax under sections 512-514)	Are all	e) partners ction (c)(3) cations?		(g) Share of end-of-year assets	Dispi tior alloca	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr) ral or aging ner?	(k) Percentage ownership
		sections 512-514)	Yes	No			Yes	No	,	Yes	No	
<u>(1)</u>						SPY						
<u>(2)</u>					.ok	,						
(3)				0								
<u>(4)</u>		C	<u></u>									
<u>(5)</u>		6										
<u>(6)</u>	DUB											
<u>(7)</u>												
<u>(8)</u>												

BAA TEEA5004L 07/12/23 Schedule **R** (Form 990) 2023

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.



(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	is it you are going to make an electronic funds wit ment instructions.	indrawai (direct	debit) with this Form 8868, see Form 84	153-1E	and Form	88/9-1E	
All corp	orations required to file an income tax return othe m 7004 to request an extension of time to file inc	er than Form 990	0-T (including 1120-C filers), partnership	os, REI	MICs, and t	rusts must	
	- Identification	one tax returns	•				
ı artı		Name of exempt organization, employer, or other filer, see instructions.			Taxpayer identification number (TIN)		
Туре о	INTERNATIONAL COMMUNITY FOUNDATION						
Print				33-1	33-0457858		
File by the	Number street and room or suite number. If a P.O. how see instructions				3437030		
due date t	2505 N AVENUE						
filing your return. Se							
instruction	NATIONAL CITY, CA 91950						
	· · · · · · · · · · · · · · · · · · ·						
Enter th	ne Return Code for the return that this application	is for (file a sep	parate application for each return)			01	
Appli	cation Is For	Poturn	Application Is For			Return	
Application Is For		Return Code	Application Is For			Code	
Form 990 or Form 990-EZ		01	Form 4720 (other than individual)		09		
Form 4720 (individual)		03	Form 5227		10		
Form	990-PF	04	Form 6069		11		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 8870		12		
Form 990-T (trust other than above)		06	Form 5330 (individual)		13		
Form 990-T (corporation)		07	Form 5330 (other than individual)		14		
Form 1041-A		08					
	r you enter your Return Code, complete either Pa	rt II or Part III. I	Part III, including signature, is applicabl	e only	for an exte	nsion of	
time	e to file Form 5330.						
If th	is application is for an extension of time to file Fo	orm <mark>5330,</mark> you m	nust enter the following information.				
	Plan Name						
	Plan Number						
	Plan Year Ending (MM/DD/YYYY)						
Part II	 Automatic Extension of Time To File 	for Exempt	Organizations (see instructions)				
The	books are in the care of <u>ELIZABETH CORROW</u>						
	ephone No. 619-592-8008	Fax No.					
	e organization does not have an office or place o						
	is is for a Group Return, enter the organization's						
	ck this box	up, check this bo	ox Land attach a list with the na	mes a	nd TINs of	all members	
the	extension is for.						
		= /4 =					
1 11	request an automatic 6-month extension of time u	intil _ <u>5/15 _</u>	$\underline{}$, 20 $\underline{25}$, to file the exempt orga l	nizatio	n return for	r	
th	e organization named above. The extension is for	the organizatio	n's return for:				
	calendar year 20 or						
	\overline{X} tax year beginning $\underline{7/01}$, 20 $\underline{23}$	_, and ending	_6/30 , 20 <u>24</u>				
2 If	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return						
2 11	Change in accounting period						
	Change in accounting period						
2 11	W				1		
3a If	this application is for Forms 990-PF, 990-T, 4720 on refundable credits. See instructions	, or 6069, enter	tne tentative tax, less any	3a	\$	0.	
-	this application is for Forms 990-PF, 990-T, 4720				•	<u> </u>	
ta	x payments made. Include any prior year overpay	ment allowed as	s a credit	3b	\$	0.	
c B E	alance due. Subtract line 3b from line 3a. Include TTPS (Electronic Federal Tax Payment System).	your payment w See instructions	vith this form, if required, by using	3с	\$	0.	